School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

**Budget Overview for the 2023-2024 School Year**

This chart shows the total general purpose revenue PUC Inspire Charter Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for PUC Inspire Charter Academy is $4,193,250.00, of which $2,521,798.00 is Local Control Funding Formula (LCFF), $1,008,189.00 other state funds, $39,016.00 is local funds, and $624,247.00 is federal funds. Of the $2,521,798.00 in LCFF Funds, $717,265.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.
This chart provides a quick summary of how much PUC Inspire Charter Academy plans to spend for 2023-2024. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: PUC Inspire Charter Academy plans to spend $4,166,450.00 for the 2023-2024 school year. Of that amount, $1,495,570.38 is tied to actions/services in the LCAP and $2,670,879.62 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

- General Fund expenditures not included in the LCAP include some Certificated Salaries including teachers, Directors, A portion of lease payment
- Increased or Improved Services for High Needs Students in the LCAP for the 2023-2024 School Year

In 2023-2024, PUC Inspire Charter Academy is projecting it will receive $717,265.00 based on the enrollment of foster youth, English learner, and low-income students. PUC Inspire Charter Academy must describe how it intends to increase or improve services for high needs students in the LCAP. PUC Inspire Charter Academy plans to spend $919,348.93 towards meeting this requirement, as described in the LCAP.
This chart compares what PUC Inspire Charter Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what PUC Inspire Charter Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2022-2023, PUC Inspire Charter Academy's LCAP budgeted $155,590.00 for planned actions to increase or improve services for high needs students. PUC Inspire Charter Academy actually spent $155,695.00 for actions to increase or improve services for high needs students in 2022-2023.
Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

<table>
<thead>
<tr>
<th>Local Educational Agency (LEA) Name</th>
<th>Contact Name and Title</th>
<th>Email and Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>PUC Inspire Charter Academy</td>
<td>GERARD MONTERO</td>
<td><a href="mailto:g.montero@pucschools.org">g.montero@pucschools.org</a> 818-559-7699</td>
</tr>
</tbody>
</table>

Plan Summary 2023-2024

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

PUC Inspire Charter Academy is part of Partnerships to Uplift Communities [PUC Schools]. PUC Schools is a charter management organization consisting of 14 schools in Los Angeles County. The first school opened in 1999 and in 2004, as the community need for quality public schools continued to rise, PUC Schools was created. PUC Inspire Charter Academy was founded in 2014 to serve and uplift the vision and mission in Northeast San Fernando Valley. PUC Schools has over twenty years of proudly serving two specific communities, Northeast San Fernando Valley & Northeast Los Angeles, with an unwavering commitment to uplift its communities through quality education for all students. The vision at PUC Schools is to have high quality charter schools, serving Northeast San Fernando Valley & Northeast Los Angeles, where all stakeholders work together in a common vision and mission of success for all students. This includes intentional and highly relational collaboration between school leaders, teachers, school staff, parents, community members, local community-based organizations, community colleges, and universities. The mission of PUC Schools is to ensure every student graduates from high school prepared for college success.

PUC Schools also participates in LAUSD's Charter Operated Programs (COP) SELPA, Option 3. PUC is an active member of the COP Option 3 community through active participation in Fiscal, Coordinating, and Executive Councils. PUC Schools also has representatives within the SELPA's Directors Advisory Council, B-SET Training for the SELPA community, and Option8 Application Committee, among others. PUC Schools paraprofessionals, teachers, and leaders participate regularly in trainings and community options provided by COP SELPA. PUC Schools offers a Collaborative Inclusion Model for special education by providing a continuum of supports and services to students with a full range of ability within the general education classroom to the greatest extent possible. PUC believes that every student has the opportunity to reach their fullest potential, offers a school-wide approach to providing academic and social emotional supports for all students, and values every student as a member of the integrated school community. General Education Teachers and Special Education staff work collaboratively to ensure appropriate supports throughout the school environment. PUC Schools are known in our communities as being a safe and inclusive place for students with disabilities to receive their education. As such, our student population includes between 11% to 24% of Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), across PUC campuses. PUC Schools believes that every student has the opportunity to reach their fullest potential and offers a school-wide approach to providing academic and social emotional supports for all students where every student is a valued member of the integrated school community. The high percentage of students in this subgroup category is a testament to the work the schools have done to create a welcoming, accessible, and inclusive environment for all learners.
The clinical counseling program provides mental health supports to all students and families at PUC schools. In the summer, we provide Family Success Meetings to new students and families to address the transition to a new school environment. Any student who is struggling with mental health issues can be referred to clinical counseling for support during the year. The clinical counselors at PUC provide individual, family and group therapy. If students are struggling academically, the clinical counseling program can provide Student Success Meetings to address the psycho-social-emotional barriers to learning. Students who also struggle with behavioral issues can be referred for support to learn more positive coping strategies. The clinical counseling program provides a toll free number and email for any student and family needing mental health support.

PUC Schools through the Department of Student and Parent Engagement and Advocacy in response to parent requests for services and education has expanded its partnerships this year with community based organizations to respond to parent feedback. This year we were able to add two Parent Engagement Coordinators and expand our Social Work Internship program by including four more Masters of Social Work Interns to form a network of wraparound services for families. This work has expanded our network of partnerships with service oriented non-profits, city and county organizations. Through these partnerships we are hosting monthly parent workshops where families learn about mental health services and supports along with education related resources for themselves and their family. These community based partnerships allow us to connect parents and students to essential services that benefit the whole family.

PUC Inspire Charter Academy has been uplifting and advancing the vision and mission of PUC Schools since 2014. The school follows a small school model with a holistic approach to meeting the unique and diverse needs of every student. The school’s approach is to streamline school supports and services to meet the academic, social-emotional, and behavioral needs of every student through a highly relational approach between students, staff, and families. PUC Inspire Charter Academy values the importance of creating, sustaining, and developing strong home-to-school partnerships with families to meet the unique and diverse needs of every student in order to best support individual student success. In addition, the teachers and school staff work collaboratively through a data driven, inquiry based, reflective professional development model to further analyze, respond, and support individual student needs based on data and desired school and student outcomes. Lastly, through the data driven culture that combines the ongoing analysis of both qualitative and quantitative data the school is able to further develop and allocate funding for supports, services, and interventions to meet the unique and diverse needs of all students and each of the school’s significant subgroups [i.e. EL, Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), low income, Latino/a], PUC Inspire Charter Academy has a safe, inclusive, and caring school climate for all. The school’s students, staff, and families work together to create and sustain a positive school climate anchored around mutual respect, care, and high expectations. The vision and mission drives decision making, core values, and habits of mind in support of success for all. In addition, PUC’s 3 Commitments which include the following 1) Five times more college graduates within the communities we serve, 2) after four years with us students are proficient, & 3) students commit to uplift our communities now and forever further drive school goals and desired student outcomes at PUC Inspire Charter Academy.

PUC Inspire Charter Academy's demographics as of Spring 2023 is as follows: 95.59% of PUC Inspire Charter Academy's students are Hispanic, and 1.96% are African American. 21.57% of the student population is served by the Special Education program, and 28.92% of students are identified English Learners (ELs) and 38.72% are Reclassified Fluent English Proficient (RFEP). 93.63% of families qualify for free or reduced lunch. About 15.20% of parents have taken some college coursework or have an Associate's degree, and 1.47% have graduate degree or higher. In addition, 0.51% students are designated "Homeless."* Data from Fall 1 Survey 2022.

PUC Inspire Charter Academy is dedicated to uplifting its school community, thorough the use of research, data, and strategies, that are aimed to close the opportunity, achievement, and mental health gap for students identified by the Local Control Funding Formula (LCFF). The school's Local Control Accountability Plan (LCAP) detailed in the plan below guides the school's goals, outcomes, actions, decision making, and allocation of funds to further support all students and each significant subgroup tied to the school's mission 'to ensure every student graduates from high school prepared for college success.'

Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

PUC INSPIRE is proud to report successes and progress, based on the most recent California School Dashboard as well as local data. The school has remained focused this academic school year on supporting the holistic needs of students, staff, and families as the entire school community was impacted at varying degrees by the global pandemic. The school remained responsive to its student, staff, and family needs throughout the school year by focusing supports and resources such as professional development, mental health, technology, & student engagement as it pertains to in-person learning. In the upcoming school year, the school will continue to expand the implementation of its multi-tiered systems of support to ensure that all students are prepared for college, career, and life success. The school has received
supplemental funding to further support and advance the learning acceleration needed for all students [particularly priority populations such as EL, SPED, low income, at-risk, and homeless/foster youth] due to the continued impact and challenges caused by COVID-19. In addition to the academic, social-emotional, and behavioral needs of students PUC CALS MS-HS is focused on increasing school-based resources and staffing, using supplemental funding, to further ensure equity for all students in the school's distribution and access to those additional supports, resources, and staff for all students and each significant subgroup.

CA SCHOOL DASHBOARD 2022:
Due to the COVID-19 pandemic the CAASPP data parts of the California School Dashboard for 2020 and 2021 were suspended. To monitor this year's academic progress the school has shifted to using local assessments such as iReady and MAP for both ELA and Math Spring 2022. The school fully participated in the CAASPP ELA, CAASPP Math and CAASPP Science testing in the 2021-22 school year. However, as stated on the California School Dashboard for 2022, due to COVID-19 pandemic, state law allows the 2022 Dashboard to only display the most current year of data, also known as “status.” For the 2022 dashboard, performance levels will be reported using one of five Status levels (ranging from Very High, High, Medium, Low, and Very Low). Status level for Chronic Absenteeism and Suspension Rate indicators are reversed (ranging from Very Low, Low, Medium, High, and Very High).
The 2022 CA School Dashboard indicate success in the following two indicators:

1. Suspension Rate
2. English Learner Progress

Highlight #1: Suspension Rate:
The Suspension Rate Indicator had a score of “Very Low.” The school had 0% of students suspended at least one day. This is attributed to the school's focus on Multi-Tiered Systems of Support (MTSS) which include the following: Positive Behavior Intervention and Support (PBIS) and Restorative Justice practices. The school's efforts also include the uses a Behavior Intervention Plan, a Student Success Plan, and alternatives to suspension strategies to help mitigate the need for suspension.

The PUC Schools’ Behavior Intervention Department also provides on-going support and on-site support as needed. Site leaders are given resources such as Behavioral Intervention Strategies and Supports-School Environment from the CA Department of Education, California Safe and Supportive Schools (wested.org), Positive Behavior Interventions and Support RP / PBIS RP Home (lauds.net), and Center on PBIS. In addition, PUC Schools' Behavior Intervention Department also provides site leaders with Standard Operating Procedures (SOPs) such as the “SOP for Threat Assessment.” In addition, the Department provides on-going training that cover topics such as current alternatives to suspension and best practices.

At PUC Inspire, we have transitioned to focusing on the positive behaviors that students exhibit and have implemented the use of the HeroK12 platform that provides students with immediate feedback in the form of points they can in turn use to “buy” items from our Panther Store. Items such as school supplies, snacks, and ancillary items they can use to make their experience better. We have seen an uptick of positive behaviors versus negative behaviors.

Highlight #2: English Learner Progress:
The PUC Inspire 2022 California School Dashboard report on the school's performance in the area of English Learner Progress indicates that the school has earned a Status level of High for the English Learner student group. The report shows that 59.0 percent of English Learners are making progress towards English language proficiency, which is above the State's level of Medium (50.3 percent).

We celebrate that 59% of English Learners at PUC Inspire are making progress towards English language proficiency. This is the one indicator that we have that is above the State's level of Medium. We were able to achieve 59% proficiency as a result of a number of factors, including the implementation of the EL Achieve curriculum, skilled teaching, and coordinated use of English Learner data. In SY 2021 - 2022, we implemented the EL curriculum, EL Achieve. Designated ELD teachers participated in five professional development sessions throughout the year to prepare for implementation. As a result, the strategic EL Achieve curriculum allowed our students to access learning through a variety of language-building activities. Moreover, in SY 2020-2021, a group of teachers working with English Learners collaborated with Ensemble Learning, a consultant group, on how best to support English Learners. The mindset shifts, investigations in bias, student-listening tours, and the focus on being a warm-demand teacher all helped set the foundation for the growth of our English Learners. As a result of these trainings, one of our most experienced teachers, Ms. Bianchi, worked with our English Learners who were in the Bridging Proficiency Level to help them pass the ELPAC. All this could not have happened without the support of our District Team: Dr. Chris Moggia, the director of Assessments, Chris Bojorquez, English Language Coordinator, and Parinaz Banks, Director of Language and Literacy. Their support with analyzing data, ELPAC testing, and EL achieve PD allowed us to strategically group students according to their proficiency level and match the curriculum with student levels. The appropriate instruction that matches student levels allows for students to learn within their zone of proximal development, which results in great growth of our English Learners.
To build upon this momentum of growth for our English Learners, and knowing that we must continue to grow as a school and as a staff, we need to increase the integration of our designated ELD class and English Language Arts class. For next year, we plan to have both our ELA teachers teach a designated ELD class, so the integration of language goals are even more interconnected. We also will set aside more time during Grade Level Team meetings to share best practices to support our English Learners. Moreover, we have a number of students who are identified as both English Learner and Special Education. We wish to integrate goals in a student’s IEP to match the goals in English class. That way, student language learning will be more seamless and more purposeful.

LOCAL ASSESSMENTS:

PUC INSPIRE:
Academic growth and achievement for all students and subgroups remains a high priority as we strive to ensure that all students are prepared for college success. We use NWEA and iReady as our diagnostic assessment tools to determine growth. They give us normative data, which shows how our students do compared to other students. iReady additionally gives us data to group and instruct students. The following is a summary of the data analysis for both the Reading and Math Fall to Winter results. See attached graphs.

IREADY MATH DATA 2021-2022:
iReady Math - Schoolwide Growth SY 2021-2022
The 21-22 fall to spring iReady Math data shows that PUC Inspire met at least one performance level growth per academic year. 57% of PUC Inspire students have met their typical growth goal in iReady. The iReady data above is a snapshot of how our school continues to improve to meet our academic goals.

iReady Math - English Learners - Schoolwide Growth SY 2021-2022
The graph shows that PUC Inspire Charter Academy students demonstrated at least one performance level growth per academic year. The 21-22 fall to spring iReady Math Diagnostic data for English Learners above shows that 61% of English Learners met their annual typical growth goal.

iReady Math - Students with Disabilities - Schoolwide Growth SY 2021-2022
The graph shows that PUC Inspire Charter Academy students with IEP’s demonstrated at least one performance level growth per academic year. The 21-22 fall to spring iReady Math Diagnostic data for Students with IEP’s above shows that PUC Inspire students are demonstrating at least one performance level growth per academic year, as shown by the 59% who met annual typical growth metrics.

iReady Math - Low Socio-Economic - Schoolwide Growth SY 2021-2022
The graph shows that PUC Inspire Charter Academy students who are economically disadvantaged demonstrated at least one performance level growth per academic year. The 21-22 fall to spring iReady Math Diagnostic data for Students who were economically disadvantaged shows that PUC Inspire students are demonstrating at least one performance level growth per academic year, as shown by the 59% who met annual typical growth metrics.

The greatest contributor to the growth of our Math scores is our implementation of the MidSchool Math curricula. The biggest impact was getting a full day of PD in September with Jacqueline Johnson, the Director of Professional Learning at Mid School Math.

As a result of increased professional development and building stronger MTSS systems, students continue to show growth in Math, across all subgroups. Last year, the majority of our students in all subgroups met annual typical growth on I-Ready diagnostics. This year, similar to ELA, over a third of our students have already met annual typical growth, meaning that if students continue to learn at this pace and double the number of students meeting annual typical growth in the next three months, we will have met our growth goal.

IREADY ELA DATA 2021-2022:
iReady ELA - Schoolwide Growth SY 2021-2022
The 21-22 fall to spring iReady ELA data shows that PUC Inspire met at least one performance level growth per academic year. 57% of PUC Inspire students have met their typical growth goal in iReady. The iReady data above is a snapshot of how our school continues to improve to meet our academic goals.

iReady ELA - English Learners - Schoolwide Growth SY 2021-2022
The graph shows that PUC Inspire Charter Academy students demonstrated at least one performance level growth per academic year. The 21-22 fall to spring iReady ELA diagnostic data for English Learners above shows that 61% of English Learners met their annual typical growth goal.
iReady ELA - Students with Disabilities - Schoolwide Growth SY 2021-2022
The graph shows that PUC Inspire Charter Academy students with IEP's demonstrated at least one performance level growth per academic year. The 21-22 fall to spring iReady Math Diagnostic data for Students with IEP’s above shows that PUC Inspire students are demonstrating at least one performance level growth per academic year, as shown by the 59% who met annual typical growth metrics.

iReady ELA - Low Socio-Economic - Schoolwide Growth SY 2021-2022
The graph shows that PUC Inspire Charter Academy students who are economically disadvantaged demonstrated at least one performance level growth per academic year. The 21-22 fall to spring iReady Reading Diagnostic data for Students who were economically disadvantaged shows that PUC Inspire students are demonstrating at least one performance level growth per academic year, as shown by the 60% who met annual typical growth metrics.

The Spring 2022 data shows that the majority of our students and our subgroups met their annual typical growth goal. Our Winter 2022 data shows that we continue to progress to meeting annual typical growth. Over a third of our students have already met their annual typical growth goal, which means we are close to the majority meeting annual typical growth by the end of this year.
Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

PUC INSPIRE:
The school uses a School Success Plan, developed each year by the school, to communicate academic and school climate goals, actions, and outcomes for overall school success and school improvement to its stakeholders. The School Success Plan works in conjunction with the school’s LCAP. The school's implementation of multi-tiered systems of support continue to focus on the areas of greatest need at the school based on CA School Dashboard and local data.
The 2022 CA School Dashboard indicate area of need with the following three indicators:

1. English Language Arts
2. Mathematics
3. Chronic Absenteeism

Need #1: English Language Arts:
The PUC Inspire 2022 California School Dashboard report on the school’s performance in English Language Arts (ELA) indicates that the school has earned a Status level of Very Low for All Students (i.e., schoolwide), which is below the state’s Status level of Low. The report shows an average Distance from Standard (DFS) of -78 in ELA for the All Students group, which is substantially below the State average DFS of -12.2. In addition to the All Students group, the school has four (4) numerically significant student groups: English Learners, Socioeconomically Disadvantaged, Students with Disabilities, and Hispanic. Each of these four groups shows a Status level of Very Low, with an average DFS of -122.2, -79.3, -128.7, and -77.5 respectively, which is substantially below the state’s level of performance for each of these same groups (state average DFS of -61.2, -41.4, -97.3, and -38.6 respectively).

PUC Inspire believes that our students are capable of performing at or above the state average in ELA when our multi-tiered systems of support and our instructional practices are coordinated and fully implemented. Beginning in the school year 2020-2021, the school leadership team formed as a team and have worked together since. As a result, PUC Inspire has been able to build foundational MTSS systems that are beginning to support student academic, behavioral, and success in service of their college and career readiness. Evidence of this growth is seen in PUC Inspire’s Distance from Standard (DFS) of -78. Even though it is substantially below the State average DFS of -12.2, PUC Inspire grew significantly from a DFS of -113.5 in 2020-2021.

Four root causes have impacted low student achievement. Two root causes are external and are out of our control: (1) the pandemic, (2) lack of grade-level skills and content knowledge from incoming students. The other two root causes are internal and are within our control: (3) the need to build responsive behavior and academic systems that support our students’ socio-emotional and academic growth, and (4) the need for highly strategic and coordinated staff development of skills, knowledge, capacity, mindsets, cultural competence, and emotional intelligence that can turn around the low achievement. The two external causes of the pandemic and the lack of skills of our incoming students as a result of systemic inequities are deeply intertwined. The pandemic has negatively impacted student behavior and socio-emotional development in 84% of US public schools, as shown in a study from the National Center for Education Statistics1. PUC Inspire, like many schools, has acutely experienced the negative impacts of the pandemic in the forms of classroom disruptions, student misconduct, and chronic absenteeism, which all impact academic performance. A study 2 also shows that students from lower socioeconomic backgrounds have been even more deeply affected by pandemic, resulting in a 30% drop in the normal rate of learning.

Students come to PUC Inspire many grade levels below and come in with many gaps and lack of grade-level skills and content knowledge. PUC Inspire is located in Pacoima, a tight-knit immigrant community, proud of its values of hard work and resilience. It is also a community that is impacted by trauma and inequitable systems that show up as systemic racism, food insecurity, housing insecurity, lack of health care, gun violence, gangs, immigration policies, and poverty. As a result of the conditions from the pandemic, which has exacerbated the inequities of learning. 58% of our incoming 6th graders are three or more grade levels below and 75% are considered “at risk for Tier 3” according to our iReady Diagnostic 1 data.

The fourth root cause, strategic and coordinated staff development is important because our formidable task to close gaps requires focus, clarity, and strategy. Without that focus, we can be working hard and possibly moving ourselves to burnout without being able to show gains. We are grateful at PUC Inspire that we have had limited teacher turnover and wish to keep that trend by ensuring our teachers are cared for and supported. PUC Inspire will continue to address the needs of all students and significant student populations in ELA through ongoing professional development, data driven progress monitoring, and student centered evidence based practices that support language development. The ongoing professional development of teachers, scheduled throughout the school year, will be intentional and strategic to further develop teachers and support staff around best practices that support planning, instruction, and interventions for students. The school will progress monitor student data in ELA, through internal assessments, at various times during the school year to further analyze and reflect on student data.

Need #2: Mathematics:
The PUC Inspire 2022 California School Dashboard report on the school’s performance in Mathematics (Math) indicates that the school has earned a Status level of Very Low for All Students (i.e., schoolwide), which is below the state’s Status level of Low. The report shows an average DFS of -134.2 in Math for the school’s All Students group, which is 82.5 points below the State average DFS of -51.7. In addition to the All Students group, the school has four (4) numerically significant student groups: English Learners, Socioeconomically Disadvantaged, Students with Disabilities, and Hispanic. All four groups show the Status level of Very Low, with DFS
averages substantially below the state averages for these same groups. The root causes for Math are similar to ELA.

PUC Inspire will continue to address the needs of all students and significant student populations in Math through ongoing professional development, data driven progress monitoring, and student-centered evidence based practices that support math. The ongoing professional development of teachers, scheduled throughout the school year, will be intentional and strategic to further develop teachers and support staff around best practices that support planning, instruction, and interventions for students. The school will progress monitor student data in math, through internal assessments, at various times during the school year to further analyze and reflect on student data.

Need #3: Chronic Absenteeism:
The PUC Inspire 2022 California School Dashboard report on the school’s performance in the area of Chronic Absenteeism (the percentage of students who are absent 10% or more of the instructional days in which they were enrolled) indicates that the school’s rate of chronic absenteeism for All Students, 26.9%, is Very High and about the same as the state’s rate of 30% with a Status level of Very High. In addition to the All Students group, the school has four (4) numerically significant student groups: English Learners, Socioeconomically Disadvantaged, Students with Disabilities, and Hispanic. The Status level for all of these student groups is Very High as well; the school’s rates of chronic absence are somewhat below (better than) the state rates for these same groups.

Our root cause analysis identified health, psychological and academic factors as the leading causes of chronic absenteeism. For those who are chronically absent, the identified key barriers under our identified root cause factors are:

- mental health - anxiety, depression, stress
- physical health - unhealthy eating habits
- disconnect from school community
- Illness

We understand that the 2021-22 Dashboard results were based on the first full school-year into in-person instruction. We also understand health and distress still played a factor in the amount of days students engaged in school. At times, our students were apprehensive about attending school because of fear of contracting illness (Covid). Here at PICA, we wholeheartedly understand the importance and link between attendance and school success.

PICA will continue to address the needs of all students and significant subgroups who are chronically absent by providing a tiered response. We will continue to analyze attendance data and continue working with our attendance team (Office Team, Social Worker Team, and Parent Advocacy Team) to monitor student attendance as well as strong communication with parents. We will also provide a school-wide skills based health curriculum targeting physical and mental health education in grades 6-8th. Peer Health Exchange (Curriculum) will provide self-awareness skills, self-management skills, decision making skills, communication, advocacy, and social awareness skills to our school population. We also understand the need to address the distance our stakeholders need to travel to our school-site on a yearly basis. PUC Schools has established a “Metro Cards for all PUC Students” initiative to support our campus. All stakeholders were provided services to activate Metro Cards, information on usage, and supported with other forms of public transportation. Our action plan will also incorporate the importance of students’ celebrations and recognition for school attendance. For example, In the 8th grade we have integrated the importance of school attendance being in school for 90% percent of the year and services as an incentive to attend graduation events. Overall, our Tier 1 action plan supports strong attendance for all students using strategies that establish strong communication and engaging awareness on attendance.

In Tier 2 & 3 our action plan focuses on the importance of developing a culture that promotes safety, respect and personal responsibility, where students feel connected and know that someone notices, in a caring manner, when they have missed school. In Tier 2, our school wide intervention focus is to build a school community through social activities, services and school wide programs. Students are provided with incentives connected to being here everyday. This year, we tied attendance to our BGOLD (Character Traits) Field Trips. In order for students to participate in the field trips, they must not have any egregious behavior infractions, pass all their classes and most importantly, not miss more than 3 days in a reporting period. In addition, we have scheduled at least 3 PantherFest days where we have a modified schedule and students and staff participate in various culture building activities including a staff versus student game.

In Tier 2 we also will continue to focus on health. The goal is to understand individualized barriers that are unique and impact attendance. Our clinical counseling team supports students in small groups or in one-one sessions to identify, support and monitor health barriers. Students often are navigating middle school success and often are in need of school resources and community resources to support their success academically. In providing a holistic approach to our attention to attendance, we know that it is about individual student needs being met both socially and academically to support engagement on attendance. And In Tier 3 building lasting relationships on campus and action plans driving academics.
## LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

PUC Inspire uses the Local Control Accountability Plan (LCAP) to guide student outcomes, engagement, and conditions of learning. The LCAP communicates the school's plan for student success guided by student outcomes, engagement, and conditions of learning tied to all (8) LCFF state priorities and highlighted in a total of (6) LCAP goals for SY 2023-2024. The LCAP goals drive our collaborative planning and budget process where we use multiple data sets to determine our school’s desired next steps tied to desired student outcomes for all students and each significant subgroup.

In addition, The Every Student Succeeds Act (ESSA) requires the California Department of Education (CDE) to determine school eligibility for Comprehensive Support and Improvement (CSI) and Additional Targeted Support and Improvement (ATSI) based on the criteria in California’s ESSA State Plan.

PUC Inspire Charter Academy has been identified for Additional Targeted Support and Improvement (ATSI) based on the 2022 Dashboard due to the English Learner, Hispanic, and Students with Disabilities sub-groups receiving all indicators at the lowest status level (or all indicators at the lowest status level but one indicator at another status level).

Schools eligible for ATSI are required to collaborate with educational partners to develop and implement a plan to improve student outcomes for each subgroup of students that led to the identification.

Education Code 64001(h) allows the School Plan for Student Achievement (SPSA) to serve as the school improvement plan required under ESSA for schools identified for ATSI as long as the SPSA also meets the federal planning requirements noted above.” Since the LCAP serves as the school’s SPSA, the LCAP will also serve as the ATSI improvement plan. The LCAP Plan for the 2023-2024 SY has goals, outcomes/metrics and actions that support the school in improving the areas of need. The focus areas/indicators are the following: English Language Arts, Mathematics, and Chronic Absenteeism, as applicable.

The key features of the SY 2023-2024 LCAP are listed below:

### Conditions of Learning Goals:

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Highly qualified credential teachers for all students. We want to ensure that all our teachers are highly qualified to teach all students and our subgroups. We also want to ensure our school continues to recruit, retain, develop, and evaluate highly qualified teachers in support of all students.</td>
</tr>
<tr>
<td>2</td>
<td>School facilities and maintenance. We want to ensure that are school facility is safe, maintained, and complaint for all throughout the school year. If/when any repairs or corrective repairs are needed at the school we want to ensure our school handles them in a timely manner.</td>
</tr>
<tr>
<td>3</td>
<td>Standards-aligned academic program for all students. We want to ensure our school offers a broad standards-aligned academic program for all students and our subgroups in support of college and career readiness. We also want to ensure that our school is allocating time, funding, and resources to the ongoing professional development needed for teachers, administrators, and school staff in support of the broad standards-aligned course of study.</td>
</tr>
</tbody>
</table>

### Engagement Goals:

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Parent, Student, &amp; Community Engagement: We want to ensure our school offers multiple ways for our parents, students, and community to have voice and engage with the school site in support of success for all. We also want to ensure that our school is allocating time, funding, and resources to the ongoing professional development, trainings, and/or workshops needed for teachers, administrators, school staff, students, and parents to support strong parent, student, and community engagement at the site in support of success for all.</td>
</tr>
<tr>
<td>5</td>
<td>Safe &amp; Inclusive School Climate: We want to ensure our school promotes and maintains a strong, safe, and inclusive school climate for all. The school wants to ensure that all stakeholder voices, suggestions, feedback, and insights are welcomed and valued to support the school’s continuous improvement. In addition, we want to ensure the school is allocating time, funding, and resources to the ongoing professional development, trainings, and/or workshops needed for teachers, administrators, school staff, students, and parents to support a strong safe and inclusive school climate at the site in support of success for all.</td>
</tr>
</tbody>
</table>

### Student Outcome Goal:

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
</tr>
</thead>
</table>
| 6    | Student Achievement & Student Outcomes: We want to ensure our school maintains strong student achievement and student outcomes for all students and subgroups. We want to ensure that our students are ‘graduating from high school prepared for college success’ and that our school is supporting each student’s college
and career readiness throughout their years at our school. In addition, we want to ensure the school is allocating time, funding, and resources to the ongoing professional development, trainings, and/or workshops needed for teachers, administrators, and school staff to support student achievement for all students and subgroups. The school’s data, stakeholder feedback, and continued learnings from the transition from distance learning to in-person further informed the development of the LCAP 2023-2024 SY. One distinct feature for the LCAP 2023-2024 SY, based on the review of stakeholder input from this last school year, is that the LCAP 2023-2024 SY will continue with the (6) goals from the 2022-2023 SY. This decision is based on stakeholder and school administrator feedback. The school looks forward to implementing the actions tied to each of the (6) goals that cover the (8) state priorities. In addition, the school will continue to engage with stakeholders in the coming year, through the school’s yearly LCAP timeline and process, to further gather stakeholder feedback on LCAP goals, outcomes, and actions per goal through intentional collaboration and planning around conditions of learning, engagement, and student outcomes for all students.
Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

**Schools Identified**

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not applicable.

**Support for Identified Schools**

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable.

**Monitoring and Evaluating Effectiveness**

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable.

---

### Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

PUC Inspire has a strong commitment, from its foundation as a school, to stakeholder engagement to drive student success. The commitment to stakeholder engagement is directly tied to its vision, mission, and charter. The school has developed various platforms to engage stakeholders, in-person and virtual, to further its efforts for the success of all students and each significant subgroup. The school has a yearlong stakeholder engagement calendar, with touch points throughout the school year, to gather stakeholder feedback, suggestions, questions, and input for school-based reflection and use in future planning [i.e. students, school staff, and families]. This school year the school continues to rely on various virtual platforms [i.e. online surveys, social media/websites, phone calls/texts, and virtual meetings] and in-person events to remain connected to stakeholders and continuously gather feedback. The details below highlights the school’s efforts for stakeholder engagement related to the school’s LCAP development for 2023-2024 school year.

Meetings included School Site Council and English Learner Advisory Committees that served as the LCAP Parent Advisory Committee. These meetings were held: Q1: 9/30/22, Q2: 12/9/22, Q3: 3/24/23 and Q4: 5/24/23. These meetings are offered via in-person and/or ZOOM. All stakeholders were invited, including school staff, parents, students and community members. Participants had the opportunity to review key features of the LCAP and provide input through questions and general comments. Reflection question: What, if any, recommendations do you have for changes to these goals?

In addition, various meetings continued to be held throughout the year with stakeholder focus groups that included staff, teachers, administrators, parents, students, and community members. Our Director of Student and Parent Engagement hosted these meetings. These meetings had a school wide focus of parent engagement in the learning process and allowed participants to become familiar with the current year’s LCAP (2022-23) and provided a space where they could ask questions. LCAP items
A summary of the feedback provided by specific educational partners.

Stakeholder feedback from the LCAP Survey and the May 11, 2023 LCAP Stakeholder meeting confirmed the direction of the current LCAP and provided some important considerations for refinements. Stakeholders included: parents of general education, parents of English Learners, Low-Income, and parents of students with special needs, administrators, teachers. In addition to receiving feedback from directors, administrators, teachers, parents, and students, PUC Schools met with and received valuable input and feedback from LAUSD’s Division of Special Education. Feedback showed strong alignment with the overall plan, and particularly with goals and plans supporting the following: well qualified teachers, student growth and achievement, parent engagement, and support for English Learners. Participants expressed support for proposed changes and identified progress and areas of need.

Some of the current and key feedback that helped inform the development of the 2023-2024 LCAP include the following:

Goal 1: Our stakeholder feedback demonstrates a positive response to how the school is making sure there are appropriately assigned and/or credentialed teachers in all classes/subject areas at our school. There is an overall sentiment in the feedback that students are under the education and care of highly qualified school staff, small class sizes, and positive teacher-parent relationships. The school, however, has experienced challenges due to lack of qualified candidates, labor shortages, and other varying factors brought forth many challenges in recruiting and maintaining both teachers and school staff. These vacancies were identified as concerns by stakeholders based on feedback gathered.

Goal 2: Our stakeholder feedback reflects an overall positive response to the action items to keep schools in good repair and safe. Parents were in agreement with the addition of security cameras and/or updating cameras at the school site. They also liked that the school has and continues to have monthly safety inspections. In addition, parents were glad that the school provides supplies for student use.

The Health & Safety of our students and staff is and will continue to be a top priority at PUC Schools. Our Operations Team continues to stay well-informed with the County Health Department updates and any updates from the Center for Disease Control (CDC) even as mandates have expired or modified. Currently, PUC Schools will continue to follow its COVID-19 Containment, Response, & Control Plan.

Goal 3: Our stakeholder feedback reflects an overall satisfaction with the provision of educational programs provided by the school. Curriculum is aligned to the state
A description of the aspects of the LCAP that were influenced by specific input from educational partners.

The school continued to follow health requirements and guidelines from the LA County Department of Public Health, CDC, CAL-OSHA, CDE, and LAUSD, and worked to provide stakeholders various opportunities to provide feedback. The stakeholder feedback during the 2022-2023 school year highly informed the development of the...
2023-2024 LCAP. For the 2023-2024 LCAP the school will continue with the (6) goals from the 2022-2023 school year. Based on stakeholder feedback there is a further desire to condense the goals for the next 3-year LCAP plan. The 2023-2024 LCAP goals continue to be the following (based on the description of stakeholder feedback above): 1) highly qualified teachers 2) school facilities and maintenance 3) standards aligned academic program 4) parent and student engagement 5) school climate & 6) student outcomes and student achievement. The language of each goal, outcomes, and actions have been updated with current and relevant language to further our desired student outcomes and student achievement [for all students and each significant subgroup] based on the CA School Dashboard. In support of the parent stakeholder feedback, detailed above, the school has incorporated actions in the following ways for each goal:

Goal 1: In response to the continued challenge of making sure the school is fully staffed, funding for Human Resource personnel continues to be a priority within Goal 1. In addition, through the Office of the CEO, PUC Schools has partnered with the Center for Powerful Public Schools, non-profit working to learn more about their needs and priorities related to diversity, equity, and inclusion (DEI) and wellness. The research shows that schools, particularly those serving historically underserved communities, that are grounded in equity and wellness for the school staff help promote stronger equity and wellness with students and families. It is PUC Schools goal to be an employer of choice for school employees committed to retaining, developing, and attracting talent for our students.

Goal 2: There will continue to be protocols in place to ensure the safety of all staff, students, and parents. All staff will continue to be trained on any updated safety protocols. Professional development, trainings, and orientations for school staff will also be a focus under this goal. PPE will continue to be made available as needed. Hand-washing stations will continue to be utilized and maintained at all PUC School sites. Parents continue voice concerns about traffic safety. Depending on the school size, additional staff has been added for overall safety which has helped with traffic safety. This is reflected in the LCAP action under this Goal. In addition, the use of volunteers is encouraged.

Goal 3: Each school works to design a comprehensive educational program for all students. Based on parent and teacher feedback the school will continue to invest in technology to ensure students have current computers and programs. The school will also continue to invest in professional development in the Arts and for English Learners. The school will also continue to invest in additional academic support in classrooms. In-person instruction and in-person summer school using supplemental funds for academic and social emotional supports for all students and each significant subgroup have been made a priority and included under this goal. Additionally, mental health one-to-one counseling, positive behavior intervention support, and social emotional learning tied to has been made a priority and continues to be included.

Goal 4: One of PUC Schools' core values is parent engagement and the importance of supporting our parents with navigating through their child's educational experience. We are committed to ensuring that our parents are provided with the understanding and tools needed to support their child's academic progress. The Office of the Chief Executive Officer (CEO) has provided vision, strategy, and resources to further support and uplift parent and community engagement. There is a Department of Student & Family Engagement & Advocacy that further uplifts the vision and resources through dedicated personnel supporting the schools. The Department of Student & Family Engagement & Advocacy provides support and services to the school that are further embedded in our LCAP Parent Engagement Goal. Actions and services in support of this goal are: 1. Providing support personnel during parent meetings (in-person) that ensure a smooth and safe experience for parents and families. 2. Providing funding for educational materials. 3. Connecting with outside agencies as either consultants or providing workshops at “free” or minimal cost to the school. 4. We have created new partnerships with organizations such as Pukuu and GRYD. 5. Supplemental funds have been allocated to add staffing for this department. It is our goal to provide more opportunities for professional development for staff in the area of parent engagement and to also provide continued parent workshops and/or opportunities for parent classes.

Goal 5: This goal will continue to provide actions that are focused on social and emotional supports and learning. This includes workshops for students and families to get resources and continuing with programs like PBIS, Hero, and continue counseling services, and outreach. The school will continue working with Meaning Makers for the staff. The school will continue to use supplemental funds to further fund additional staffing in support of students, families, and school staff. Professional development, trainings, and orientations for school staff, parents, and students tied to Goal 5. 2) mental health one-to-one counseling, positive behavior intervention support, and social emotional learning tied to Goal 5.

Goal 6: PUC Schools recognizes the importance of maintaining college readiness expectations. This goal includes college-readiness for students that are grades 9th through 12th. Within this goal PUC Schools continues to place a priority in providing the following actions to increase college readiness: 1. College Credit Courses, 2. Advanced Placement professional development for teachers and online instructional materials to help students and teachers monitor progress, 3. Students receive Common Core Math and English interventions and test prep. This goal focuses on a rigorous academic program for all students. Outcomes are aligned to CA Local Indicators Priority 4: Pupil Achievement. Actions under this goal continue to reflect the importance of increasing academic support for students, including SWD, EL, Homeless & Foster Youth. For example, adoption of anchor materials/textbooks, intervention programs that include after school, Saturday School, and Summer School for all significant subgroups. Additionally, a focus on English Learner supports and ELD curriculum and professional development are a priority and will continue to be a priority in the 2023-2024 school year. Data reflection cycles throughout the year will continue to be used to ensure monitoring and successful implementation of academic supports. And finally, the continued use of Individual Academic Plans for each student that is supported by schools master schedule, course offerings and inclusion support for SWD to ensure course access.

The school will communicate, connect, and progress monitor its LCAP while gathering ongoing stakeholder feedback, suggestions, and input in support of the school's yearly LCAP process.
Goals and Actions

Goal

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Goal 1: 100% of teachers hold a valid CA teaching credential with appropriate English Learner Authorization and are appropriately assigned. (State Priorities 1 / Local Priority 1)</td>
</tr>
</tbody>
</table>

An explanation of why the LEA has developed this goal.

According to the National Educational Association’s "Rankings of the States 2017 and Estimates of School Statistics 2018" report dated April 2018, California is second in the nation in terms of number of teachers. California expects teaching positions to rise in the coming years along with 19% of current teachers having more than 20 years of experience and reaching retirement age. New teachers will be needed to fill these growing positions. PUC Inspire wants to ensure that it is ready to meet this current and future need by making it a goal that 100% of teachers hold valid CA teaching credentials. In addition, with PUC Inspire’s English Language Learner population, the school wants to ensure that these credentials come with appropriate English Authorization.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023-2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome #1: Efficient Recruitment and Hiring Process to ensure all teacher candidates hold valid CA credentials with appropriate English Learner Authorization. Human Resources will regularly review credential status as required by law and the charter.</td>
<td>INSPIRE: FALL 2020 100% APPROPRIATELY ASSIGNED 55.56% FULLY CREDENTIALED</td>
<td>FALL 2021 100% APPROPRIATELY ASSIGNED 75% FULLY CREDENTIALED</td>
<td>INSPIRE FALL 2022 APPROPRIATELY ASSIGNED: 100% FULLY CREDENTIALED: 83%</td>
<td></td>
<td>100% APPROPRIATELY ASSIGNED 100% FULLY CREDENTIALED</td>
</tr>
</tbody>
</table>
### Actions

<table>
<thead>
<tr>
<th>Action #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Action 1: Professional Development, coaching and evaluation of all teachers.</td>
<td>The on-going professional development academic coaching and evaluation of all teachers by school administrators to support highly qualified teachers, retention, growth, and teacher impact for all students.</td>
<td>$100,513.45</td>
<td>Yes</td>
</tr>
<tr>
<td>2</td>
<td>Action 2: Efficient Recruitment and Hiring Process for all teachers</td>
<td>Human Resources will implement an efficient recruitment hiring and assignment process to ensure all teachers are compliant with CTCC and CDE regulations to include English Authorization. Human Resources will regularly review teacher status as required by law and the charter.</td>
<td>$15,228.43</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

For Action Item #1 there is no substantive difference. In addition, all teachers participate in weekly professional development sessions that have been centered around addressing the academic needs and progress of our student, including all subgroups, addressing student behavior, and providing behavior support strategies for all teachers. Teachers meet routinely with the Learning Engagement Coordinator, who provides coaching sessions, observations, goal setting and progress monitoring for teachers to continue their growth and development.

For Action Item #2 there is not a substantive difference. We have recruited for the transition from distance learning to in person learning effectively. PUC Inspire Charter Academy is almost fully staffed (we have had a sub for 7th/8th grade Math for the majority of the year) with all 100% of teachers being credentialed. Our Human Resources department consistently monitors teachers’ compliance and credentialing to ensure that all staff is credentialed. The Human Resources department also contributes to the recruitment process and hiring of any additional staff needed for the next school year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There are not any material differences between budgeted expenditures and estimated actual expenditures and/or planned percentages of improved services and estimated actual percentages of improved services.

An explanation of how effective the specific actions were in making progress toward the goal.

In order to fully meet this goal, we will continue to maintain the metric and desired outcomes. However, for Action #2, we will continue to fund a full-time credential analyst to work with the Human Resources Team. In addition, Recruitment will increase efforts to recruit fully credentialed teachers.
A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There is no change to the planned goal, metrics and desired outcomes.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Goal

Goal # Description

2. Goal 2: The school will maintain a safe and compliant school facility as evidenced by a minimum monthly score of 90% or higher on the Quality Assurance Operations Review (QAR) for a safe, maintained, and compliant school facility for all. (State Priority 1/ Local Priority 1)

An explanation of why the LEA has developed this goal.

PUC Inspire is located in the Northeast San Fernando Valley that is surrounded mostly by single family dwellings. The school is located on a church site and utilizes the old bungalows that were in very poor repair. Understanding that the building is an integral part of the conditions of learning much work went into ensuring that the building provide a physical environment that is comfortable, safe, secure, accessible, well lit, well ventilated, and aesthetically pleasing. PUC Inspire has added this as a goal to ensure that the building's physical structure and building systems are maintained. This includes playground, areas for outdoor learning and vehicular access and parking.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023-2024</th>
</tr>
</thead>
</table>

Actions

<table>
<thead>
<tr>
<th>Action #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Supervision, Custodial, &amp; Security &amp; Operating Cost of Facility</td>
<td>Supervision and staffing of custodial, security, and maintenance staff and Operating cost of facilities</td>
<td>$149,232.75</td>
<td>Yes</td>
</tr>
<tr>
<td>2</td>
<td>Action 2: Cameras</td>
<td>Action 2: Installation of additional cameras</td>
<td>$27,870.00</td>
<td>No</td>
</tr>
</tbody>
</table>
Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There is not a substantive difference in planned actions and actual implementation of this action. The school has fully hired classified staff for supervision, custodial work, security, and maintenance of the facility. In addition, all maintenance and repairs are on track. LCAP Walk Throughs—every month reaching an overall of almost 100% on the internal PUC Schools compliance and implementation rubric. We continue to work closely with our operations team to ensure our site is operating smoothly.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There is no material difference between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

The specific actions for this goal were highly effective in making progress toward the goal’s target of having a 90% or higher on the Quality Assurance Operations Review (QAR). The supervision and staffing of custodial positions and maintenance staff along with consistent ongoing monthly visits and data collection were instrumental in keeping the facility safe, secure and up to date.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The specific actions for this goal were highly effective in making progress toward the goal’s target of having a 90% or higher on the Quality Assurance Operations Review (QAR). The supervision and staffing of custodial positions and maintenance staff along with consistent ongoing monthly visits and data collection were instrumental in keeping the facility safe, secure and up to date.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Goal

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Goal 3: The school will provide a broad standards-aligned academic program that supports college and career readiness for all students. (State Priorities: 2, 4, 7, &amp; 8 /Local Priority 2, 7)</td>
</tr>
</tbody>
</table>

An explanation of why the LEA has developed this goal.

PUC Inspire understands the importance of a sound academic foundation that includes the full implementation of all CA Common Core standards. As stated in the Common Core State Standards Initiative, Common Core State Standards provide “all students with the skills and knowledge necessary to succeed in college, career, and life upon graduation from high school...” In addition, annual professional development will ensure that each teacher is prepared and ready to meet the needs of each student.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023-2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome #1: 100% of students have access to Standards-aligned materials Metric/Method for Measuring: SARC Report</td>
<td>100% had access to Standards-aligned materials.</td>
<td>100% had access to Standards-aligned materials.</td>
<td>100% had access to Standards-aligned materials.</td>
<td>100% have access to Standards-aligned materials</td>
<td></td>
</tr>
<tr>
<td>Outcome #2: 100% implementation of all CA standards Metric/Method for Measuring: Local Indicator and professional development agendas and sign-in sheets, scope and sequences, unit and weekly lesson plans, classroom</td>
<td>100% implementation of all CA standards.</td>
<td>100% implementation of all CA standards.</td>
<td>100% implementation of all CA standards.</td>
<td>100% implementation of all CA standards</td>
<td></td>
</tr>
<tr>
<td>Observations and Coaching Notes</td>
<td>Outcome #3: 100% of each student subgroups have access to and enrollment in a broad course of study Metric/Method for Measuring: Local Indicator Priority 7 or Local Data and CALPADS-EOY Report 2.14, 3.9, 3.10</td>
<td>100% of student, including significant subgroups, have access to broad course of study</td>
<td>100% of student, including significant subgroups, have access to broad course of study.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outcome #4: Programs and services developed and provided to unduplicated pupils and Student(s) receiving special education services (SPED) or Student With Disabilities (SWD) Metric/Method for Measuring: Local Indicator Priority 7: Access to a broad course of study or Local Data</td>
<td>Met</td>
<td>Met. Programs and services developed and provided to unduplicated pupils (ELs/Foster Youth/Low-income) and Student(s) receiving special education services (SPED) or Student With Disabilities (SWD)</td>
<td>Met. Programs and services developed and provided to unduplicated pupils (ELs/Foster Youth/Low-income) and Student(s) receiving special education services (SPED) or Student With Disabilities (SWD)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Action #</td>
<td>Title</td>
<td>Description</td>
<td>Total Funds</td>
<td>Contributing</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Action 1: Courses for Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), and/or 504 eligibility. PUC Functional &amp; Foundational Courses are</td>
<td>Action 1: Courses for Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), and/or 504 eligibility. PUC Functional &amp; Foundational Courses are</td>
<td>$262,828.45</td>
<td>Yes</td>
<td></td>
</tr>
</tbody>
</table>
education services (SPED) or Student With Disabilities (SWD), and/or 504 eligibility available for students with 504 or special education eligibility, pursuing an alternate graduation pathway: California High School Minimum Diploma OR Certificate of Completion (as noted in IEP as alternate curriculum).
- Foundation Courses - Align with CA Minimum Diploma or Certificate of Completion
- Functional Courses - Align only with Certificate of Completion (IEP only not 504 eligible)

<table>
<thead>
<tr>
<th>Action</th>
<th>Goal</th>
<th>Description</th>
<th>Funding</th>
<th>Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Action 2: Instructional and supplemental aligned to CA Common Core State Standards and VAPA standards</td>
<td>Instructional and supplemental materials purchased, including resources for the Arts to achieve VAPA standards, will be aligned to CA Common Core State Standards and the charter petition.</td>
<td>$90,395.75</td>
<td>Yes</td>
</tr>
<tr>
<td>3</td>
<td>Action 3: Funding of Arts Personnel</td>
<td>Portion of Arts Personnel will be funded to ensure continued emphasis of the Arts at PUC Schools.</td>
<td>$112,527.50</td>
<td>Yes</td>
</tr>
<tr>
<td>4</td>
<td>Action 4: Teacher Professional Development</td>
<td>Teachers will participate in school-level Professional Development, trainings and workshops anchored in CA CCSS. which include PD for the VAPA Standards.</td>
<td>$11,327.50</td>
<td>Yes</td>
</tr>
<tr>
<td>5</td>
<td>Action 5: Outside Teacher Professional Development</td>
<td>Selected teachers will participate in outside Professional Development, Trainings and workshops focused on literacy, learning acceleration, math/science/English/history/VAPA development.</td>
<td>$9,924.50</td>
<td>Yes</td>
</tr>
<tr>
<td>6</td>
<td>Action 6: Data Reflection Cycles</td>
<td>Implementation of student data reflection cycle, throughout the academic school year, to support student growth and achievement.</td>
<td>$43,447.00</td>
<td>Yes</td>
</tr>
<tr>
<td>7</td>
<td>Action 7: Resources to Accelerate Learning</td>
<td>Purchase of Resources to accelerate learning for all students and significant subgroups.</td>
<td>$13,225.00</td>
<td>Yes</td>
</tr>
<tr>
<td>8</td>
<td>Action 8: ELD Standards Professional Development</td>
<td>ELD Standards Professional Development through ELD Curriculum and/or external ELD trainings.</td>
<td>$7,475.00</td>
<td>Yes</td>
</tr>
<tr>
<td>9</td>
<td>Action 9: Individual Academic Plans</td>
<td>Creation of individual Academic Plans for each student that is supported by the school’s master schedule, course sequencings, and inclusion support for all students, with a focus on students with IEPs and ELs to ensure course access.</td>
<td>$31,748.05</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Goal Analysis for 2022-2023**

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
<th>Funding</th>
<th>Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>There is not a substantive difference in planned actions and actual implementation of this action. The school has provided foundational courses for all Students With Disabilities (SWD) and/or 504 eligibility.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>There is not a substantive difference in planned actions and actual implementation of this action. The school has fully purchased all instructional and supplemental materials, including resources for the Arts that are aligned to CA Common Core State Standards. All instructional materials and books have been and will be continually purchased throughout the year based on need. Funding has been set aside to update classroom libraries in ELA classrooms second semester.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>There is not a substantive difference in planned action and actual implementation of this action. The school has provided for arts personnel to ensure full</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
implementation of the arts program.

Action 4: There is not a substantive difference in planned action and actual implementation of this action. This school year, teachers had release days in which the focus was on planning and alignment with SBAC. Continued opportunities for planning will be provided in the Spring. Teachers have the opportunity to engage in weekly professional development and also have professional development days dedicated to data analysis, intervention support training, and specific training to support our school-wide goals.

Action 5: The school had the opportunity to provide additional PD days this school year and teachers were able to work with reading specialists, writing specialists, and intervention specialists to strengthen school-wide practices. In addition, there have been various opportunities for coaching in the different content areas with targets specific to ELA and Math.

Action 6: Teachers engage in data analysis to best plan for their students' success. Students engage in data chats in the classroom, are aware of their progress, and celebrate their growth through data trackers. Teachers utilize this data to create small groups to better support students’ individual needs. Data has been a focal point of this academic school year in promoting a culture of growth and reflection for our students and staff.

Action 7: Teachers utilize resources and computer adaptive programs further to support the development of their curriculum scope and sequence. Adaptive curriculum allows subgroups to work at their own pace and allows for them to further strengthen specific foundational skills. We have ensured that students are using the computer adaptive program by highlighting students who are on track for growing in addition to highlighting students who use the program more than the average for time used.

Action 8: The EL Coordinator and the school leadership team are utilizing strategies and techniques learned during professional development and learned from our previous collaboration with Ensemble Learning. In addition, teachers are using different resources and curriculum that support EL learners, such as EL Achieve, and techniques learned from Readers and Writers Workshop and our collaboration with Powerful Choices.

Action 9: Individual Academic Plans are supported in different ways such as: weekly collaboration between the inclusion specialist and the school leadership team; bi-weekly collaboration between general education teachers which involves reviewing lesson plans, discussing intervention for academic support, IEP goal progress monitoring, and developing behavior plans as needed; ongoing collaboration with classified staff members to best support students during non-structured activities such as nutrition, lunch, and after-school programs; ongoing data analysis of MAP, i-Ready, in-class assessments, work samples, observations, teacher-reports; and classroom observations within the whole group and small groups.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There is no material difference between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

Overall, the specific actions were effective in making progress toward the goal as demonstrated from the Outcomes Mid-Year update. Common Core standards (Action 2) were 100% implemented at the school site through the purchase and use of instructional and supplemental materials and resources. The school provided professional development at the site-level and participated in outside professional development such as Data Reflections cycles (Action 4 and Action 6) which occurred on a quarterly basis providing teachers opportunities to review and analyze data and to plan for each quarter. In addition, ELD Standards professional development (Action 8) occurred providing teachers additional tools to use when lesson planning and implementing those lessons within the classroom focusing on their English Learners.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There is no change to the planned goal, metrics and desired outcomes. For Action 8 Professional development will continue to grow and improve for this goal based on needs arising from achievement data in addition to the needs of the staff and leaders. We will continue to seek ways to expand opportunities for outside professional development for our teachers.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Goal

Goal #: Description
4 Goal 4: The school will maintain strong parent, student, and community engagement in support of all stakeholders.
(State Priority 3/ Local Priority 3)

An explanation of why the LEA has developed this goal.

PUC Inspire believes that parent involvement cannot be "random acts of family involvement" as coined by K. Gill Kressley. Family involvement must be systemic and have sustained approaches. This reframing or paradigm shift in the way we approach family involvement will translate into increased student learning and achievement. The philosophy of the charter school is to encourage, honor and respect the parent voice and contribution to their child’s education. The School believes the best way to accomplish this is through family engagement and building school capacity. Family engagement has proven to have significant short- and long-term academic benefits for those students with parent involvement. The school will focus on additional parent workshops around core areas of college knowledge, technology, and parenting.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023-2024</th>
</tr>
</thead>
</table>
CONFERENCE
12/16/21: PARENT CLUB MEETING
1/27/22: COFFEE WITH THE PRINCIPAL
2/2/22: PARENT CLUB MEETING #2
2/24/22: COFFEE WITH THE PRINCIPAL
3/23/22: 8TH GRADE PARENT MEETING
3/24/22: COFFEE WITH THE PRINCIPAL
4/28/22: COFFEE WITH THE PRINCIPAL
5/5/22: FAMILY PAINT DAY

PUC-WIDE: NECA AND PICA

PUC Schools Department of Student and Parent Engagement have supported and augmented school sites by enriching parent participation and engagement. PUC Schools Department of Student and Parent Engagement have hosted multiple PUC wide workshops including Vaping/Marijuana, QPR (suicide prevention), Social Media Management, Anxiety/Stress Management. It has also facilitated the creation of PACs (Parent Principal
1/26/23: Coffee with the Principal
2/15-2/16: Parent Conferences
2/23/23: Family Night
2/24/23: Coffee with the Principal
3/23/23: Coffee with the Principal
3/28-3/29: Parent Conferences
4/20/23: Coffee with the Principal
5/11/23: Art Showcase for Parents
5/25/23: Coffee with the Principal

Inspire Specific: -In-Person Technology Support for Parents

PUC-wide Offerings: 5 workshops with certificate at end of workshop series that covered some of these topics:
- Vaping Use
- Home Structure
- How to Communicate with Youth Regarding Drug Use
- Discipline
- Limiting Tech Use & the Web
- How to Identify Anxiety & Depression-Stress Management
- L.A. Mission Discussion on Different Programs
- Community Health Worker Share Experience with Getting Funds for College
- Parent Forums on Different Topics such as dealing with loss and grief.
Engagement boards) at the Valley Schools hosting almost 10 Meetings thus far. PUC Schools’ Department of Student and Parent Engagement and Advocacy have supported and augmented PUC Excel’s parent engagement opportunities by offering organization wide workshops, trainings, focus groups, interventions, and resources. It has also provided multiple PUC wide Parent Engagement home visits providing individual Parent support on parenting, counseling, and programs for families. It has also facilitated site-based student/Parent Engagement opportunities including a communal mural at PUC NECA and PUC Inspire with the culmination with a family resource fair in May 2022.

<table>
<thead>
<tr>
<th>Outcome #2: Scheduled and held 4 SAC/ELAC meetings</th>
<th>Metric/Method for Measuring: Weekly flyers, monthly calendars and newsletters, family sign-in sheets,</th>
<th>PUC Inspire scheduled and held 4 SAC/ELAC meetings.</th>
<th>PUC Inspire held their 4 SSC(formerly SAC)/ELAC meetings during the 23-23 SY: Orientation: 8/26/22 Q1: 9/30/22 Q2: 12/9/22 Q3: 3/24/23 Q4: 5/24/23</th>
<th>Schedule and hold 4 SAC/ELAC meetings</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>9/9/21: SSC &amp; ELAC ORIENTATION MEETING</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>9/30/21: SSC &amp; ELAC MEETINGS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>12/15/21: SSC &amp; ELAC MEETINGS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>3/17/22: SSC &amp; ELAC MEETINGS</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>5/19/22: SSC &amp; ELAC MEETINGS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SAC/ELAC agendas/sign-in sheets, family meeting agendas/sign-in sheets</td>
<td>PARENT MEETINGS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td><strong>Outcome #3:</strong> Minimum of legally required representation of English Learner families representation on ELAC and a minimum of parent representation from English Learner, Homeless, and Low-Income sub-groups on SAC. Metric/Method for Measuring: SAC/ELAC agendas/sign-in sheets, Attachment K for ELAC.</td>
<td>PUC Inspire had a minimum of 2 parents on school advisory committees.</td>
<td>PUC Inspire had a minimum of 2 parents on school advisory committees.</td>
<td>PUC Inspire has a minimum of 3 parents of their SSC and 3 EL parents on their ELAC</td>
<td></td>
</tr>
<tr>
<td><strong>Outcome #4:</strong> The school will maintain ≥ 96% average daily attendance (ADA) Metric/Method for Measuring: End of year ADA or EOY Report 14.1&gt;14.2 (as of date)</td>
<td>Data for SY2022 as of 05/05/22. Data from PowerSchool. Overall: 91.9% EL: 92.6% SPED: 91.4% Free/Reduced Lunch: 92.1% Hispanic/Latino: 92.0%</td>
<td>Data for SY2023 as of 02/24/23. Data from PowerSchool. Overall: 89.6% EL: 90.6% SPED: 90.6% Free/Reduced Lunch: 90.0% Hispanic/Latino: 89.6%</td>
<td>≥ 96% average daily attendance (ADA)</td>
<td></td>
</tr>
<tr>
<td><strong>Outcome #5:</strong> The percentage of</td>
<td>Data for SY2022 as of 05/05/22. Data from PowerSchool.</td>
<td>Data for SY2023 as of 02/24/23. Data from PowerSchool.</td>
<td>&gt;5% Chronic Absenteeism Annually</td>
<td></td>
</tr>
<tr>
<td>15.1% 2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 27 of 55
chronic absenteeism (students exceeding 10% of the school year missed due to unexcused absences) for K-8 will be less than 5% annually.

Metric/Method for Measuring: CA Dashboard > Chronic Absenteeism Indicator (K-8)

Outcome #6: PUC-wide Special Education Advisory Committee (SEAC) meets 4 times a year.

The SEAC has held two meetings:
Q1: November 2021
Q2: December 14, 2021

The SEAC has held four meetings during the 22-23 SY:
Q1: 12/1/22
Q2: 2/16/23
Q3: 4/27/23
Q4: 5/25/23

4 SEAC meetings are held during the school year.

<table>
<thead>
<tr>
<th>Actions #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Action 1: Family Events/Meetings</td>
<td>Provide for a minimum of 6 family events/meetings throughout the school year.</td>
<td>$13,000.00</td>
<td>Yes</td>
</tr>
<tr>
<td>2</td>
<td>Action 2: SAC/ELAC Meetings</td>
<td>SAC/ELAC meetings held a minimum of 4 times during the school year.</td>
<td>$16,500.00</td>
<td>Yes</td>
</tr>
<tr>
<td>3</td>
<td>Action 3: SAC &amp; ELAC Legally Required</td>
<td>Ensure that a minimum of legally required representation of English Learner families representation on ELAC and a minimum of parent representation from English Learner, Homeless, and Low-Income sub-groups on SAC.</td>
<td>$15,762.00</td>
<td>Yes</td>
</tr>
<tr>
<td>4</td>
<td>Action 4: Attendance Incentives Program</td>
<td>School will maintain an Attendance Incentives Program that will include, for example, assemblies with recognition awards for outstanding attendance, and other incentives.</td>
<td>$8,000.00</td>
<td>Yes</td>
</tr>
<tr>
<td>5</td>
<td>Action 5: Parent and Student Engagement Institute and workshops</td>
<td>Professional development, workshops, training and/or institute on parent and student engagement advocacy.</td>
<td>$0.00</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Goal Analysis for 2022-2023
An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Actions 1-3: There was no substantive difference in planned actions and the actual implementation of these actions. The school has engaged families and stakeholders through various opportunities that include various family events and meetings throughout the school year. The school has held four School Advisory Council (SAC) and English Language Advisory Committee (ELAC) meetings throughout the school year. In addition, both SAC and ELAC had a minimum of parent representation of English Learners, Homeless, and Low-Income. The school has engaged families and stakeholders through various opportunities that include various family events and meetings throughout the school year, including Back to School Night, Content Nights, Open House, and Parent Conferences.

Action 4: There is not a substantive difference in planned actions and actual implementation of this action. The school implemented an Attendance Incentive Program through our Hero. We have also created 4 field trip opportunities for our students who would benefit from passing all their classes, not missing more than 3 days per grading period, and having positive behaviors.

Action 5: There is not a substantive difference in planned actions and actual implementation of this action. We work with PUC Schools Director of Family Advocacy, PUC Schools Parent Engagement Coordinator, and PUC Inspire’s Parent Engagement Associate who supports providing workshop opportunities for our PUC Inspire families. During the first semester, our Parent Engagement Associate hosted a session for our families during a Coffee with the Principal. The Parent Engagement Associate also helped facilitate family engagement and parent training at least 2 times a semester.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There is no material difference between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

The specific actions taken in alignment with this goal not only ensured access but also increased offerings, stakeholder input opportunities, and participation even though during the 2021-2022 school year the school was limited in offering in-person community activities. Increased offerings were done through on-line family events and meetings such as modified Family Nights and student-led conferences. The School scheduled and held 4 School Advisory Council (SAC) meetings as well as four English Learner Advisory Committee meetings (Action 3 and 4). Stakeholder input opportunities were done through various meetings hosted by PUC Schools’ Director of Student and Parent Engagement. In addition, professional development were provided to provide training on parent and student engagement advocacy. (Action 5).

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There is no change to the goal, metrics and desired outcomes. The school plans to continue with the initiatives around parent access and engagement to continue to meet the goal.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Goal

Goal # | Description
--- | ---
5 | Goal 5: The school will provide a safe, positive, and inclusive climate for all.
(State Priorities: 5 & 6/ Local Priority 6)

An explanation of why the LEA has developed this goal.

PUC Inspire understands that to maintain the high academic level that has distinguished the school and set it apart from surrounding schools it must increase its effort to have a school culture that supports and encourages the school’s academic rigor. The school will do this through working to maintain low suspension and expulsion rates, and increasing the Family Survey and Student Survey scores.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023-2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome 1: Annual Stakeholder Satisfaction Surveys shows positive results for school safety, educational and enrichment opportunities, using the feedback from Family and Student surveys with a minimum response rate of 50%. Metric/Method for Measuring: Annual Stakeholder Satisfaction Surveys (Students, Teachers, Parents)</td>
<td>Return Rate 2020: 27% - Students 22% - Parents Survey Data 2020: Level 3/4 - Students 3.8/5 avg - Teachers Level 3/4 - Parents</td>
<td>SY2020-21 Return Rates: Student: 65% Family: 59% Teachers: 77% SY2020-21 Performance: Student: - 83% favorable - 4.28/5 avg score - Level 3/4 Family: - 86% favorable - 4.15/5 avg score - Level 3/4 Teachers: - 4.08/5 avg score</td>
<td>SY2022-23 Return Rates: Student: 86% Family: 55% SY2022-23 Return Rates: Teachers: 65% SY2022-23 Performance: Student: 81% favorable 4.25/5 avg score Level 3/4 Family: 88% favorable 4.24/5 avg score Level 3/4 Teachers: 3.45/5 avg score</td>
<td>Minimum response rate of 50% Level 3 out of 4</td>
<td></td>
</tr>
<tr>
<td>Outcome 2: Less or equal to 1% of 0.6% 2020</td>
<td>0% for SY2022 as of 05/05/22 (all subgroups). Data for SY2023 as of 02/24/23. Data from</td>
<td></td>
<td></td>
<td>Equal to or less than 1% Suspension Rate</td>
<td></td>
</tr>
<tr>
<td>Outcome 3: Less or equal to 1% of students will be expelled. Metric/Method for Measuring: PowerSchool.</td>
<td>Data from PowerSchool.</td>
<td>PowerSchool. Overall: 0.5% EL: 0.0% SPED: 0.0% Free/Reduced Lunch: 0.0% Hispanic/Latino: 0.5%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outcome 4: Minimize Middle School Dropout Rate Metric/Method for Measuring: DataQuest &gt; Expulsion and Suspension &gt; Expulsion Rate or CALPADS &gt; Reports 7.6 &gt; 8.1 (as of date)</td>
<td>0% 2020</td>
<td>0% for SY2022 as of 05/05/22 (all subgroups). Data from PowerSchool. 0% for SY2023 as of 02/24/23 (all subgroups). Data from PowerSchool.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Outcome 5: Minimize High School Dropout Rate Metric/Method for Measuring: Not Applicable.</td>
<td>Not Applicable.</td>
<td>Not Applicable.</td>
<td>Equal to or less than 4% Dropout Rate</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Actions

<table>
<thead>
<tr>
<th>Action #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Action 2: Social Emotional Counseling Services</td>
<td>Social Emotional Counseling Services and Social Emotional Intervention such as: Family Success Team, Incentives, and Student/Family Engagement</td>
<td>$120,770.00</td>
<td>No</td>
</tr>
</tbody>
</table>

Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

For Actions 1 and 2, there are no material differences in planned actions and actual implementation of these actions. Our PUC Counseling program is fully staffed and is servicing multiple students and families on a weekly basis. We have hired a MFT Associate who works alongside 3 of our counseling interns in support of students’ emotional support. This year, the team has seen well over 100 students on their caseload. In addition, we have 1 Campus Aide Lead, 3 Campus Aides and 4 Teacher Assistants who support our students throughout the day through a PBIS model and implementation of SEL strategies. We also have a full afterschool program team of 3 coaches + 1 School Site Coordinator. Our after school program also has an Academic Enrichment hour, in which our Teacher Assistants support tutoring by providing academic support for our students. All staff participate in on-going professional development that includes strategies to best support students’ social emotional development.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There is no material difference between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

Overall, the specific actions were effective in making progress toward the goal as demonstrated from the Outcomes Mid-Year update. The Student Behavior Intervention Department has worked to ensure that the school has the guidance and support to respond to all student behavior(s). The response to student behavior(s) is restorative
and responsive to the various unique and diverse needs of students inside and outside of the school setting. The approach is holistic by working with students, parents, teachers, and school leaders in support of student behavior data, student behavior observations, and desired student behavior(s) in support of a positive, inclusive, and safe school climate. (Action 1)

The Clinical Counseling Department offered various opportunities for students, staff, and families to engage in clinical counseling. We were able to hire a MFT Associate in support of PUC Inspire’s mental health. The mental health/clinical counseling for groups and individual counseling sessions are offered through in-person and telehealth conferencing by clinical counselors. The clinical counselors have added extra hours as a response to the demand for services. Support for teacher drop-in groups continues to be offered. (Action 2)

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There is no change to the goal, metrics, and desired outcomes. The Clinical Counseling Department is looking into increasing the number of counselors to meet the increased demand for social-emotional counseling services.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Goal

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Goal 6: The school will maintain strong student achievement and student outcomes for all students. (State Priorities: 4, 5, &amp; 8)</td>
</tr>
</tbody>
</table>

An explanation of why the LEA has developed this goal.

PUC Inspire affirm the importance of college and career readiness. “Readiness” means much more than academic proficiency. Social competency and student behavior serve as a better indicator for future success in college. Research indicates 4 out 10 students transition to college or university not ready for college or university level work and who require remedial classes that may add up to additional tuition fees and prolong timeline to graduation. In addition, lack of preparation at the beginning of a student’s higher educational path is shows a larger trend: not graduating from college or university. The “readiness gap” is a large road-block to being accepted at a college or university and the likelihood of graduating on time. According to the research students that take one to two remedial classes in college, only 29% will go on to earn their college degree. Moreover, 38% fail to graduate with a bachelor’s degree within four years.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023-2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome #1: Overall annual growth in Reading Comprehension for all sub-groups.</td>
<td>ALL: 48% EL: 43% SPED: 41% LOW-INCOME: 50% LATINO: 47%</td>
<td>ALL: 38% EL: 40% SPED: 31% LOW-INCOME: 39% LATINO: 37% 2021-22 Fall to Winter MAP</td>
<td>2022-23 Fall to Winter ALL: 27% EL: 20% SPED: 28% LOW-INCOME: 26% LATINO: 26%</td>
<td>Internal Benchmarks Fall to Winter Growth by 10% for All Students</td>
<td></td>
</tr>
<tr>
<td>Outcome #2: Increased percentage of students at Met/Exceeded Standards or Distance From Standards on annual CAASPP ELA Assessment</td>
<td>2019 DFS: All: -58.4 EL: -61.1 SPED: -125.8 LOW INCOME: 61.1 LATINO: 58.1</td>
<td>Per CAASPP webpage, “Due to factors surrounding the novel coronavirus (COVID-19) pandemic, testing participation in 2020–21 varied. Care should be used when interpreting” All: 16.35% EL: 0% SPED: 2.33% Low-Income: 16% Latino: 16.67%</td>
<td>DFS ALL: -78.0 EL: -122.2</td>
<td>DFS: All: -55.4 EL: -58.1 SPED: -122.8 LOW INCOME: 58.1 LATINO: 55.1</td>
<td></td>
</tr>
<tr>
<td>Metric/Method for Measuring: DataQuest CAASPP ELA Test Results</td>
<td>CAASPP ELA 2019: ALL: 27.96% EL: 4.88% SPED: 7.14% LOW-INCOME: 25.99% LATINO: 27.56%</td>
<td>results.” Due to this there is no update available.</td>
<td>SPED: -128.7 Low-Income: -79.3 Latino: -77.5 2022 public data.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Outcome #3:</strong> Increased percentage of students at Met/Exceeded Standards or Distance From Standards on annual CAASPP Mathematics Assessment. Metric/Method for Measuring: DataQuest CAASPP Mathematics Test Results</td>
<td>2019 DFS: All: -99.1 EL: -139 SPED: -175 LOW INCOME: 100.6 LATINO: 99.2</td>
<td>Per CAASPP webpage, “Due to factors surrounding the novel coronavirus (COVID-19) pandemic, testing participation in 2020–21 varied. Care should be used when interpreting results.” Due to this there is no update available.</td>
<td>All: 3.83% EL: 1.96% SPED: 2.27% Low-Income: 3.98% Latino: 3.52% DFS ALL: -134.2 EL: -165.2 SPED: -177.1 Low-Income: -135.6 Latino: -133.3 2022 public data.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Outcome #4:</strong> Percentage of EL students advancing at least one performance level on the ELPAC Metric/Method for Measuring: CA Dashboard English Learner Progress Indicator or Percentage of students advancing at least one</td>
<td>ELPAC 2018-19 INSPIRE: 33%</td>
<td>44% 2020 Optional ELPAC and 2021 ELPAC.</td>
<td>ICA: 52% 2021 and 2022 SA ELPAC ELPI: 59% 2022 CA Dashboard</td>
<td>Students advancing at least one performance level on the ELPAC increase by 2%.</td>
<td></td>
</tr>
</tbody>
</table>
performance level on the ELPAC.

<table>
<thead>
<tr>
<th>Outcome #5: Increase annual EL Reclassification rate. Metric/Method for Measuring: DataQuest English Learners Annual Reclassification (RFEP) Counts and Rates</th>
<th>2020-21 2.4%</th>
<th>2020-21 0%</th>
<th>Annual EL Reclassification rate increased by 2%.</th>
</tr>
</thead>
<tbody>
<tr>
<td>RFEP RECLASSIFICATION RATE-CDE DATE AS OF 2-28-2020: 20.00%</td>
<td>These are the latest rates as of 2/22/23. The 2020-21 Reclassification reports were updated with reprocessed data to correct an issue with the previous data on 1/27/22. <a href="https://dq.cde.ca.gov/dataquest/whatsnew.asp">https://dq.cde.ca.gov/dataquest/whatsnew.asp</a></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Outcome 6: Increased percentage of students at Met/Exceeded Standards or Distance From Standards on annual CAST (SCIENCE) Assessment Metric/Method for Measuring: DataQuest CAST (SCIENCE) Test Results | 2021 Met/Exceeded Standards All: 7.14% EL: 3.03% SPED: 7.14% Low-Income: 6.60% Latino: 7.69% 2021 public data. | 2022 Met/Exceeded Standards All: 6.52% EL: 0% SPED: 6.25% Low-Income: 6.98% Latino: 5.68% 2022 public data. | CAST 2024: ALL: 13.14% EL: 9.03% SPED: 13.14% LOW-INCOME: 12.60% LATINO: 13.69% |

<table>
<thead>
<tr>
<th>Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Action #</strong></td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td>2</td>
</tr>
</tbody>
</table>
Intervention and Support academic year and access intervention and support services to ensure successful achievement (ELA and MATH).

<table>
<thead>
<tr>
<th>Action</th>
<th>Description</th>
<th>Cost</th>
<th>Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Action 3: Implementation of Differentiated Instruction and Intervention</td>
<td>$11,500.00</td>
<td>Yes</td>
</tr>
<tr>
<td>4</td>
<td>Action 7: Increased academic, social-emotional and behavioral support</td>
<td>$0.00</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Goal Analysis for 2022-2023**

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

For all 6 actions there were no substantive differences in planned actions and actual implementation of these actions.

**Action #1**: We have successfully implemented Saturday School for students who have struggled academically as well as struggled behavioral. For those students who have been successful, we have opportunities for students to “cash out” hard earned Hero Points points for positive behavior and participation in class.

**Action #2**: Teachers have targeted students and assigned after school intervention to focus on ELA with students who are showing the highest need. Teachers analyzed data and planned accordingly, targeting foundational skills students still need to master, that include English Learners, SPED, Low-Income, and Foster Students with a focus on ELA and Math.

**Action #3**: Teachers engage students in small group instruction throughout their day, within Guided Reading, Differentiated Math Instruction, and Writer’s Workshop. Small group instruction allows teachers to focus their attention on a small group of students and address specific areas of strength and areas of growth. Teachers continuously gather data to inform their planning and instruction based on ongoing data collection.

**Action #4**: PUC Schools Director of School and College Counseling communicates and ensures families are provided information to help students self-monitor their progress and develop college navigational skills. Our teachers also hold data chats within their classrooms to communicate with their students around their academic progress. Classroom cohorts are named after different colleges and universities to continue to promote a college-going culture, where teachers research their specific college, discuss with students, etc.

**Action #5**: All data systems have been purchased and are being actively used to support students academically. Our shared cost spending allows us to receive much needed support from both our IT department and our data department.

**Action #6**: With each classroom having a second adult in the room, either a Teacher’s Assistant or Inclusion Assistant, allows for differentiated instruction and intervention for subgroups. Student achievement in the areas of each content class, as well as Grade Point Average, are acknowledged at the end of the semester.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There is no material difference between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective the specific actions were in making progress toward the goal.

Overall, the specific actions were effective in making progress toward the goal as demonstrated from the Outcomes Mid-Year update. The school has reviewed all
available information and data in order to monitor the progress of interventions that are utilized to address students’ needs, both academic and social-emotional. The school has reviewed its Quarter 1 and Quarter 2 data during the first semester. Here is a summary of academic and social-emotional data.

ACADEMIC:
PUC Inspire: When looking at sub-groups for Reading and Math, we see most subgroups improved from Fall to Winter or were static. Here are the comparisons by subgroups for PUC Inspire:

ADD LOCAL DATA HERE.

SOCIAL-EMOTIONAL:
The school’s community continues to experience high levels of stress from the disruption from COVID-19. In addition, as we move away from COVID-19 restrictions and many of financial supports that were provided during COVID-19 are ending, many families find themselves under financial strains. Children, living with these strains in the household and community, the stress and trauma threaten to have long-lasting negative impacts on the body and brain. There continues to be a need of additional supports and systems that will help to rebalance and refocus on the task of learning and being productive in a school community as is evident by the increase in . The school’s site leader has utilized the PUC School’s Counseling Department and the PUC Student & Family Support Team to support through several levels or Tiers of support. Tier 1: Conducting universal screening to identify social-emotional needs of students on a daily basis. Conducting routine check-ins using a trauma and resilience-informed lens. The school also connects with students and families to promote attendance. In addition, the school engages with students and families using culturally responsive techniques. Staff have been trained in the use of Psychological First Aid to assess immediate needs and provide support and how to destigmatize mental health. In addition, the school uses professional development time to increase trauma knowledge and skills. Community and family engagement and support is also a focus. Tiers 2 and 3 focus on early and targeted intervention for students. For example, Social Emotional Learning (SEL) has been implemented or scaled up to promote social-emotional competencies among students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

| There is no changes made to the goal, metrics, desired outcomes. All four actions will continue for the 2022-2023 school year. Academic supports will be increased with the addition of the Learning and Engagement Coordinator. (Action 4). |

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2023-2024

<table>
<thead>
<tr>
<th>Projected LCFF Supplemental and/or Concentration Grants</th>
<th>Projected Additional LCFF Concentration Grant (15 percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$717,265.00</td>
<td>$358,559.00</td>
</tr>
</tbody>
</table>

**Required Percentage to Increase or Improve Services for the LCAP Year**

<table>
<thead>
<tr>
<th>Projected Percentage to Increase or Improve Services for the Coming School Year</th>
<th>LCFF Carryover — Percentage</th>
<th>LCFF Carryover — Dollar</th>
<th>Total Percentage to Increase or Improve Services for the Coming School Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>39.75%</td>
<td>69.63%</td>
<td>$1,672,590.59</td>
<td>109.38%</td>
</tr>
</tbody>
</table>

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

**Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

The LCFF investments are targeted to low-income, English Learners and Foster Youth students, which aim to fulfill the commitment of providing essential resources for the purpose of closing the achievement gaps that currently exist for these sub-groups. The funds will be spent on improving the charter-wide educational program and meeting the academic goals specified earlier in the LCAP. Note that the school has an unduplicated count percentage of 92.81%. The school also notes that there is an overlap in unduplicated subgroups - most specifically with Students with Disabilities who may also be English Learners.

The needs for foster youth, English Learners, and Low-income student were considered first and was done through a strategic plan aimed at ensuring all of our students are college and career ready, graduating at a higher rate, provided access to high quality curriculum and instruction, attending school every day and supported by effective employees in safe school environments. The goals that drive school's LCAP and highlighted in the School Success Plan (SSP) provide a roadmap for targeting resources and improving outcomes through more accountability. The additional supplemental and concentration funds identified in the school's LCAP provide an opportunity to fully integrate and improve services for unduplicated pupils by augmenting personnel and academic supports to improve their learning environment and drive academic outcomes.

**ENGLISH LEARNERS:**

Because of our unduplicated student population count, all of these actions and services are offered school-wide with the exception of specific and targeted actions and services that support identified English Language Learners. Specifically, as of February 27, 2023, 28.92% are English Learners. The school did an analysis of the needs of English Learner students as part of developing their School Success Plan. Even though the school has provided English Learners with an evidenced-based literacy program, support and interventions, there is need for continued support and interventions. The school found that English Learners continue to struggle with English Language Arts and Mathematics. The school also found that there is a need to continue monitoring both their language development and academic progress. The school found the following conditions of English learner students affected their language development and academic growth. Students continue experiencing feelings of anxiety and isolation even as they are fully in-person. Parents not fluent in English and who are not able to support with completion of homework continues to be an area of focus. The school also found that teachers needed support with differentiating instruction, knowing how to provide culturally responsive instruction, and need additional support with EL strategies. The effect of lack of in-person instruction due to COVID-19 is still being felt in the classroom. In the 2022-23 school year,
A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

The details of the action and services and expenditures of the Supplemental and Concentration grant funds are articulated in this plan. These include teacher and administrative recruitment and development, intervention programs, social/emotional supportive programs, strategic professional development, data tracking, programs and software to better serve all our students including low income, Foster Youth and English Learner population. Additionally, funds support parent engagement, parent education, as well as stakeholder involvement support and resources. Because of our unduplicated student population count, all of these actions and services are being performed school-wide with the exception of specific and additional action and services that support identified English Language Learners and Low-Income. Students with IEPs who are also low income, foster youth and English learners will receive stated support.

In addition to the LEA-wide actions described in Prompt 1, we will provide the following actions to meet our required percentage to increase or improve services. As
identified in the Engaging Educational Partners and Metrics sections, and ELPAC scores, ELD teacher feedback, and input from the English Learner Advisory Committee identified EL students are struggling with writing and grammar skills. To address this need, we will continue with the EL Achieve supplemental ELD curriculum, provide professional development for ELD teachers in utilizing the curriculum, and training for parents of EL students to enable them to assist students at home (Goal 3: Action 8 and Goal 6: Action 3). We anticipate our EL students’ ELPAC scores will increase. Feedback from both the ELD teachers and English Learner Advisory Committee will continue to inform the trainings.

Additionally, as described in the Engaging Educational Partners and Metrics sections, Socio-Economically disadvantaged students’ chronic absenteeism rate, discipline rates and referrals and feedback from the Student Engagement Coordinators and Director of Student and Parent Engagement, students and their families have led to the determination that some socio-economically disadvantaged students are struggling to engage in school academics.

To address this need, the LEA’s Director of Student and Parent Engagement has implemented the Social Worker Intern program. The program will include social worker interns from local universities who will work with the Director of Student and Parent Engagement in partnerships with the Director of Clinical Counseling in engaging parents and students especially to Socio-Economically disadvantaged students and their families. The Director of Parent and Student Engagement and the Student Engagement Coordinator will provide consistent contact and resources to help them feel more connected and engaged at school. (Goal 4: Action 5 and Goal 6: Action 4). We anticipate this program will increase our students’ attendance rate, especially English Learners and Socio-Economically disadvantaged students, decrease their discipline referrals, and that there will be increased engagement at school.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

PUC INSPIRE is dedicated to increasing the number of staff who provide direct services to students that are low-income, English Learners, and/or foster youth. The school continues to use funds to retain staff that are providing direct services to students at the school. New roles were added at both the organization level and school site level in support of funding priorities. The positions below are based on the needs of our students as determined by student demographic data, student academic needs, and school site needs in order to best support all students particularly those identified as highest need as determined by the funding priorities at the school.

**PUC Schools [Additional Positions]:**

- Director of Digital Learning and Assessment works directly to support sites with 1) State Assessments 2) PUC Internal Assessments 3) PUC Digital Learning Systems. Director of Language and Literacy supports leaders, teachers and students and will work directly to support sites with 1) ELD needs, 2) literacy across the curriculum, and 3) curriculum needs.
- EL Coordinator supports sites directly with 1) English Language development, 2) Implementation of the EL Achieve initiative, and 3) Monitoring of English Language Progress Special Education Learning & Engagement Coach providing direct support and coaching to school teachers and leaders to further support student achievement outcomes for our students with disabilities School Psychologist supporting with social-emotional needs of students.
- Director of Behavior Intervention supporting schools with behavior intervention by directly working with schools to best support students who are in need of additional and comprehensive behavioral intervention support.
- Parent Engagement Coordinator supporting schools to further advance and enhance the school-to-parent engagement at each school by providing additional and comprehensive parent engagement support and services to schools
- Academic Coaches to provide additional support to school leaders and teachers through professional development and coaching in support of student academic achievement and academic outcomes Additional Positions:

- Teacher’s Assistants to provide classroom support for academic and social-emotional needs.
- Inclusion Assistants to provide classroom support for academic and social-emotional needs in alignment with the Individual Educational Plan (IEP).
- Afterschool support (Tutors and Enrichment Leaders) for both ASES and Expanded Learning Opportunities (ELO) grant. Tutors support with homework. Tutors also provide academic enrichment opportunities and daily physical activities such as sports.
- Learning and Engagement Coordinator
- Learning and Engagement Teacher
- Behavior Interventionist

Specifically, the school added or retained the following staff positions to provide direct services to students with the intent of not having services interrupted for students:

- Teachers Assistants will provide students with social-emotional and academic support especially those related to learning loss due to the pandemic.
- Campus Aides will provide students with social-emotional supports in the campus and ensure that a safe learning environment is created and maintained.
PUC INSPIRE is dedicated to increasing the number of staff who provide direct services to students that are low-income, English Learners, and/or foster youth. The school continues to use funds to retain staff that are providing direct services to students at the school. New roles were added at both the organization level and school site level in support of funding priorities. The positions below are based on the needs of our students as determined by student demographic data, student academic needs, and school site needs in order to best support all students particularly those identified as highest need as determined by the funding priorities at the school.

### PUC Schools [Additional Positions]:

- **Director of Digital Learning and Assessment** works directly to support sites with:
  1. State Assessments
  2. PUC Internal Assessments
  3. PUC Digital Learning Systems.

- **Director of Language and Literacy** supports leaders, teachers and students and will work directly to support sites with:
  1. ELD needs,
  2. Literacy across the curriculum,
  3. Curriculum needs.

- **EL Coordinator** supports sites directly with:
  1. English Language development,
  2. Implementation of the EL Achieve initiative,
  3. Monitoring of English Language Progress Special Education Learning & Engagement Coach providing direct support and coaching to school teachers and leaders to further support student achievement outcomes for our students with disabilities.

- **School Psychologist** supporting with social-emotional needs of students.

- **Director of Behavior Intervention** supporting schools with behavior intervention by directly working with schools to best support students who are in need of additional and comprehensive behavior intervention support.

- **Parent Engagement Coordinator** supporting schools to further advance and enhance the school-to-parent engagement at each school by providing additional and comprehensive parent engagement support and services.

- **Academic Coaches** to provide additional support to school leaders and teachers through professional development and coaching in support of student academic achievement and academic outcomes.

### Additional Positions:

- **Teacher's Assistants** to provide classroom support for academic and social-emotional needs.
- **Inclusion Assistants** to provide classroom support for academic and social-emotional needs in alignment with the Individual Educational Plan (IEP).
- **Afterschool support (Tutors and Enrichment Leaders)** for both ASES and Expanded Learning Opportunities (ELO) grant. Tutors support with homework. Tutors also provide academic enrichment opportunities and daily physical activities such as sports.
- **Learning and Engagement Coordinator**
- **Learning and Engagement Teacher**
- **Behavior Interventionist**

Specifically, the school added or retained the following staff positions to provide direct services to students with the intent of not having services interrupted for students:

- **Teachers Assistants** will provide students with social-emotional and academic support especially those related to learning loss due to the pandemic.
- **Campus Aides** will provide students with social-emotional supports in the campus and ensure that a safe learning environment is created and maintained.

### Staff-to-student ratios by type of school and concentration of unduplicated students

<table>
<thead>
<tr>
<th>Staff-to-student ratio of classified staff providing direct services to students</th>
<th>Schools with a student concentration of 55 percent or less</th>
<th>Schools with a student concentration of greater than 55 percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable.</td>
<td>Not applicable.</td>
<td>Not applicable.</td>
</tr>
</tbody>
</table>

<p>| Staff-to-student ratio of certificated staff providing direct services to students | Not applicable. | Not applicable. |</p>
<table>
<thead>
<tr>
<th>Goal #</th>
<th>Action #</th>
<th>Action Title</th>
<th>Student Group(s)</th>
<th>LCFF Funds</th>
<th>Other State Funds</th>
<th>Local Funds</th>
<th>Federal Funds</th>
<th>Total Funds</th>
<th>Total Personnel</th>
<th>Total Non-personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>Action 1: Professional Development, coaching and</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$100,513.45</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$100,513.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>evaluation of all teachers.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>Action 2: Efficient Recruitment and Hiring Process for</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$15,228.43</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$15,228.43</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>all teachers</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Supervision, Custodial, &amp; Security &amp; Operating Cost of</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$143,732.75</td>
<td>$2,500.00</td>
<td>$0.00</td>
<td>$3,000.00</td>
<td>$149,232.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Facility</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>Action 2: Cameras</td>
<td></td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$27,870.00</td>
<td>$27,870.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>3</td>
<td>Action 3: Vape Sensors</td>
<td>Low Income, Foster Youth</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$25,000.00</td>
<td>$25,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>Action 1: Courses for Student(s) receiving special</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$15,000.00</td>
<td>$149,204.45</td>
<td>$0.00</td>
<td>$98,624.00</td>
<td>$262,828.45</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>education services (SPED) or Student With Disabilities</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(SWD), and/or 504 eligibility</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>2</td>
<td>Action 2: Instructional and supplemental aligned to CA</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$90,395.75</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$90,395.75</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Common Core State Standards and VAPA standards</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>Action 3: Funding of Arts Personnel</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$112,527.50</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$112,527.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Totals: LCFF Funds $1,012,133.93 Other State Funds $253,625.45 Local Funds $0.00 Federal Funds $229,811.00 Total Funds $1,495,570.38 Total Personnel $256,290.45 Total Non-personnel $1,239,279.93
<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Action</th>
<th>Target Population</th>
<th>Funding Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>4</td>
<td>Action 4: Teacher Professional Development</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$9,924.50</td>
</tr>
<tr>
<td>3</td>
<td>5</td>
<td>Action 5: Outside Teacher Professional Development</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$9,924.50</td>
</tr>
<tr>
<td>3</td>
<td>6</td>
<td>Action 6: Data Reflection Cycles</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$0.00</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
<td>Action 7: Resources to Accelerate Learning</td>
<td>Low Income, English learner (EL), Foster Youth</td>
<td>$13,225.00</td>
</tr>
<tr>
<td>3</td>
<td>8</td>
<td>Action 8: ELD Standards Professional Development</td>
<td>Foster Youth, Low Income, English learner (EL)</td>
<td>$0.00</td>
</tr>
<tr>
<td>3</td>
<td>9</td>
<td>Action 9: Individual Academic Plans</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$31,748.05</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
<td>Action 1: Family Events/Meetings</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
<td>Action 2: SAC/ELAC Meetings</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
<td>Action 3: SAC &amp; ELAC Legally Required Representation</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>Action 4: Attendance Incentives Program</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td>Action 5: Parent and Student Engagement Institute and workshops</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$0.00</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
<td>Action 1: Restorative Justice and Relational Interventions, Positive Behavioral Interventions and Support (PBIS), Social-Emotional</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>$89,658.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Learning (SEL).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>----------------</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>5</td>
<td>2</td>
<td><strong>Action 2: Social Emotional Counseling Services</strong></td>
<td>All</td>
<td>$92,785.00</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td><strong>Action 1: Intervention Programs for ELA and Math.</strong></td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>$211,568.00</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
<td><strong>Action 2: Access to Intervention and Support</strong></td>
<td>Foster Youth, Low Income, English learner (EL)</td>
<td>$35,500.00</td>
</tr>
<tr>
<td>6</td>
<td>3</td>
<td><strong>Action 3: Implementation of Differentiated Instruction and Intervention</strong></td>
<td>Foster Youth, Low Income, English learner (EL)</td>
<td>$6,500.00</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td><strong>Action 7: Increased academic, social-emotional and behavioral support</strong></td>
<td>English learner (EL), Low Income, Foster Youth</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
## 2023-2024 Contributing Actions Table

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Action #</th>
<th>Action Title</th>
<th>Contributing to Increased or Improved Services?</th>
<th>Scope</th>
<th>Unduplicated Student Group(s)</th>
<th>Location</th>
<th>Planned Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Planned Percentage of Improved Services (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>Action 1: Professional Development, coaching and evaluation of all teachers.</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
<td>$100,513.45</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>Action 2: Efficient Recruitment and Hiring Process for all teachers</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
<td>$15,228.43</td>
<td>0.00%</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Supervision, Custodial, &amp; Security &amp; Operating Cost of Facility</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
<td>$143,732.75</td>
<td>0.00%</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
<td>Action 3: Vape Sensors</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$0.00</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

** Totals by Type **

- Total: $919,348.93
- LEA-wide Total: $919,348.93
- Limited Total: $0.00

** Totals by Type **

- Total LCFF Funds: $1,804,533.00
- Projected LCFF Base Grant: $1,804,533.00
- Projected LCFF Supplemental and/or Concentration Grants: $717,265.00
- LCFF Carryover – Percentage (Percentage from prior year): 39.75%
- Total Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1): 69.63%
- Total Planned Contributing Expenditures (LCFF Funds): $919,348.93
- Total Planned Percentage of Improved Services (%): 0.00%
- Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5): 50.95%

** Totals by Type **

- Total LCFF Funds: $1,804,533.00
- Projected LCFF Base Grant: $1,804,533.00
- Projected LCFF Supplemental and/or Concentration Grants: $717,265.00
- LCFF Carryover – Percentage (Percentage from prior year): 39.75%
- Total Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1): 69.63%
- Total Planned Contributing Expenditures (LCFF Funds): $919,348.93
- Total Planned Percentage of Improved Services (%): 0.00%
- Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5): 50.95%
<table>
<thead>
<tr>
<th>Action</th>
<th>Action Description</th>
<th>Yes/No</th>
<th>LEA Scope</th>
<th>ELA Scope</th>
<th>Funding Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 1</td>
<td>Action 1: Courses for Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), and/or 504 eligibility</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>3 2</td>
<td>Action 2: Instructional and supplemental aligned to CA Common Core State Standards and VAPA standards</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
<td>$90,395.75</td>
</tr>
<tr>
<td>3 3</td>
<td>Action 3: Funding of Arts Personnel</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
<td>$112,527.50</td>
</tr>
<tr>
<td>3 4</td>
<td>Action 4: Teacher Professional Development</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$11,327.50</td>
</tr>
<tr>
<td>3 5</td>
<td>Action 5: Outside Teacher Professional Development</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$9,924.50</td>
</tr>
<tr>
<td>3 6</td>
<td>Action 6: Data Reflection Cycles</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$0.00</td>
</tr>
<tr>
<td>3 7</td>
<td>Action 7: Resources to Accelerate Learning</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, English learner (EL), Foster Youth</td>
<td>All Schools</td>
<td>$13,225.00</td>
</tr>
<tr>
<td>3 8</td>
<td>Action 8: ELD Standards Professional Development</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Foster Youth, Low Income, English learner (EL)</td>
<td>All Schools</td>
<td>$0.00</td>
</tr>
<tr>
<td>3 9</td>
<td>Action 9: Individual Academic Plans</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$31,748.05</td>
</tr>
<tr>
<td>4 1</td>
<td>Action 1: Family Events/Meetings</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>4 2</td>
<td>Action 2: SAC/ELAC Meetings</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>4 3</td>
<td>Action 3: SAC &amp; ELAC Legally Required Representation</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>4 4</td>
<td>Action 4: Attendance Incentives Program</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>4 5</td>
<td>Action 5: Parent and Student Engagement Institute and workshops</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Action</td>
<td>Result</td>
<td>LEA-wide</td>
<td>Targetaudience</td>
<td>AllSchools</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>------------------------------------------------------------------------</td>
<td>--------</td>
<td>-----------------</td>
<td>----------------------------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
<td>Action 1: Restorative Justice and Relational Interventions, Positive Behavioral Interventions and Support (PBIS), Social-Emotional Learning (SEL).</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Low Income, Foster Youth, English learner (EL)</td>
<td>All Schools</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>Action 1: Intervention Programs for ELA and Math.</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Foster Youth, Low Income</td>
<td>All Schools</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
<td>Action 2: Access to Intervention and Support</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Foster Youth, Low Income, English learner (EL)</td>
<td>All Schools</td>
</tr>
<tr>
<td>6</td>
<td>3</td>
<td>Action 3: Implementation of Differentiated Instruction and Intervention</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>Foster Youth, Low Income, English learner (EL)</td>
<td>All Schools</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>Action 7: Increased academic, social-emotional and behavioral support</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English learner (EL), Low Income, Foster Youth</td>
<td>All Schools</td>
</tr>
</tbody>
</table>
## 2022-2023 Annual Update Table

<table>
<thead>
<tr>
<th>Last Year's <strong>Goal#</strong></th>
<th>Last Year's <strong>Action#</strong></th>
<th>Prior Action/Service Title</th>
<th>Contributed to Increased or Improved Services?</th>
<th>Last Year's Planned Expenditures (Total Funds)</th>
<th>Estimated Actual Expenditures (Total Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>Action 1: Professional Development, coaching and evaluation of all teachers.</td>
<td>No</td>
<td>$132,365.00</td>
<td>$132,365.00</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>Action 2: Efficient Recruitment and Hiring Process for all teachers</td>
<td>No</td>
<td>$110,218.90</td>
<td>$110,219.00</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Supervision, Custodial, &amp; Security &amp; Operating Cost of Facility</td>
<td>No</td>
<td>$171,228.00</td>
<td>$171,228.00</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>Action 2: Cameras</td>
<td>No</td>
<td>$35,000.00</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>2</td>
<td>3</td>
<td>Action 3: Vape Sensors</td>
<td>No</td>
<td>$28,500.00</td>
<td>$29,650.00</td>
</tr>
<tr>
<td>3</td>
<td>1</td>
<td>Action 1: Courses for Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), and/or 504 eligibility</td>
<td>No</td>
<td>$293,072.00</td>
<td>$295,000.00</td>
</tr>
<tr>
<td>3</td>
<td>2</td>
<td>Action 2: Instructional and supplemental aligned to CA Common Core State Standards and VAPA standards</td>
<td>No</td>
<td>$81,200.00</td>
<td>$85,000.00</td>
</tr>
<tr>
<td>3</td>
<td>3</td>
<td>Action 3: Funding of Arts Personnel</td>
<td>Yes</td>
<td>$103,470.00</td>
<td>$105,000.00</td>
</tr>
<tr>
<td>3</td>
<td>4</td>
<td>Action 4: Teacher Professional Development</td>
<td>No</td>
<td>$23,110.00</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>3</td>
<td>5</td>
<td>Action 5: Outside Teacher Professional Development</td>
<td>No</td>
<td>$11,500.00</td>
<td>$12,500.00</td>
</tr>
<tr>
<td>3</td>
<td>6</td>
<td>Action 6: Data Reflection Cycles</td>
<td>No</td>
<td>$49,667.00</td>
<td>$49,667.00</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
<td>Action 7: Resources to</td>
<td>Yes</td>
<td>$16,020.00</td>
<td>$17,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Action</td>
<td>Engagement</td>
<td>Actual Cost</td>
<td>Budgeted Cost</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>----------------------------------------------------------------------</td>
<td>------------</td>
<td>-------------</td>
<td>---------------</td>
</tr>
<tr>
<td>3</td>
<td>8</td>
<td>Action 8: ELD Standards Professional Development</td>
<td>Yes</td>
<td>$13,700.00</td>
<td>$14,000.00</td>
</tr>
<tr>
<td>3</td>
<td>9</td>
<td>Action 9: Individual Academic Plans</td>
<td>No</td>
<td>$31,820.00</td>
<td>$32,500.00</td>
</tr>
<tr>
<td>4</td>
<td>1</td>
<td>Action 1: Family Events/Meetings</td>
<td>No</td>
<td>$16,970.00</td>
<td>$17,000.00</td>
</tr>
<tr>
<td>4</td>
<td>2</td>
<td>Action 2: SAC/ELAC Meetings</td>
<td>No</td>
<td>$9,750.00</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>4</td>
<td>3</td>
<td>Action 3: SAC &amp; ELAC Legally Required Representation</td>
<td>No</td>
<td>$14,290.00</td>
<td>$14,290.00</td>
</tr>
<tr>
<td>4</td>
<td>4</td>
<td>Action 4: Attendance Incentives Program</td>
<td>No</td>
<td>$9,000.00</td>
<td>$9,500.00</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td>Action 5: Parent and Student Engagement Institute and workshops</td>
<td>Yes</td>
<td>$10,750.00</td>
<td>$11,000.00</td>
</tr>
<tr>
<td>5</td>
<td>1</td>
<td>Action 1: Restorative Justice and Relational Interventions,</td>
<td>No</td>
<td>$8,500.00</td>
<td>$9,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Positive Behavioral Interventions and Support (PBIS), Social-Emotional Learning (SEL).</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>2</td>
<td>Action 2: Social Emotional Counseling Services</td>
<td>No</td>
<td>$75,220.00</td>
<td>$75,000.00</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>Action 1: Intervention Programs for ELA and Math.</td>
<td>Yes</td>
<td>$105,000.00</td>
<td>$105,000.00</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
<td>Action 2: Access to Intervention and Support</td>
<td>Yes</td>
<td>$71,020.00</td>
<td>$72,000.00</td>
</tr>
<tr>
<td>6</td>
<td>3</td>
<td>Action 3: Implementation of Differentiated Instruction and Intervention</td>
<td>Yes</td>
<td>$53,650.00</td>
<td>$55,000.00</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>Action 7: Increased academic, social-emotional and behavioral support</td>
<td>Yes</td>
<td>$85,460.00</td>
<td>$85,460.00</td>
</tr>
</tbody>
</table>
### 2022-2023 Contributing Actions Annual Update Table

<table>
<thead>
<tr>
<th>Last Year's Goal#</th>
<th>Last Year's Action#</th>
<th>Prior Action/Service Title</th>
<th>Contributed to Increased or Improved Services?</th>
<th>Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)</th>
<th>Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)</th>
<th>Planned Percentage of Improved Services (%)</th>
<th>Estimated Actual Percentage of Improved Services (%)</th>
<th>Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>3</td>
<td>Action 3: Funding of Arts Personnel</td>
<td>Yes</td>
<td>$98,470.00</td>
<td>$98,470.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
<td>Action 7: Resources to Accelerate Learning</td>
<td>Yes</td>
<td>$12,750.00</td>
<td>$12,750.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>3</td>
<td>8</td>
<td>Action 8: ELD Standards Professional Development</td>
<td>Yes</td>
<td>$5,500.00</td>
<td>$5,500.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>4</td>
<td>5</td>
<td>Action 5: Parent and Student Engagement Institute and workshops</td>
<td>Yes</td>
<td>$7,500.00</td>
<td>$7,500.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>Action 1: Intervention Programs for ELA and Math.</td>
<td>Yes</td>
<td>$0.00</td>
<td>$0.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
<td>Action 2: Access to Intervention and Support</td>
<td>Yes</td>
<td>$25,870.00</td>
<td>$25,870.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>6</td>
<td>3</td>
<td>Action 3: Implementation of Differentiated Instruction and Intervention</td>
<td>Yes</td>
<td>$5,500.00</td>
<td>$5,500.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>Action 7: Increased academic, social-emotional and behavioral support</td>
<td>Yes</td>
<td>$0.00</td>
<td>$105.00</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>No Difference</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount):</th>
<th>4. Total Planned Contributing Expenditures (LCFF Funds)</th>
<th>7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)</th>
<th>5. Total Planned Percentage of Improved Services (%)</th>
<th>8. Total Estimated Actual Percentage of Improved Services (%)</th>
<th>Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$931,756.00</td>
<td>$155,590.00</td>
<td>$155,695.00</td>
<td>($105.00)</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00% - No Difference</td>
</tr>
</tbody>
</table>

Page 51 of 55
### 2022-2023 LCFF Carryover Table

<table>
<thead>
<tr>
<th>9. Estimated Actual LCFF Base Grant (Input Dollar Amount)</th>
<th>6. Estimated Actual LCFF Supplemental and/or Concentration Grants</th>
<th>LCFF Carryover – Percentage (Percentage from prior year)</th>
<th>10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)</th>
<th>7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)</th>
<th>8. Total Estimated Actual Percentage of Improved Services(%)</th>
<th>11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)</th>
<th>12. LCFF Carryover – Dollar Amount (Subtract 11 from 10 and multiply by 9)</th>
<th>13. LCFF Carryover – Percentage (12 divided by 9)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2,402,112.00</td>
<td>$931,756.00</td>
<td>37.32%</td>
<td>76.11%</td>
<td>$155,695.00</td>
<td>0.00%</td>
<td>6.48%</td>
<td>$1,672,590.59</td>
<td>69.63%</td>
</tr>
</tbody>
</table>

### Federal Funds Detail Report

<table>
<thead>
<tr>
<th>Totals:</th>
<th>Title I</th>
<th>Title II</th>
<th>Title III</th>
<th>Title IV</th>
<th>CSI</th>
<th>Other Federal Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Totals</td>
<td>$6,500.00</td>
<td>$2,500.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$217,941.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Action #</th>
<th>Action Title</th>
<th>Title I</th>
<th>Title II</th>
<th>Title III</th>
<th>Title IV</th>
<th>CSI</th>
<th>Other Federal Funds</th>
<th>Total Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>Action 1: Professional Development, coaching and evaluation of all teachers</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$100,513.45</td>
</tr>
<tr>
<td>1</td>
<td>2</td>
<td>Action 2: Efficient Recruitment and Hiring Process for all teachers</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$15,228.43</td>
</tr>
<tr>
<td>2</td>
<td>1</td>
<td>Supervision, Custodial, &amp; Security</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$3,000.00</td>
<td>$149,232.75</td>
</tr>
<tr>
<td>Action</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Action</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Action 2: Cameras</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$25,000.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Action 3: Vape Sensors</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$25,000.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Action 1: Courses for Student(s) receiving special education services (SPED) or Student With Disabilities (SWD), and/or 504 eligibility</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$98,624.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Action 2: Instructional and supplemental aligned to CA Common Core State Standards and VAPA standards</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$90,395.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Action 3: Funding of Arts Personnel</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$112,527.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Action 4: Teacher Professional Development</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$11,327.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Action 5: Outside Teacher Professional Development</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$9,924.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Action 6: Data</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$13,800.00</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 53 of 55
<table>
<thead>
<tr>
<th>Cycle</th>
<th>Action</th>
<th>Description</th>
<th>Cost 1</th>
<th>Cost 2</th>
<th>Cost 3</th>
<th>Cost 4</th>
<th>Cost 5</th>
<th>Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 7</td>
<td>Action 7: Resources to Accelerate Learning</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$13,225.00</td>
<td></td>
</tr>
<tr>
<td>3 8</td>
<td>Action 8: ELD Standards Professional Development</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$7,475.00</td>
<td></td>
</tr>
<tr>
<td>3 9</td>
<td>Action 9: Individual Academic Plans</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$31,748.05</td>
<td></td>
</tr>
<tr>
<td>4 1</td>
<td>Action 1: Family Events/Meetings</td>
<td>$2,500.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$13,000.00</td>
<td></td>
</tr>
<tr>
<td>4 2</td>
<td>Action 2: SAC/ELAC Meetings</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$16,500.00</td>
<td></td>
</tr>
<tr>
<td>4 3</td>
<td>Action 3: SAC &amp; ELAC Legally Required Representation</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$15,762.00</td>
<td></td>
</tr>
<tr>
<td>4 4</td>
<td>Action 4: Attendance Incentives Program</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$8,000.00</td>
<td></td>
</tr>
<tr>
<td>4 5</td>
<td>Action 5: Parent and Student Engagement Institute and workshops</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>5 1</td>
<td>Action 1: Restorative Justice and Relational Interventions,</td>
<td>$4,000.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$6,000.00</td>
<td>$124,658.00</td>
<td></td>
</tr>
</tbody>
</table>
Positive Behavioral Interventions and Support (PBIS), Social-Emotional Learning (SEL).

<p>| | | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>2</td>
<td>Action 2: Social Emotional Counseling Services</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>6</td>
<td>1</td>
<td>Action 1: Intervention Programs for ELA and Math.</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>6</td>
<td>2</td>
<td>Action 2: Access to Intervention and Support</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>6</td>
<td>3</td>
<td>Action 3: Implementation of Differentiated Instruction and Intervention</td>
<td>$0.00</td>
<td>$2,500.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>6</td>
<td>4</td>
<td>Action 7: Increased academic, social-emotional and behavioral support</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning**: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners**: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA’s programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance**: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  
  o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
o Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics
(\textit{EC} sections 52064[b][1] and [2]).

o Annually reviewing and updating the LCAP to reflect progress toward the goals (\textit{EC} Section 52064[b][7]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the
outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement
with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP
template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging
educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the
school district may adopt and file for review and approval a single LCAP consistent with the requirements in \textit{EC} sections 52060, 52062, 52066,
52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted
and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840
(Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions
included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English
learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for
educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through
grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved
opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended
to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the
strategic planning and educational partner engagement functions:

\begin{quote}
Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA
using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by
meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?
\end{quote}

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners,
research, and experience, will have the biggest impact on behalf of its TK–12 students.
These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

**Plan Summary**

**Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

**Requirements and Instructions**

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections: Successes** – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

**Reflections: Identified Need** – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category or any local indicator where the LEA received a “Not Met” or “Not Met for Two or More Years” rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student performance.” What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year’s LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:
- **Schools Identified**: Identify the schools within the LEA that have been identified for CSI.

- **Support for Identified Schools**: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

### Engaging Educational Partners

#### Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE’s website: [https://www.cde.ca.gov/re/lc/](https://www.cde.ca.gov/re/lc/).
Requirements and Instructions

Below is an excerpt from the 2018–19 Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

**Local Control and Accountability Plan:**
For county offices of education and school districts only, verify the LEA:

a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.

b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.

c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.

d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.

e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1:** “A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.”

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA’s philosophical approach to engaging its educational partners.

**Prompt 2:** “A summary of the feedback provided by specific educational partners.”

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.
Prompt 3: “A description of the aspects of the LCAP that were influenced by specific input from educational partners.”

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, “aspects” of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.
Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- **Focus Goal:** A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

- **Broad Goal:** A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

- **Maintenance of Progress Goal:** A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

**Focus Goal(s)**

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.
Explanation of why the LEA has developed this goal: Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

**Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- **Consistently low-performing student group(s) goal requirement:** An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA’s eligibility for Differentiated Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA’s eligibility for Differentiated Assistance.

- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.
Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the “All Students” student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.

- Goal Description: Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.

- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.
The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric**: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome**: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 3 Outcome**: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for Year 3 (2023–24)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enter information in this box when completing the LCAP for 2021–22.</td>
<td>Enter information in this box when completing the LCAP for 2021–22.</td>
<td>Enter information in this box when completing the LCAP for 2022–23. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for 2023–24. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for 2024–25. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric.</td>
</tr>
</tbody>
</table>
The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions:** Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No. (Note: for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in California Code of Regulations, Title 5 [5 CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in EC Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs
may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

**Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

**Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

**Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants:** Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
LCFF Carryover — Dollar: Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year: Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

Principally Directed and Effective: An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA’s goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:
After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

COEs and Charter Schools: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

For School Districts Only:

Actions Provided on an LEA-Wide Basis:

Unduplicated Percentage > 55 percent: For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

Unduplicated Percentage < 55 percent: For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.
For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in EC Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:
An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

**Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:
• Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
• Table 2: Contributing Actions Table (for the coming LCAP Year)
• Table 3: Annual Update Table (for the current LCAP Year)
• Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
• Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

Data Entry Table

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

• **LCAP Year**: Identify the applicable LCAP Year.

• **1. Projected LCFF Base Grant**: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

  See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

• **2. Projected LCFF Supplemental and/or Concentration Grants**: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.

• **3. Projected Percentage to Increase or Improve Services for the Coming School Year**: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage**: Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year**: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- **Goal #**: Enter the LCAP Goal number for the action.

- **Action #**: Enter the action’s number as indicated in the LCAP Goal.

- **Action Title**: Provide a title of the action.

- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?**: Type “Yes” if the action is included as contributing to meeting the increased or improved services; OR, type “No” if the action is not included as contributing to meeting the increased or improved services.

- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
• **Time Span**: Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”

• **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

• **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

• **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

  o **Note**: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

• **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

• **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

• **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

• **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

• **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

  o As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost $165,000.
Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

**Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

**Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

**Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

**LCFF Carryover Table**

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

**Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

**Contributing Actions Table**

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column

- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column

- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

**Contributing Actions Annual Update Table**

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year’s Planned Expenditures for Contributing Actions (LCFF Funds)

- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)

- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column

- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

**LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)**
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

  The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education
January 2022