Greetings from Dr. Jacqueline Elliot, President & CEO

As we move into a new year, it is time to recommit to our mission to provide every one of our students with an exemplary education so that they can achieve their potential and make their dreams become a reality and in so doing positively impact the destinies of their families and communities.

Many of our PUC families and staff, including me and my parents and brothers, are immigrants who came to this country for the opportunities it offered them to have a better life. They embraced what they heard about American values and principles because they believed they would have the freedom to accomplish goals that would have been harder to achieve, if at all, in their countries of origin.

In this new year, it is my hope that we all embrace the values and freedoms that stirred the hearts and minds of the millions of immigrants who have come to this country over the course of the past several generations. It is my hope that we will stand tall and protect and defend the values we cherish that we believe are the best that have been espoused in America’s history, Constitution, and laws. It is my hope that we will make sure our voices are heard loud and clear and that we vigilantly commit to protect, defend, and uplift not only our students, families, and communities but also our city, our state, and our nation.
WHOLE. Health to Every Part of You

Setting the RIGHT Resolution

Happy New YEAR! I love everything about the new year...the energy, starting over, the willingness to embrace change.

I, like so many of us, love to write goals around my personal fitness and health. We resolve, or set a goal to “lose weight” or “get fit” and start our year strong. Unfortunately, somewhere between February and March, the goal is forgotten, replaced with something “more fun” or just plain ignored. I honestly don’t think anyone sets a goal without an intention to achieve it. So maybe the problem isn’t YOU, but it’s the way you are writing your goal.

Here are 3 tips to writing great fitness related goals that you can and WILL achieve this year!

1. Keep fitness goals ACTION oriented!

   The best fitness goals define an action that is tied to our general aim to “get fit” or “lose weight.” Get detailed and make your goal look like more of a step to get to where you want to go. For example, a great goal would be to exercise 30 min per day, 4 times per week. With this goal, you have a clear expectation of what needs to happen daily and weekly so that you can clearly succeed. General goals do not set clear expectations, do not define what achievement looks like and make it very difficult for the goal-setter to stay motivated.

2. Incorporate something you LOVE!

   Think about the movement oriented things you actually LIKE to do and incorporate those things into your goals. Fitness doesn’t look the same for everyone! Don’t feel pressured to stick with the things that you always hear about like running or weightlifting, especially if you can’t even imagine yourself doing those things. Interest in the activity you are committing to will increase the chances of your success. So go ahead, give yourself permission to do something you actually enjoy.

3. Set up your SUPPORT system!

   Setting a goal is awesome, but having people who will support you during the tough moments is what keeps you from giving up and quitting. Once you set your goal, ask 2 to 3 trusted friends to check in with you on a regular basis. They should also be the ones that you can call on a day that you don’t feel like following through on your commitment. These are the people who will tell you that your excuses are not valid, to keep pushing through the challenges, that you CAN do exactly what you set out to do.

This year will be different if you follow these goal-setting keys. So, go ahead, set your goals high!
Expand our Horizons

Show your support by going to this link

GoFundMe.com/p/7mzs
Winter Performance at PUC CCES

At CCES, we had an amazing winter performance where each grade level performed a different song around the theme, "Holidays Around the World!" Our music teacher, Ms. Hendrickson, prepared the students every week for their song, and each and every teacher worked tirelessly to help their students practice and be performance ready. All of our staff, teachers, and administration, along with the PUC Sylmar Education Complex staff, all played a huge role in making this event a success for both our families, students, and school.

The show started with a brief introduction from our administrators, and then our amazing 5th grade students took over as MCs for the rest of the performance, introducing each song and grade level! They did an amazing job hosting!

Our adorable Kindergarteners, dressed in their Hawaiian attire, wooed the crowd with their rendition of “Mele Kalikimaka”, a Hawaiian song celebrating Christmas. First grade impressed the crowd with their beautiful holiday song, which was sung in both English and Japanese. Next came second grade, which took the audience on a trip to California! Dressed in beach attire, they cheerfully sang “Hanukkah in Santa Monica.” Third graders took a safari to South Africa, and performed an arrangement of “African Noel” and “Siyahamba.” A big surprise was in store for the 4th graders, both for students and the audience, when the star of their song, Mr. Grinch, made a live appearance and danced around the stage! Finally, the fifth grade performed a chilly rendition of the festive song, “Minka” which originated in wintery Russia. As a special treat the audience, two ensemble performances also took place, with Kinder, 1st, and 2nd grades singing “Feliz Navidad”, and 3rd, 4th, and 5th grades singing “Burrito Sabanero”! It was a wonderful and successful event for all!
PUC Family College and Career Fair

PUC Lakeview HS Hosts...

PUC FAMILY COLLEGE & CAREER FAIR

EXPLORE MAJORS & COLLEGE OPTIONS
Learn about application requirements!

PUC Sylmar Complex
February 9, 2017
Felipe Fuentés Gymnasium
13361 Glencoe Blvd., Sylmar, CA 91342
All PUC Families Welcome

Save The Date

5:30 PM Lakeview High School’s Sophomore Meeting
5:45 PM Fair Doors Open

6:30 PM General Expo

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Giselle Miranda, senior at TCHS, is headed to New York! As a Posse Scholar she has earned a spot at Hobart & William Smith Colleges in Geneva, New York and will attend the college tuition free.

The Posse Foundation identifies, recruits and trains public high school students with extraordinary academic and leadership potential to become Posse Scholars. Since 1989, these students have been receiving four-year, full-tuition leadership scholarships from Posse's partner institutions of higher education. As a result of Giselle’s diligence, grit and undeniable leadership potential she is now among this illustrious group. She will receive weekly “pre-collegiate” training at the Posse Foundation offices in downtown LA throughout the spring semester. Starting fall 2017, she will be part of a 10 student “posse” from southern CA to attend Hobart & William Smith. Over her four years at the college, she will receive ongoing support and advisement from the foundation. In addition, Posse partners with exceptional companies and organizations worldwide and establishes affiliations with top graduate and professional schools. With career prospects and a “posse” with whom she will form a permanent bond, the benefits Giselle has earned from this opportunity will last a lifetime.

Giselle is one of only 100 students in southern CA to be selected as a Posse Scholar and to receive this scholarship. We cannot think of a more deserving student! Giselle is determined, hard-working and resilient. She is a founding member of our new dance team and has participated in various clubs and athletics throughout her time at TCHS. She has challenged herself by taking numerous AP classes and continued to do so even when the road got especially tough. She always pushed through. Giselle Miranda has endured personal and family struggles and has risen above them to become the confident and dynamic young woman she is today. There is no doubt that this part of her, her personality, is what shined the brightest throughout the multi-stage, intensive Posse selection process.

We look forward to seeing all that the future holds for Gisselle, one of our many future college graduates. We know that future is bright!
NECA Celebrates the Holidays With our Wonderful Teachers and Staff

A total of 65 NECA staff members attended the annual winter dinner celebration, December 9th at Burbank Canyon Grille @ DeBell Golf Course. Both high school and middle school staff enjoyed a fabulous buffet dinner alongside colleagues and significant others. We are very proud of our NECA staff! Thank you for all that you do for our students and for our community!

NECA Scholars Earn Scholarships to Attend Washington D.C.

A dozen NECA 8th grade students earned scholarship money to help them pay for the annual Washington D.C. trip. Students wrote a 5-paragraph essay and read it to a panel of underclassmen who served as scholarship sub-committee members. The panel made up of 6th and 7th grade students are student council members as well as NECA Ambassador members. They serve as role models and student leaders at NECA.

Congratulations to the deserving NECA 8th grade scholars! Washington D.C. here we come!
PUC Excel's Winter Act of Kindness

PUC Excel has been making an effort to provide more opportunities for philanthropy and community service. In November, students donated food and decorated boxes to provide a Thanksgiving meal for families in need. On December 13th, PUC Excel Charter Academy teamed up with employees from Dine Equity, the company that owns IHOP and Applebee’s, to make care packages for the homeless. Ms. Bartolini, Excel's 6th grade history teacher, has a twin sister that works at Dine Equity. With its home office located in Glendale, this organization gives all of its employees a Philanthropy Day, where they can participate in community service. The sisters decided to bring their two organizations together!

The Dine Equity employees gave a short presentation on the present homelessness situation, with the intention of humanizing it for students. All 300 students worked with to assemble more than 300 care packages! Each care package had various items including a pair of socks and a beanie, as well as a message of hope written by the students. As an act of appreciation, students who were especially diligent and compassionate received a IHOP or Applebee's gift card! Some of these packages were donated to Love in the Mirror, a non-profit that was started by a 6 year old boy named Jonas Corona. Ms. Rivera, our 8th grade ELA teacher, used to be his teacher! She invites him to come to speak at Excel. He came to visit the students on Dec 13 and the students were very inspired! A few of them went on their own to volunteer with Love in the Mirror during the holidays.

To bring the project full circle, Ms. Bartolini, Ms. Villarreal (7th grade Science), and Ms. Yvette (Inclusion Assistant) met up with students on Christmas Eve. Students and families assisted in making peanut butter and jelly sandwiches and sorting through clothes, then packed it all up and headed to distribute the items on Skid Row. Before driving, students were told about the current conditions about Skid Row and discussed some things to keep in mind.

When everyone arrived down at 5th & Towne Ave, one 8th grade student felt extremely nervous and scared. She didn't realize that a place like this existed in Los Angeles. However, as we set up tables and people started to line up to receive the items, she became one of the leaders! She was outgoing and helpful, asking each person what he or she need and then sending directions down the assembly line. It was an inspiring sight to see!

After the event, some of the students said that they were most surprised to see children and families on Skid Row. Another student said that it made him feel really good to be able to help others over the holidays. All in all, it was a good opportunity to give back to the community and spend time with the students outside of the classroom, doing an act of kindness.

Jonas Corona, founder of Love in the Mirror, speaking with students after the presentation

Dine Equity employees with Jonas Corona, Ms. Bartolini, Ms. Grunder, and Dr. Gasca
Students Run LA (SRLA) team here at CCECHS had a busy winter holiday season. In our first event, we ran the holiday half-marathon, a whopping 13.1 mile course on Dec. 10, 2016. We were excited to have Dr. Jennifer Reyes, our regional deputy superintendent of valley high schools run the half-marathon with us. Snow at the start line and a snowflake medal at the finish line along with beautiful scenery of Puddingstone Lake at Frank Bonellie Park and Recreation area (~ mile 5-10 of the race) made this is a unique Southern California race. All of our runners along with coaches Ms. Valenzuela, Ms. Neary, and Mrs. Simonian finished the race with pride.

On our second event of the season, the team participated in SoCal half-marathon in Irvine, CA where the students along with Coach Simonian ran another whopping 13.1 miles on Jan. 7, 2017. Again, our unbeatable SRLA team finished the race as strong as ever.

The team participates in weekly training runs of 3-8 miles 3 times per week in addition to weekend runs. In our recent weekend run we met at school at 6:30 am and completed 15-22 miles of running. SRLA team is training non-stop to prepare for our last run of the season, the friendship run, an 18-mile race here at our own neighborhood: Hansen Dam on Feb. 12, 2017. The ultimate challenge after that will be completing Los Angeles Marathon on March 19, 2017.

We would like to appreciate the efforts of our runners, coaches, parents, CCECHS staff, and other community members. Several of our SRLA alumni students have supported our runners as well. This year we had Francisco Ramirez serving as our team chaperone for the Irvine event. We also greatly appreciate the support of our principal, Dr. Lyons-Moore and we look forward to see some of our community members at the friendship race as well as the LA Marathon to cheer and encourage our students.

If you’d like to get more information, please contact one of the coaches: Laura Valenzuela, Amy Simonian, or Kim Neary.

Article written by: Amy Simonian
Employee Referral Program

Every year PUC receives some of its best teacher candidates from current employees and this year we would like to see teacher referrals meet an all-time high! After all, who better than our own teachers to know what kind of candidate would be a great fit for PUC?

Our teacher referral program offers some great benefits to you as a current employee. This year we are offering a monetary bonus!

How do I get it?

In order to receive the hiring bonus, the applicant must list your full name in the "How did you hear about us" box on our application.

Are there any exclusions?

If you are considered a PUC Hiring Manager (All Managers, Directors, Coordinators, Instructional Team Member and School Leaders), you do not qualify for the referral program.

Tips for Team Members!

We recommend that you email any potential friends or family with a link to our Career Opportunities page, and let them know they must list your name in order for you to receive the referral bonus. Posting the link on your Facebook, LinkedIn, or Twitter account with those brief directions may also prove fruitful!
Best of luck.

Referral Program Payouts

- Chemistry & Physics - $350
- All Other Science - $300
- All SPED - $250
- All Math - $250
- All Other Core Teachers - $200
- All Elective & PE Teachers - $100

All Classified Positions—$75

All referral bonuses are paid out via payroll after the Employee has been hired and working for three months.

*Referral bonus is eligible for full-time new hires for the 2016-2017 SY

Employee Referral Program Questions?

For more information, please visit http://www.pucschools.org/careers/refer or contact a member of the recruitment team at careers@pucschools.org!
Glassdoor and Indeed

Please leave PUC a review

PUC is on the Glassdoor and Indeed job site where you can leave a review about your experience here at PUC!

In case you're not familiar with the job sites they are similar to Yelp!

See our links below:

http://www.glassdoor.com/Overview/Working-at-PUC-Schools-EI_IE465918.11,22.htm
http://www.indeed.com/cmp/Puc-Schools

Leave us a review!
Social Media

We’re here! Follow the Recruitment Team on social media to stay updated on events, new openings, and much more!

PUC Schools Recruitment  @pucschools_recruitment  @PUC_Recruitment
Discounted Software Available For Home Use

Exclusive for your company, get the completely NEW Microsoft Office Professional Plus 2016 suite for your home. Or if you use a Mac, get Office Home and Business 2016 for Mac for the same low price, $9.95.

The link below provides the details as well as the new program code necessary to purchase Office.

Human Resources is pleased to announce a **new employee benefit**. All employees now have exclusive access to the Working Advantage discount network which allows you to save up 60% on ticketed events and online shopping. Through Working Advantage you can save on: **Movie Tickets, Theme Parks, Ski Tickets, Broadway Shows, Sporting Events, Hotels and Travel, Health and Fitness, Museums and City Passes, Merchant Gift Certificates, Online Shopping...and much more!** To subscribe, you may access the Working Advantage website by clicking here: [www.workingadvantage.com](http://www.workingadvantage.com). When opening an individual account you will need the **PUC Schools ID #413401740**.

**Working Advantage offers 24-hour online shopping and customer support Monday through Friday from 8:30 AM to 6:30 PM Eastern time.** If you have specific questions regarding the site, please contact Working Advantage at 800-565-3712.

Human Resources has AMC tickets available for sale. As of August 1, 2016, AMC will no longer sell Silver, Gold or Green Tickets; they have decided to move to one ticket going forward which will be the Black Ticket. PLEASE NOTE: May be subject to surcharge. All restrictions are listed in back of ticket.

AMC tickets have no expiration date. The price for a black ticket is $10.25 per ticket.

**PAYMENT METHOD: ONLY CASHIER’S CHECK, PERSONAL CHECK OR MONEY ORDER. NO CASH!** Please make check or money order to: PUC Schools. If you are interested in purchasing AMC Black tickets, please contact Isamar Muñoz, HR Assistant.

T-Mobile offers exclusive discounts for PUC Schools Employees. Click on the T-Mobile logo above to visit T-Mobile’s promo website. To enroll by phone, contact Advantage Direct at 866-464-8662 and use promotional code 20356TMOFAV.

**Any questions regarding our employee perks program, please contact Isamar Muñoz, HR Assistant, i.munoz@pucschools.org or (818) 559-7699**

Sprint is pleased to offer monthly service discounts to eligible employees, students and organization members. Click on the Sprint logo above to visit Sprint's promo website or visit the PUC Intranet, Employee Perks under the Team Member Tools tab.
PUC Polo Shirts and Laptop Bags for Sale

You can now purchase PUC Polo Shirts and PUC Laptop bags! Items can be purchased throughout the year. Please contact Isamar Muñoz from the Human Resources Department in order to place an order. You can reach her at i.munoz@pucschools.org or 818-478-2130.

**PUC Polo: $20 for either the male or female cut.**

**PUC Laptop Bag: $40**