

Observation Debrief Agenda

I. Welcome/Celebrations (3 min.)

- a) Discuss positives of overall experience with take over week

II. Review TDS Framework (5 min.)

- a) Review Domain 2, Domain 3 (3.1a/c, 3.2a/b, 3.4a) and Domain 4 (4.1 a-c) to help frame conversations
- b) Calibrate on what 1-4 mean on the rubric-*What is the difference between a 2 and a 3?*

III. Observation Reflection-Strengths (5 min.)

- a) Teacher resident shares strengths from the lesson (focus on Domain 2)
- b) Mentor and program manager share strengths from the lesson

IV. TDS indicator score (15 min.)

- a) Review each indicator and update scores collaboratively
- b) Review scores and discuss rationale

V. Review Recommendations and Identify Potential Growth Goals (10 min.)

- a) Discuss recommendations and reflect on implications for practice
- b) Collaborate to identify 3 growth goals with some preliminary steps
(Resident will complete growth goal template at a later date to include goals from Domains 2, 3, and 4)

VI. Reflect on Observation Cycle Process (5 min.)

- a) Share opportunities for growth of the observation/debrief process

VII. Closing/Thank You

Total time: 45 min.

"Our mission is to ensure every student graduates from high school and is prepared for college success."