



2023-2024 Salaries for Teachers with Permits (L) 10 months (8 hours)

Schedule Number (Req. Pts.)	STEP																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
20 (Minimum)	58,850	60,027	61,228	62,452	64,013	65,294	66,600	67,932	69,290	70,676	71,736	72,812	73,904	75,013	76,138		
21 (+ 14 points)	59,350	60,537	62,050	63,291	64,874	66,496	67,825	69,182	70,566	71,977	73,416	74,885	76,382	77,910	79,858		
22 (+ 28 points)	60,100	61,603	63,143	64,721	66,663	67,996	69,356	71,090	73,933	76,891	78,275	79,684	81,118	82,578	84,065		
23 (+ 42 points)	60,600	61,812	63,357	64,941	66,889	69,231	71,654	74,305	77,054	80,136	81,579	83,047	84,542	86,064	87,613	89,190	90,795
24 (+ 56 points)	61,100	62,322	64,192	65,475	68,422	71,501	74,718	78,081	81,594	85,266	86,971	88,711	90,485	92,295	94,141	96,024	97,944
25 (+ 70 points)	61,850	63,396	65,932	68,569	71,312	74,165	77,131	80,216	83,425	86,762	88,324	89,914	91,532	93,180	94,857	96,564	98,303
26 (+ 84 points)	63,050	65,572	68,195	70,923	73,760	77,079	80,547	84,172	87,960	91,478	93,125	94,801	96,507	98,244	100,013	101,813	103,646
27 (+ 98 points)	64,650	67,559	70,599	73,776	77,096	80,566	84,191	87,980	91,939	96,076	97,805	99,566	101,358	103,183	105,040	106,931	108,855

**Points:** 1 point = 1 semester unit. To convert quarter units to semester units, divide by 1.5  
**Step:** Each step is a full year of teaching. Teacher must have been the teacher on record for at least 60% of the school year. No substitute teaching or long term substitute teaching will qualify.  
 Board approved 05/24/2023



Proposed Salaries for Teachers with Credentials (T) 10 months (8 hours)

STEP

Schedule Number (Req. Pts.)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
20 (Minimum)	65,000	66,300	67,493	68,506	69,739	70,785	71,847	72,924	74,018	75,129	76,256	77,399	78,560	79,739	80,935					
21 (+ 14 points)	65,500	66,810	68,146	69,509	70,899	72,317	73,764	75,239	76,744	78,279	79,844	81,441	83,070	84,731	86,426					
22 (+ 28 points)	66,250	67,575	68,927	70,650	72,416	74,226	76,082	77,984	79,934	81,932	83,407	84,908	86,436	87,992	89,576					
23 (+ 42 points)	67,250	68,595	69,967	71,716	73,509	75,347	77,230	79,238	81,299	84,307	85,824	87,369	88,942	90,543	92,172	93,831	95,520	97,240	98,990	100,475
24 (+ 56 points)	68,250	69,615	71,007	72,782	74,602	76,467	78,455	80,495	82,588	85,726	87,441	89,190	90,973	92,793	94,649	96,542	98,473	100,442	102,451	104,500
25 (+ 70 points)	69,450	70,978	72,610	74,426	76,807	79,342	82,119	84,993	88,393	92,105	93,763	95,451	97,169	98,918	100,699	102,511	104,356	106,235	108,147	110,094
26 (+ 84 points)	70,750	72,307	73,970	76,558	79,238	82,408	85,292	88,277	91,367	95,387	97,104	98,852	100,631	102,442	104,286	106,164	108,074	110,020	112,000	114,016
27 (+ 98 points)	72,150	75,036	77,662	80,380	83,194	86,522	89,377	92,505	95,835	99,668	101,164	102,681	104,221	105,784	107,371	108,982	110,617	112,276	113,960	115,669

Schedule Number (Req. Pts.)	21	22	23	24	25	26	27	28	29	30
27 (+ 98 points)	116,826	117,994	119,174	120,366	121,570	122,785	124,013	125,253	126,506	127,771

**Points:** 1 point = 1 semester unit. To convert quarter units to semester units, divide by 1.5  
**Step:** Each step is a full year of teaching. Teacher must have been the teacher on record for at least 60% of the school year. No substitute teaching or long term substitute teaching will qualify.  
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## 2023-2024 Salaries for Teachers with Credentials (T) & Teachers with Permits (L)

The table provides teachers with annual salaries from the Salaries for Teachers with Credentials Table (T) (i.e., Intern, Preliminary, or Clear), & for Teachers with Permits Table (L), which applies to employees holding credentials and a bachelor's degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Salary Point:	A salary point is a unit of measure used by PUC Schools to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation. For salary schedule 20-26, the salary scale caps at year 20. To advance to year 21, you must have 98+ salary points.
Step:	Each step is a full year of teaching. Teacher must have been the teacher on record for at least 60% of the school year. No substitute teaching or long-term substitute teaching will qualify.
Scale:	T Scale is for teachers with an Internship, Preliminary or a Clear credential and L Scale is for teachers with Permits.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
OR	
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

**The annual rates shown, including degree differentials, are for full-time annual assignments.**