

Local Control Accountability Plan and Annual Update (LCAP) Template

[Addendum](#): General instructions & regulatory requirements.

[Appendix A](#): Priorities 5 and 6 Rate Calculations

[Appendix B](#): Guiding Questions: Use as prompts (not limits)

[LCFF Evaluation Rubrics](#): Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

PUC Nueva Esperanza Charter Academy

Contact Name and Title

GERARD MONTERO
COMPLIANCE DIRECTOR

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2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

PUC NECA (MS & HS) is part of a Charter Management Organization called PUC, Partnerships to Uplift Communities. The organization began with one school in 1999 and officially became PUC in 2004. The network now consists of 17 schools which serve 3 specific communities, Northeast San Fernando Valley, Northeast Los Angeles, and Northeast Rochester.

The vision at PUC is that all stakeholders work together, united in a vision of success for all students. This includes school leaders, teachers, other school staff, parents, community members, and local community organizations such as colleges and universities.

In that students learn in different ways and at different paces and some may have learning gaps that surface as they move through the grade levels, our leaders and teachers use a variety of assessments and data to determine students' needs on an ongoing basis. Classes and overall school size are small enough that teachers can then individualize and provide intervention as needed in order to keep all students on track.

All PUC schools work diligently at creating and sustaining a culture of mutual respect and caring, with an overarching vision of high school and college graduation for all of our students. The culture is grounded in PUC's 3 Commitments which are that we will increase the college graduation rate by 5 times in our communities, that all of our students will be proficient within 4 years at PUC, and students will commit to uplift our communities now and forever.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

The Key features from this year's LCAP are as follows. First, Professional Development for parents and Staff has been very successful. We have offered parents opportunities for learning and growing not only as parents but also as community members. We have also offered tremendous Professional Development for Intervention as a means to meeting the needs of all learners. We have provided Instructional Technology as a support to Intervention in and out of the classroom.

We have also continued our training and implementation of our No Bully program with great success. We have continued to train our Solutions team members along with all employees on the school site. The restorative justice practices that have been part of No bully have positively impacted culture as well as attendance, and suspension data.

Finally, our programs have been positively impacted by the implementation of our Instructional Coaches. Currently, our English Learner Coach serves the PUC organization and provides support through coaching and Professional Development. This has supported the development of all teachers and staff members in order to support the growth of all of our EL Learners.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

GREATEST PROGRESS

In reviewing progress, the school has a number of areas to celebrate. In Basic Services, all teachers are appropriately assigned. Facilities are well repaired and maintained and in good standing order. All students have access to instructional materials, all courses, and intervention, including expanded access to instructional technology. In Implementation of Academic Standards, professional development was expanded and improved in order to meet teacher needs in improving instruction. Another highlight of the year was parent engagement. The school offered parent education classes, conducted school advisory committee meetings, and engaged parents through family events such as student-led conferences. Parent survey shows strong satisfaction as evidenced by level 3 or higher on a four point scale. Student satisfaction also remained high, earning a level three on a four-point scale. We also noted that expulsion remained at a low rate. The school also grew in reading comprehension as evidenced by increased lexile scores.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

PERFORMANCE GAPS

In reviewing all available data points, the school has identified ELA and Mathematics achievement as areas of greatest need, which is also aligned to our LCAP goals. In order to address the areas of greatest need, the school will implement instructional technology for intervention within and outside of the school day. The school will also expand the curricular resources for all teachers.

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Based on lack of data currently reported for state indicators for the school, there are no performance gaps to report.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION

AMOUNT

Total General Fund Budget Expenditures for LCAP Year	\$6,718,040
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$1,547,823

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

The largest General Fund budget expenditures not shown in the LCAP are personnel costs (certificated and classified), except where noted in the LCAP. There are other expenses for facilities, utilities and technology hardware and software also not included in the PLAN.

\$5,505,812	Total Projected LCFF Revenues for LCAP Year
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Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1

100% of teachers hold a valid CA teaching credential with appropriate English Authorization and are appropriately assigned.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL ~~Basic Services A. Teachers-The degree to which teachers are appropriately assigned (E.C. 44258.9) and fully credentialed~~

ANNUAL MEASURABLE OUTCOMES

EXPECTED

100% of all teachers are fully credentialed and appropriately placed.

ACTUAL

NECA MS:

- 100% Appropriately Assigned.
- 85% Fully Credentialed

NECA HS:

- 100% Appropriately Assigned.
- 86% Fully Credentialed

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <p>Supervision and staffing of instructional program</p> <p>Efficient Recruitment and Hiring Process</p> <p>All core teacher candidates screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; PUC National Human Resources team will annually review credential status as required by law and the charter.</p> <p>Focus on ELA Teachers to support EL Learners (increased data review, differentiation, CCSS, reading and writing)</p>	<p>ACTUAL</p> <p>NECA MS:</p> <ul style="list-style-type: none"> • 100% Properly Assigned. • 85% Fully Credentialed (although there were PIP and STIP) • Human Resource department ensured proper hiring and placement of credentialed teachers. Supervision and staffing of instructional program. <p>NECA HS:</p> <ul style="list-style-type: none"> • 100% Properly Assigned. • 86% Fully Credentialed (although there were PIP and STIP)
<p>Expenditures</p>	<p>BUDGETED</p> <p>\$1,460,540 (base) 1101 Teacher Staffing (not ELA) \$150,000 (supplemental/concentration) 1101 ELA Teacher Staffing \$85,000 (supplemental/ Concentration) 1101 ELA Teacher 7400 covers shared cost of Director of Talent Management, Director of Human Resources for hiring and Director of Information Technology to ensure proper data tracking services of subgroups.</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$1,101,524.60 (base) 1101 Teacher Staffing (not ELA) \$200,900.40) (supplemental/concentration) 1101 ELA Teacher Staffing \$24,172.96 (supplemental/ Concentration) 7400 covers shared cost of Director of Talent Management, Director of Human Resources for hiring and Director of Information Technology to ensure proper data tracking services of subgroups. NECA HS: \$2,131,083.60 (base) 1101 Teacher Staffing (not ELA) \$200,900.40 (supplemental/concentration) 1101 ELA Teacher Staffing \$6,226.31 (supplemental/ Concentration) 7400 covers shared cost of Director of Talent Management, Director of Human Resources for hiring and Director of Information Technology to ensure proper data tracking services of subgroups.</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Human Resource department ensured proper hiring and placement of credentialed teachers.

Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.

When including those on permits and fully credentialed teachers, we are approaching and nearly meeting our goal.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

School spent less on Directors than planned. Spent more on ELA Teacher Salaries to achieve goal. 80,000 School spent more on ELA teacher salaries. Spent less on Directors to achieve goal.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In order to fully meet this goal, we have hired a full time credential analyst to work with the Human Resources Team and Recruitment has begun to increase efforts to recruit fully credentialed teachers.

Goal 2

Students, including all significant student subgroups (Hispanic or Latino, Socioeconomically Disadvantaged, English Learners, and Students with Disabilities), will have access to standards-aligned materials and additional instructional materials as outlined in our charter petition.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Basic Services: B. Instructional Materials Every pupil has sufficient access to standards-aligned instructional materials (E.C. 60119) Pupil Outcomes

ANNUAL MEASURABLE OUTCOMES

EXPECTED

100% Access

ACTUAL

100% All students have access to Standards-aligned Instructional Materials.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <p>Instructional and supplemental materials purchased will be aligned to CA Common Core State Standards and the charter petition.</p> <p>Dedicated resources for the ARTs to achieve VAPA Standards in support of CCSS.</p>	<p>ACTUAL</p> <p>100%</p> <ul style="list-style-type: none"> • Purchased resources and allocated time to ensure all teachers have proper resources and professional development to acquire resources • Instructional and supplemental materials purchased were aligned to CA Common Core State Standards and the charter petition
<p>Expenditures</p>	<p>BUDGETED</p> <p>\$162,610 (supplemental/ concentration) \$15,000 (supplemental) 4100 4200 4300 4350 4370</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$110,443.65 (supplemental/ concentration) \$0.00 (supplemental) 4100 4200 4300 4350 4370 NECA HS: \$27,501.49 (supplemental/ concentration) \$171.52 (supplemental) 4100 4200 4300 4350 4370</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>School worked within its budget to purchase instructional materials and supplies in alignment with the charter petition. Professional development activities were delivered to support quality implementation.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>The actions taken ensured that all students had 100% access to Standards-Aligned instructional materials. Superintendents and Board provided oversight.</p>
<p>Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.</p>	<p>Although School did not spent the amount as planned in the "Supplemental" portion, the "Supplemental/Concentration" was increased in order to ensure teachers had proper resources.</p>
<p>Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.</p>	<p>We will continue with actions and services for this goal to ensure sustained achievement of this goal long term.</p>

Goal 3

Annually, 90% all items on Monthly site inspection checklists are compliant, 90% of bi-annual Facility Inspection checklists are compliant/good standing and 100% of identified Required Corrections will be corrected within three months. If it is urgent or a safety related correction, it will be corrected immediately.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Basic Services-C. Facilities School facilities are maintained in good repair (E.C. 17002(d))

ANNUAL MEASURABLE OUTCOMES

EXPECTED

90%/90%/100%:

ACTUAL

NECA MS:

98%/98%/100%

NECA HS:

94%/96%/100%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>Supervision and staffing of custodial and maintenance staff.</p> <p>Security maintenance and staffing.</p>	<p>ACTUAL</p> <ul style="list-style-type: none"> • Operations Coordinator met with School Site leaders during school year to review site and create plan to address needs. • All school facilities are maintained and in good repair
Expenditures	<p>BUDGETED</p> <p>\$53,640 (supplemental) 2200 staffing Shared costs for facilities associate \$30,000 (Supplemental/ concentration) 5500, 5600, 5610, 5825</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$7,669.20 (supplemental) 2200 staffing Shared costs for facilities associate \$30,000 (Supplemental/ concentration) 5500, 5600, 5610, 5825 NECA HS: \$1,652.43 (supplemental) 2200 staffing Shared costs for facilities associate \$30,000 (Supplemental/ concentration) 5500, 5600, 5610, 5825</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Facility Associate assigned to this school made consistent visits to review and collect data to inform needs and address them.
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	Because of consistent ongoing visits and data collection, facilities were kept safe, secure and up to date on an ongoing basis.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Facilities associates cost far less than planned to achieve goal. The school spent the budgeted amount on the portion of 5500, 5600, 5610 and 5825 to support small group instruction, intervention and facilities expenses needed to provide support for subgroups.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	A new organizational structure has been created for the Facilities team members in order to provide better oversight and accountability.

Goal 4

- School will fully implement state-adopted ELA and Math academic content and performance standards by School Year 2014-15 for all students, including subgroups.
- School will seek to implement academic content and performance standards for all core subjects *as they are adopted by the state*.
- Teachers will participate in annual professional development on the implementation of the Common Core State Standards.
- All students will gain academic content knowledge through the implementation of state- adopted academic content and performance standards.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COE 9 10

LOCAL Implementation of Common Core State Standards (CCSA) A. Implementation of state- adopted standards, including how EL students will be enabled to gain academic content knowledge and English language proficiency

ANNUAL MEASURABLE OUTCOMES

EXPECTED

100%

ACTUAL

100% implementation of the CCSS.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <p>Teachers will participate in Professional Development, trainings and workshops anchored in CA CCSS.</p> <p>Dedicated Professional Development for the ARTs to achieve VAPA Standards in support of CCSS.</p>	<p>ACTUAL</p> <p>Math and ELA implemented CCSS for all grades.</p> <ul style="list-style-type: none"> • Teachers participated in Professional Development, trainings and workshops in CA CCSS • Teachers participated in PD for the ARTs to achieve VAPA Standards in support of CCSS
<p>Expenditures</p>	<p>BUDGETED</p> <p>\$90,000 (supplemental) 1300 1900 (SHARED COSTS- Staffing of coaches, superintendent of instruction and their aides \$40,000 7400 covers shared cost of materials \$5,000 and support from: Data Team \$15,000 School Information Services \$15,000 and Information Technology \$15,000 to produce Professional Development trainings.</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$10,867.50 (supplemental) 1300 1900 (SHARED COSTS- Staffing of coaches, superintendent of instruction and \$8,797.50 2400-Assistants \$11,661.50 1300-Regional Superintendent 7400 covers shared cost of materials \$279.04 and support from: Data Team \$13,235.51 School Information Services \$11,632.45 and Information Technology \$49,468.79 to produce Professional Development trainings. NECA HS: (Data forthcoming) \$2,630.25 (supplemental) 1300 1900 (SHARED COSTS- Staffing of coaches, superintendent of instruction and \$2,129.25 2400-Assistants \$11,661.50 1300-Regional Superintendent 7400 covers shared cost of materials \$3,203.36 and support from: Data Team \$3,203.36 School Information Services \$2,815.39 and Information Technology \$11,972.86 to produce Professional Development trainings</p>
<p>Actions/Services</p>	<p>PLANNED</p> <p>Selected teachers will participate in outside Professional Development, trainings and workshops anchored in CA CCSS.</p>	<p>ACTUAL</p> <ul style="list-style-type: none"> • Selected teachers participated in outside Professional Development, trainings and workshops anchored in CA CCSS. Examples include: California Charter Schools Association annual conference, UCLA Critical Literacy, CSU ERWC training.
<p>Expenditures</p>	<p>BUDGETED</p>	<p>ESTIMATED ACTUAL</p>

\$3000 (supplemental) 5200 Travel and Conferences

NECA MS: \$16,142.50 (supplemental) 5200 Travel and Conferences
NECA HS: \$2,278.13 (supplemental)
5200 Travel and Conferences

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Implementation 1: Teachers received P.D. at the school site and organizationally around backwards planning, rigor, and relevance. Teachers engaged in data analysis on specialized professional development days. VAPA team received their own p.d. through our coordinator for VAPA and through outside organizations. Finally, participant survey data was collected and analyzed following each p.d. in order to inform upcoming plans. Implementation 2: Teachers were able to disseminate new learning at the school site or organizationally through staff meetings and Community of Practice.
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	As a result, Common Core standards were 100% implemented at the school site. In addition, backwards planning, rigor, and relevance improved across the school.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	The school added support from the regional superintendent for professional development for leaders to achieve goal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Professional development will continue to grow and improve in order to meet this goal, based on needs arising from achievement data in addition to the needs of the staff and leaders. We will continue to seek ways to expand opportunities for outside professional development for our teachers.

Goal 5

- Parents will attend a minimum of 6 family meetings
- Annually, school advisory council will have a minimum of 2 parent members attending quarterly meetings.
- School will provide Parent Engagement Workshops

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Parental Involvement Parental involvement, including parent participation and efforts to seek parent input for decision-making

ANNUAL MEASURABLE OUTCOMES

EXPECTED

- 6 Family Meetings
- Minimum 2 parents on School Advisory Council
- 3 Parent Engagement Workshops

ACTUAL

NECA MS:

SAC Dates

Family Meeting Dates

September 15, 2016

September 8, 2016

October 13, 2016

October 13, 2016

November 10, 2016

November 10, 2016

December 8, 2016

December 8, 2016

January 26, 2017

January 12, 2017

February 27, 2017

February 23, 2017

March, 28, 2017

May 11, 2017

April 25, 2017

June 8, 2017

May 17, 2017

June 12, 2017

NECA HS:

FAMILY MEETING	SAC MEETINGS
September 9 th	September 15 th
October 20 th	October 13 th
November 17 th	November 10 th
January 19 th	December 8 th
February 16 th	January 26 th
March 16 th	February 27 th
April 27 th	March 28 th
May 18 th	April 25 th

- Minimum 2 parents served on the School Advisory Council.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services

PLANNED	ACTUAL
School will provide a minimum of 6 Family Meetings	<ul style="list-style-type: none">• 100% Parents had access to opportunities for participation, and input on decision-making through flyers, phone calls home, calendars, newsletters. <p>School provided a minimum of 6 Family Meetings:</p> <p>NECA MS:</p> <p>Family Meeting Dates</p> <p>September 8, 2016</p> <p>October 13, 2016</p> <p>November 10, 2016</p> <p>December 8, 2016</p> <p>January 12, 2017</p> <p>February 23, 2017</p> <p>May 11, 2017</p> <p>June 8, 2017</p> <p>NECA HS:</p> <p>September 9th</p> <p>October 20th</p> <p>November 17th</p> <p>January 19th</p> <p>February 16th</p> <p>March 16th</p> <p>April 27th</p>

		May 18 th
Expenditures	BUDGETED \$8,000 (supplemental) 5290 Meetings - Staff/Parents	ESTIMATED ACTUAL NECA MS: \$7,155.93 (supplemental) 5290 Meetings - Staff/Parents NECA HS: \$1,316.65 (supplemental) 5290 Meetings - Staff/Parents
Actions/Services	PLANNED School will invite 2 parents to attend all School Advisory Council Meetings.	ACTUAL Two parents were invited and attended all School Advisory Council Meetings.
Expenditures	BUDGETED NECA MS: \$8,000 (supplemental) 5290 Meetings - Staff/Parents	ESTIMATED ACTUAL NECA MS: \$7,155.93 (supplemental) 5290 Meetings - Staff/Parents NECA HS: \$1,316.65 (supplemental) 5290 Meetings - Staff/Parents
Actions/Services	PLANNED School will engage with outside organization to provide training and development for Parent Engagement.	ACTUAL School engaged with outside organization to provide training and development for Parent Engagement.
Expenditures	BUDGETED \$10,000 (supplemental/ concentration) 5860 Instructional Consultants	ESTIMATED ACTUAL NECA MS: (Data forthcoming) \$64.00 (supplemental/ concentration) 5860 Instructional Consultants NECA HS: \$13.00 (supplemental/ concentration) 5860 Instructional Consultants

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

In addition to fulfilling the plans for this goal, the school increased publicity for family meetings, including personal phone calls to ensure increased attendanc

Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.

Actions taken in alignment with this goal not only ensured access but also increased participation.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The school plans to continue with the initiatives around parent access and engagement to continue to meet the goal.

Goal 6

Students, including all significant student subgroups (Hispanic or Latino, Socioeconomically Disadvantaged, English Learners, and Students with Disabilities), meet or exceed targets for growth in Statewide Assessments once set by the State.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: A. Statewide Assessments: ELA/Literacy and Mathematics

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

Meets or exceeds targets for growth.

Data Not Available Yet.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services

<p>PLANNED</p> <p>Implementation of Intervention programs (after school, Saturday school, summer school).</p>	<p>ACTUAL</p> <p>The school provided interventions programs, such as afterschool, Saturday, and summer school as well as instructional technology in support of student learning.</p> <p>MS: Academic Intervention provided through the NECA Operation Pass the Class (OPTC) intervention program. Teachers provide an hour of after school tutoring, M-F 4:00-5:00 p.m. Intervention program initiates in December and continues until the end of the academic year, June 2017.</p> <p>Spring/Summer Intervention:</p> <p>A total of 60 NECA scholars selected to attend winter and summer intervention programs in ELA and Math.</p> <p>HS:</p> <p>Afterschool Intervention Monday, Wednesday, Thursday and Friday from 3:45 pm to 4:45 pm.</p> <p>Summer School July 10 – July 26 from 8:15 am – 2:15 pm</p>
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Expenditures

<p>BUDGETED</p> <p>\$16,500 (supplemental) 4410 Software (Think Through Math) \$8,000 (supplemental/ concentration) 1100-3600 (Staffing for outside of class intervention) \$5000 (supplemental) 4410 (Data tracking tools- Illuminate, Schoolzilla) \$126,000 2900 (ASES Grant)</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$3,970.00 (supplemental) 4410 Software (Think Through Math) \$1,359.00 (supplemental/ concentration) 1100-3600 (Staffing for outside of class intervention) \$1,536.57 (supplemental) 4410 (Data tracking tools- Illuminate, Schoolzilla) \$126,000 2900 (ASES Grant) NECA HS: \$1,985.00 (supplemental) 4410 Software (Think Through Math) \$1,359.00 (supplemental/ concentration) 1100-3600 (Staffing for outside of class intervention) \$0.00 (supplemental) 4410 (Data tracking tools- Illuminate, Schoolzilla)</p>
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\$ _____ (Not applicable for HS) 2900 (ASES Grant)

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Student growth and achievement data was analyzed in order to place students in intervention programs as needed. Students received intervention based on their individual needs.

Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.

We are currently awaiting post-assessment Lexile data, which will later be replaced by state assessment results.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In the coming year, we plan to expand the data collection and instructional technology resources in order to improve data collection and increase support for intervention programs.

Goal 7

School will meet the annual API Growth Target, or equivalent, as mandated by the CA State Board of Education.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COE 9 10
LOCAL

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

Growth Target to be determined

Data Not Available.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services

<p>PLANNED</p> <p>Implementation of differentiated instruction and intervention for subgroups as an outgrowth of dedicated Professional Development for English Learners and subgroups.</p>	<p>ACTUAL</p> <p>100%</p> <p>Milestone documents, Instructional Scope and Sequences, Lesson Plan Documents Professional Development Coaching and Feedback Professional Development for English Learners and subgroups.</p> <p>MS: Academic Intervention provided through the NECA Operation Pass the Class (OPTC) intervention program. Teachers provide an hour of after school tutoring, M-F 4:00-5:00 p.m. Intervention program initiates in December and continues until the end of the academic year, June 2017.</p> <p>Spring/Summer Intervention:</p> <p>A total of 60 NECA scholars selected to attend winter and summer intervention programs in ELA and Math.</p> <p>HS:</p> <p>Afterschool Intervention Monday, Wednesday, Thursday and Friday from 3:45 pm to 4:45 pm.</p> <p>Summer School July 10 – July 26 from 8:15 am – 2:15 pm</p>
<p>BUDGETED</p> <p>\$5,000 1901 (Supplemental) (SHARED COSTS- Staffing of coaches) \$2,000 (supplemental) ELD Standards Program Professional Development 5200</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: (Data forthcoming) \$44,426.63 1901 (Supplemental) (SHARED COSTS- Staffing of coaches) \$3,480.00 (supplemental) ELD Standards Program Professional Development 5200 NECA HS: (Data forthcoming) \$6,218.24 1901 (Supplemental) (SHARED COSTS- Staffing of coaches) \$835.00</p>

Expenditures

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Teachers received P.D. at the school site and organizationally around backwards planning, rigor, and relevance. Teachers engaged in data analysis on specialized professional development days. VAPA team received their own p.d. through our coordinator for VAPA and through outside organizations. Finally, participant survey data was collected and analyzed following each p.d. in order to inform upcoming plans. In addition, teachers participated in Milestones meetings to collaborate on proper scope and sequence of standards and opportunities for intervention.

Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.

PD Survey results have a high satisfaction rate.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The school spent more on instructional coaches in order to provide additional Professional Development to review assessment data and inform instruction.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In order to increase achievement, the school will participate in supporting additional summer curriculum development.

Goal 8

Students are on track to be college and career ready.

- 75% of students will achieve 1 grade-level Lexile growth by the end of the school year (based on their starting grade-level level set Lexile).

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: C. College and Career Ready

ANNUAL MEASURABLE OUTCOMES

EXPECTED

75%

ACTUAL

NECA MS:

Pre: 6% on grade level

Current: 10% on grade level

NECA HS:

Pre: 11% on grade level

Current: 25% on grade level

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>Provide Achieve 3000 instruction for all students</p>	<p>ACTUAL</p> <p>NECA HS Lexile grade level growth from 11% to 25%. NECA MS Lexile grade level growth from 6% to 10%. The school utilized Achieve 3000 to measure and improve reading and overall literacy</p>
Expenditures	<p>BUDGETED</p> <p>\$20,000 (supplemental) 4410 Software</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$15,774.64 (supplemental) 4410 Software NECA HS: \$8,494.04 (supplemental) 4410 Software</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	The school utilized Achieve3000 to measure and improve reading and overall literacy
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	In order to continue to improve in this area, the school will adjust the usage of Achieve3000 and implement NWEA MAP as an additional source of data.

Goal 9

Students are on track to be college and career ready.

- 75% of students will achieve grade level Lexile proficiency by graduation.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: C. College and Career Ready

ANNUAL MEASURABLE OUTCOMES

EXPECTED

75% of students will achieve grade level Lexile proficiency proficiency by graduation.

ACTUAL

School did not implement supplemental resource schoolwide. Data showed this resource did not meet the needs of the students.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>Provide Reading Plus/Lexia/iREADY for all students</p>	<p>ACTUAL</p> <p>School did not implement supplemental resource schoolwide. Data showed this resource did not meet the needs of the students.</p>
Expenditures	<p>BUDGETED</p> <p>\$3,000 (supplemental/ concentration) 4410 Software</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$1,485.00 (supplemental/ concentration) 4410 Software NECA HS: \$2,250.00 (supplemental/ concentration) 4410 Software</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>Not Applicable.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>Not Applicable.</p>
<p>Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.</p>	
<p>Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.</p>	<p>Addition of additional reading intervention on-line programs to supplement Reading Plus (iReady and Lexia).</p>

Goal 10

EL students will be reclassified as Fluent English Proficient annually.

- SUB GOAL: EL students will advance at least one performance level per the CELDT/ELPAC each academic year

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COE 9 10

LOCAL [State Priority #4 Student Achievement Pupil achievement as measured by: E. EL Reclassification Rates](#)

ANNUAL MEASURABLE OUTCOMES

EXPECTED

Higher than District Average

ACTUAL

NECA MS:

64% Advanced one performance level in CELDT
30% School Reclassification Rate
16.8% LAUSD Reclassification Rate

NECA HS:

9% Advanced one performance level in CELDT
0% School Reclassification Rate
16.8% LAUSD Reclassification Rate

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>ELD Standards Professional Development and Materials</p>	<p>ACTUAL</p> <p>NECAHS 9% of students moved up one performance level on CELDT. NECA MS 64% of students moved up one performance level on CELDT. NECA HS 0% Reclassification NECA MS 30% Reclassification ELD Coordinator provided organizational and school specific Professional Development. EL Recipe Cards were developed in order to support goal setting, monitoring of goals and support.</p>
Expenditures	<p>BUDGETED</p> <p>\$5,000 (supplemental/ concentration) 1300 1900 (SHARED COSTS- Staffing of ELD coach)</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$6,394.50 (supplemental/ concentration) 1300 1900 (SHARED COSTS- Staffing of ELD coach) NECA HS: \$1,534.31 (supplemental/ concentration) 1300 1900 (SHARED COSTS- Staffing of ELD coach)</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	Growth occurred in CELDT performance for students taking the CELDT test from one year to the next.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	In order to continue to ensure growth, the school will continue to enlist the support of the ELD Coordinator for Professional Development and supporting resources.

Goal 11

Greater than equal to 60% of students will score greater than or equal to a 3 as defined by the AP Exam.
OR
≥ 70% will receive a B or higher in college courses

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: F. AP Exam Passage Rate

ANNUAL MEASURABLE OUTCOMES

EXPECTED

≥ 60% of students will score ≥ 3 on AP exam

≥ 70% will receive a B or higher

ACTUAL

≥ _____% of students will score ≥ 3 on AP exam

≥ _____% will receive a B or higher

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <ul style="list-style-type: none"> • Students taking AP Exams will pass with a score of 3 or above. • Teachers will attend Professional Development on AP Exams/College Course Preparation. 	<p>ACTUAL</p> <p>Awaiting Results</p> <p>Teachers attended Professional Development on AP Exams/College Course Preparation</p>
Expenditures	<p>BUDGETED</p> <p>\$5,000 (supplemental/ concentration) 1300 1900 (SHARED COSTS- Staffing of coaches, Superintendent of Instruction)</p>	<p>ESTIMATED ACTUAL</p> <p>NECA HS: \$2,664.96 (supplemental/ concentration) 1300 1900 (SHARED COSTS- Staffing of coaches, Superintendent of Instruction)</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Teachers received outside professional development on AP Course and Exam implementation
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	Professional development supported teachers in design and delivery of AP Courses.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	In order to see continued growth in AP scores or College Course success, the school will continue to provide professional development through both outside agencies and internal instructional coaches.

Goal 12

Students will demonstrate college preparedness through ACT

- 30% of students will score greater or equal to 22

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: G. College Preparedness/EAP

ANNUAL MEASURABLE OUTCOMES

EXPECTED

15% of students will score ≥ 22 (as per CSU / UC College Ready Standard defined in EAP Program)

ACTUAL

_____ % OF STUDENTS SCORED > 22 (as per CSU/UC College Ready Standard defined in EAP Program)

Not Applicable.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests.</p>	<p>ACTUAL</p> <p>Awaiting Results</p> <p>PUC Competitive Edge Class provided instruction, support and intervention for EAP, ACT and SAT tests.</p>
Expenditures	<p>BUDGETED</p> <p>\$23,600 (supplemental) 4410 Software (REV PREP)</p>	<p>ESTIMATED ACTUAL</p> <p>NECA HS: \$1,780.70 (supplemental) 4410 Software (REV PREP)</p>
Actions/Services	<p>PLANNED</p> <p>PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests (MATH FOCUS).</p>	<p>ACTUAL</p> <p>Awaiting Results</p> <p>PUC Competitive Edge Class provided instruction, support and intervention for EAP, ACT and SAT tests.</p>
Expenditures	<p>BUDGETED</p> <p>\$9,000 (supplemental) 4410 Software (Smart City)</p>	<p>ESTIMATED ACTUAL</p> <p>\$357.28 (supplemental) 4410 Software (Smart City)</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>Teachers received planning documents and individualized support with PUC Competitive Edge. Teachers collaborated on implementation.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>Revolution Prep continues to be an added resource for supporting students in preparation for their exams. Teachers report that outside development of lessons and units for the PUC Competitive Edge Class has helped them execute the class in a way that provides proactive intervention.</p>
<p>Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.</p>	

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

In order to see continued growth in exam scores, the school will continue to provide professional development through internal instructionalteacher leaders and technology.

Goal 13

School will maintain a high ADA rate

- ALL SUBGROUPS: EL, SPED, LI

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL [Student Engagement Pupil engagement as measured by: A. School attendance rates](#)

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ADA Rate is \geq 96%

ACTUAL

NECA MS:

EL=98.25%

Hispanic=97.38%

School-wide=97.39%

Socioeconomically Disadvantaged=97.37%

Special Education=95.87%

NECA HS:

EL=95.49%

Hispanic=92.73%

School-wide=92.73%

Socioeconomically Disadvantaged=94.68%

Special Education=94.51%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>Attendance Personnel/Staffing</p>	<p>ACTUAL</p> <p>School Personnel focused on providing data for families when attendance became an area of concern (data, letters and phone calls).</p> <p>NECAHS Schoolwide 92.73% NECAMS Schoolwide 97.39% Lowest ADA was for Hispanic/Latino (HS) and SPED (MS) Highest was EL. (HS and MS) School did not meet goal.</p>
Expenditures	<p>BUDGETED</p> <p>\$50,000 (supplemental) Support pay of Classified Staff 2100 2400</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$125,000 (supplemental) Support pay of Classified Staff 2100 2400 NECA HS: \$100,000 (supplemental) Support pay of Classified Staff 2100 2400</p>
Actions/Services	<p>PLANNED</p> <p>Attendance Incentives Program.</p>	<p>ACTUAL</p> <p>School engaged in family meetings and incentive programs to increase attendance rates.</p>
Expenditures	<p>BUDGETED</p> <p>\$2000 (supplemental/ concentration) 4350</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: \$7,128.40 (supplemental/ concentration) 4350 NECA HS: \$1,094.20 (supplemental/ concentration) 4350</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Letters sent home were designed to share the current data of the student and offer suggestions for intervention.
 Incentives included Free Dress and opportunities for entry into celebrations.
 Family Support Team meetings were offered in order to provide goal setting and strategies for success.

Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.

Although the strategies implemented supported strong attendance, school will increase opportunities for intervention in order to surpass goal.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

School assigned staff to keep continuous track of attendance. Additional duties were created including phone calls, letters home, home visits.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Although the strategies implemented supported strong attendance, school will increase opportunities for intervention in order to surpass goal.

Goal 14

School will maintain a high ADA rate; Students will have a minimum of unexcused absences in any school year.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Engagement Pupil engagement as measured by: B. Chronic absenteeism rates

ANNUAL MEASURABLE OUTCOMES

EXPECTED

90% of students < 3 unexcused absences.

ACTUAL

NECA MS:

70.41% of students < 3 unexcused absences.

NECA HS:

47.11% of students < 3 unexcused absences.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

	<p>PLANNED</p> <p>SEE GOAL 13</p>	<p>ACTUAL</p> <p>School Personnel focused on providing data for families when attendance became an area of concern (data, letters and phone calls).</p> <p>NECAHS 47.11% NECAMS 70.41%</p> <p>School did not meet goal.</p>
Actions/Services		
	<p>BUDGETED</p> <p>See Goal 13.</p>	<p>ESTIMATED ACTUAL</p> <p>See Goal 13.</p>
Expenditures		

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>Letters sent home were designed to share the current data of the student and offer suggestions for intervention.</p> <p>Incentives included Free Dress and opportunities for entry into celebrations.</p> <p>Family Support Team meetings were offered in order to provide goal setting and strategies for success.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>Although the strategies implemented supported strong attendance, school will increase opportunities for intervention in order to meet goal.</p>
<p>Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.</p>	
<p>Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.</p>	<p>Although the strategies implemented supported strong attendance, school will increase opportunities for intervention in order to surpass goal.</p>

Goal 15

School will minimize dropouts; dropouts are defined as students staying in CA but not returning to a CA public school. The cohort dropout rate will improve annually with a 2012 baseline of 1.9%)

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COE 9 10

LOCAL School will minimize dropouts; dropouts are defined as students staying in CA but not returning to a CA public school. The cohort dropout rate will improve annually with a 2012 baseline of 1.9%)

ANNUAL MEASURABLE OUTCOMES

EXPECTED

NECA MS & HS:

School will achieve a \leq 5% Dropout Rate

ACTUAL

NECA MS:

98% of the 7th and 8th grade classes will be comprised of students who were enrolled at school the prior academic year.

NECA HS:

Dropout Rate= _____% (Not yet available)

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <ul style="list-style-type: none"> • Social Emotional Counseling Services • Social Emotional Interventions: <ul style="list-style-type: none"> ◦ Family Support Meetings ◦ Incentives ◦ Student and Family Engagement 	<p>ACTUAL</p> <ul style="list-style-type: none"> • Interventions were implemented: • School provided Social Emotional Counseling Services • School provided Social Emotional Interventions: <ul style="list-style-type: none"> ◦ Family Support Meetings ◦ Incentives ◦ Student and Family Engagement • NECA MS: • 98% School met goal. • NECA HS: • Awaiting Results. • The school, student and families work diligently to provide an engaging and supportive environment in order for students to matriculate.
<p>Expenditures</p>	<p>BUDGETED</p> <p>\$35,000 (supplemental/ concentration) Shared Costs 1300/1900 (clinical counseling staffing) 4300 (\$1000)</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: (Data forthcoming) \$29,295.99 (supplemental/ concentration) Shared Costs 1300/1900 (clinical counseling staffing) 4300 \$ _____ NECA HS: \$6,809.44 (supplemental/ concentration) Shared Costs 1300/1900 (clinical counseling staffing) 4300 \$ _____</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>NECA MS & HS:</p> <p>All students and families have access to Clinical Counseling Services. All families have access to Family Support Team meetings.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>NECA MS:</p>

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

School met the goal and believes the actions are appropriate.

NECA HS:

Awaiting Results in order to analyze.

NECA MS & HS:

School will continue with programs offered to intervene when student and family feels less engaged.

Goal 16

School will graduate 90+% of persisting seniors

- Subgroup cohort graduation rate will reach 90% or above annually to meet the State identified target subgroup grad rate requirement:

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Engagement Pupil engagement as measured by: E. High school graduation rates

ANNUAL MEASURABLE OUTCOMES

EXPECTED

School will achieve a $\geq 90\%$ cohort graduation rate

ACTUAL

Cohort graduation rate=_____. (Data Not Available Yet)

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>SEE GOAL 15</p>	<p>ACTUAL</p> <p>Awaiting Results</p> <p>The school, student and families work diligently to provide an engaging and supportive environment in order for students to graduate.</p>
Expenditures	<p>BUDGETED</p> <p>SEE GOAL 15</p>	<p>ESTIMATED ACTUAL</p> <p>SEE GOAL 15</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>All students and families have access to Clinical Counseling Services. All families have access to Family Support Team meetings</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>Awaiting Results in order to analyze.</p>
<p>Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.</p>	
<p>Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.</p>	<p>School will continue with programs offered to intervene when student and family feels less engaged.</p>

Goal 17

School will reduce its suspensions to less than or equal to 2% of students

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL School Climate As measured by: A. Pupil Suspension Rates

ANNUAL MEASURABLE OUTCOMES

EXPECTED

Suspension Rate of < 4%.

ACTUAL

NECA HS Suspension Rate:

- **EL=0%**
- Hispanic=4.13%**
- School-wide=4.13%**
- Socioeconomically Disadvantaged=4.0%**
- Special Education=0%**

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <p>Training for Teachers, Leaders and Families in Restorative Justice and Relational Interventions, Bully Intervention.</p>	<p>ACTUAL</p> <p>School provided training for Teachers, Leaders and Families in Restorative Justice and Relational Interventions, Bully Intervention.</p> <p>NECA HS 4.13% NECAMS .82% School-wide Suspensions School is not meeting its goal.</p>
<p>Expenditures</p>	<p>BUDGETED</p> <p>\$15,000 (supplemental/ concentration) (shared costs) Staffing Discipline Unit 2200/2400 \$6,000 (supplemental/ concentration) (materials) 4300 \$8,000 (supplemental/ concentration) (program) 5860 Instructional Consultants</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: (Data forthcoming) \$12,979.63 (supplemental/ concentration) (shared costs) Staffing Discipline Unit 2200/2400 \$1,213.20 (supplemental/ concentration) (materials) 4300 \$5,580.60 (supplemental/ concentration) (program) 5860 Instructional Consultants NECA HS: \$3,114.37 (supplemental/ concentration) (shared costs) Staffing Discipline Unit 2200/2400 \$2,964.00 (supplemental/ concentration) (materials) 4300 \$1,339.72 (supplemental/ concentration) (program) 5860 Instructional Consultants</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>NECA MS & HS:</p> <p>School has had training on Bully Prevention and Restorative Justice. Both trainings have supported intervention with student behavior and scholarly habits.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>NECA MS & HS:</p> <p>In order to continue to ensure growth, the school will continue to engage in training on restorative justice and alternatives to suspension.</p>

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

The school spent more than the budgeted amount on director of SPED and coaches in order to include counseling to support all students (including subgroups)

NECA MS & HS:

School will continue with the programs and trainings. In addition, school will be implementing a new Social Emotional Learning curriculum provided by an outside agency. This should increase the opportunity for proactive and reactive interventions.

Goal 18

Less than or equal to 1% of students will be expelled

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL School Climate As measured by: B. Pupil Expulsion Rates

ANNUAL MEASURABLE OUTCOMES

EXPECTED

Expulsion Rate: > 1%

ACTUAL

NECA HS Expulsion Rate:

- **EL=0%**
- Hispanic=0%**
- School-wide=0%**
- Socioeconomically Disadvantaged=0%**
- Special Education=0%**

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>SEE GOAL 17</p>	<p>ACTUAL</p> <p>SEE GOAL 17</p> <p>NECA HS 0%</p> <p>NECA MS 0%</p> <p>Expulsions</p> <p>School is meeting its goal.</p>
Expenditures	<p>BUDGETED</p> <p>SEE GOAL 17</p>	<p>ESTIMATED ACTUAL</p> <p>SEE GOAL 17</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	School has had training on Bully Prevention and Restorative Justice. Both trainings have supported intervention with student behavior and scholarly habits.
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	School met the goal and believes the actions are appropriate.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	School will continue with the programs and trainings. In addition, school will be implementing a new Social Emotional Learning curriculum provided by an outside agency. This should increase the opportunity for proactive and reactive interventions.

Goal 19

Annual Stakeholder Satisfaction Survey shows positive results for school safety, educational and enrichment opportunities. An average approval rating of a greater than or equal to level 3 on student, family and teacher surveys with a minimum response rate of 50%

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL School Climate-As measured by: C. School Connectedness

ANNUAL MEASURABLE OUTCOMES

EXPECTED

Average Approval Rating of a \geq Level 3

ACTUAL

NECA MS:

Family Survey: Level III Return Rate: 55%

Student Survey: Level III Return Rate: 95%

Teacher Survey: _____ out of 6 Return Rate: _____%

NECA HS:

Family Survey: Level III Return Rate: 75%

Student Survey: Level III Return Rate: 85%

Teacher Survey: _____ out of 6 Return Rate: _____%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <p>Parent Orientation</p> <p>Back to School Night</p> <p>Student Led Conferences</p> <p>Celebration of learning</p> <p>School Advisory Council meeting</p> <p>Coffee with the principal</p> <p>Parent Meetings/Committees</p> <p>Family Nights</p> <p>Content Nights</p> <p>Training for Leaders on Parent Engagement</p>	<p>ACTUAL</p> <p>School held the following meetings throughout the year:</p> <ul style="list-style-type: none"> • Parent Orientation • Back to School Night • Student Led Conferences • Celebration of learning • School Advisory Council meeting • Coffee with the principal • Parent Meetings/Committees • Family Nights • Content Nights <p>School provided training for Leaders on Parent Engagement.</p> <p>NECAHS Level 3 NECA MS Level 3 School is meeting its goal.</p>
	<p>Expenditures</p>	<p>BUDGETED</p> <p>\$5,000 (Supplemental) 5200 (conferences for leaders)</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>Leaders received training on engaging families. PDs and presentations were developed for leaders to present to families: LCAP School Success Plan Foster/Homeless Youth ELPAC/English Learners In addition, leaders developed events around: Student Led Conferences</p>
---	---

Math/Literacy Night
Goal Setting

Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.

School is meeting its goal and believes actions are appropriate.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

School will continue with the events. Additionally, school will increase announcements and invitations to events. Most importantly, School Advisory Committee and Student Led Conferences in an effort to gather more feedback and data.

Goal 20

Students including all student subgroups (Hispanic or Latino, Socioeconomically Disadvantaged, English Learners, Students with Disabilities, and Foster Youth), unduplicated students and students with exceptional needs, will have access to academic and educational programs as outlined in the school's charter.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COE 9 10

LOCAL Course Access: The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students (classified as EL, FRPM-eligible, or foster youth; E.C. 42238.02) and students with exceptional needs. Broad course of study includes the following, as applicable: Grades 7-12: English, social sciences, foreign language(s), physical education, science, mathematics, visual and performing arts, applied arts, and career technical education. (E.C. 51220(a)-(j))

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

100%

100%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

<p>Actions/Services</p>	<p>PLANNED</p> <ul style="list-style-type: none"> • Creation of Student Master Schedule • Course offerings • Inclusion support for students with IEPs who are also EL and LI to ensure course access. 	<p>ACTUAL</p> <p>100% of students have course access. As a small school, each student has a schedule that ensures all courses are offered and taken. College Counselor supports the master schedule.</p> <p>Additionally, support from Director of Inclusion and support coaches ensures student with disabilities receive access to all courses with support and accomodations.</p>
<p>Expenditures</p>	<p>BUDGETED</p> <p>See GOAL 1 \$16,000 (supplemental) (Shared Costs) 1300/1900 (inclusion coach staffing)</p>	<p>ESTIMATED ACTUAL</p> <p>NECA MS: See GOAL 1 \$25,000 (supplemental) (Shared Costs) 1300/1900 (inclusion coach staffing) NECA HS: See GOAL 1 \$10,450.68 (supplemental) (Shared Costs) 1300/1900 (inclusion coach staffing)</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

<p>Describe the overall implementation of the actions/services to achieve the articulated goal.</p>	<p>Superintendent and College Counselor supports creation of Master Schedule to ensure 100% of students have course access. School leaders and office support ensure all students are enrolled in courses through PowerSchool and school site procedures.</p>
<p>Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.</p>	<p>School is meeting its goal and believes actions are appropriate.</p>
<p>Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.</p>	
<p>Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.</p>	<p>School will continue with actions in order to meet the goal.</p>

Goal 21

All Students will have access to ELA and Math Intervention in order to demonstrate expected growth on PUC internal benchmarks.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Pupil Outcomes Pupil outcomes, if available, in the subject areas described in E.C. 51210(a)- (j), inclusive, of 51220, as applicable B. ELA Intervention C. Math Intervention

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

100% of identified students in need.

- **100% Access**
- **Benchmark Data:**
 - **Data Here**

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	<p>PLANNED</p> <p>Students will access available student intervention and support early in the academic year and access intervention and support services to ensure successful achievement (ELA and MATH)</p>	<p>ACTUAL</p> <p>Students were offered student intervention and support early in the academic year and monitored to ensure they accessed intervention and support services to that the intervention lead to successful achievement (ELA and MATH).</p> <p>School will continue with actions in order to meet the goal.</p>
Expenditures	<p>BUDGETED</p> <p>SEE GOAL 6 and 7</p>	<p>ESTIMATED ACTUAL</p> <p>SEE GOAL 6 and 7</p>

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	School is providing opportunity for intervention. School works to ensure intervention occurs both in class and outside of class (Saturday and after school).
Describe the overall articulated effectiveness of the actions/services to achieve the goal as measured by the LEA.	School is meeting the goal and believes actions are appropriate.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Although school is providing 100% access to intervention, it is working on ways to increase attendance and engagement. Additional actions may include summer meetings, family goal setting meetings more opportunities to monitor success and celebrate growth.

Stakeholder Engagement

LCAP Year



2017-18



2018-19



2019-20

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

The **2017-2018** LCAP was developed by gathering input from key stakeholders comprised of Founders, Board Members, administrators, teachers, parents, and students. The local strategic plan focused around the eight State Priorities and anchored in the PUC Commitments:

Commitment 1: Five times more college graduates within the communities we serve

Commitment 2: After four years with us students are proficient

Commitment 3: Students commit to uplift our communities now and forever

The state's Local Control Funding Formula (LCFF) and LCAP process became a reality for the school. **PUC NECA** took what we learned from our Strategic Planning process, aligned this information with the state's 8 LCAP priority areas, and proceeded to carry out key stakeholder meetings from **9/2016 – 4/2017**, mainly in the form of School Advisory Councils (SAC).

Details of Meeting Dates and Stakeholder group:

PUC NECA School Advisory Council Meetings that included LCAP: **9/2016- 4/2017**

LCAP Key Stakeholder Committee (Founders, Board Members, Administrators, Teachers, Parents, and Students, School Advisory Council (SAC) gathered feedback during 2016-17:

- NECA MS: 9/15/16, 10/13/16, 11/10/16. 12/8/16, 1/26/17, 2/27/17, 3/28/17, 4/25/17, 5/17/17, 6/12/17
- NECA HS: 9/15/16, 10/13/16, 11/10/16. 12/8/16, 1/26/17, 2/27/17, 3/28/17, 4/25/17

Public Hearing: **6/12/17**

Board Meeting: **6/21/17**

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Stakeholders were in alignment with the LCAP. They shared suggestions around increasing teacher pay to be more competitive, expanding teacher access to expert lesson plans, and providing opportunities for parents to attend conferences such as CCSA or others in order to learn more about state priorities.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEAs goals. Duplicate the table as needed.

New
 Modified
 Unchanged

<u>Goal 1</u>	100% of teachers hold a valid CA teaching credential with appropriate English Authorization and are appropriately assigned.
----------------------	---

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10
 LOCAL Basic Services A. Teachers The degree to which teachers are appropriately assigned (E.C. 44258.9) and fully credentialed

Identified Need:

100% of all teachers are fully credentialed and appropriately placed

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CALPADS Annual Credential Report	100%	100%	100%	100%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<ul style="list-style-type: none"> Supervision and staffing of instructional program Efficient Recruitment and Hiring Process All core teacher candidates screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; PUC National Human Resources team will annually review credential status as required by law and the charter. 	<ul style="list-style-type: none"> Supervision and staffing of instructional program Efficient Recruitment and Hiring Process All core teacher candidates screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; PUC National Human Resources team will annually review credential status as required by law and the charter. 	<ul style="list-style-type: none"> Supervision and staffing of instructional program Efficient Recruitment and Hiring Process All core teacher candidates screened for employment will hold valid CA Teaching Credential with appropriate English learner authorization; PUC National Human Resources team will annually review credential status as required by law and the charter.

- Focus on ELA Teachers to support EL Learners (increased data review, differentiation, CCSS, reading and writing)

- Focus on ELA Teachers to support EL Learners (increased data review, differentiation, CCSS, reading and writing)

- Focus on ELA Teachers to support EL Learners (increased data review, differentiation, CCSS, reading and writing)

BUDGET EXPENDITURES

2017-18

2018-19

2019-20

Amount	\$150,000	Amount	\$150,000	Amount	\$150,000
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Certificated Salaries; NECA MS-1300-Administrators	Budget Reference	Certificated Salaries; NECA MS-1300-Administrators	Budget Reference	Certificated Salaries; NECA MS-1300-Administrators
Amount	\$85,000	Amount	\$85,000	Amount	\$85,000
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Other; NECA MS-7400-Directors of Talent Management, HR, and IT	Budget Reference	Other; NECA MS-7400-Directors of Talent Management, HR, and IT	Budget Reference	Other; NECA MS-7400-Directors of Talent Management, HR, and IT
Amount	\$150,000	Amount	\$150,000	Amount	\$150,000
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Certificated Salaries; NECA HS-1300-Administrators	Budget Reference	Certificated Salaries; NECA HS-1300-Administrators	Budget Reference	Certificated Salaries; NECA HS-1300-Administrators
Amount	\$85,000	Amount	\$85,000	Amount	\$85,000
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Other; NECA HS-7400-Directors of Talent Management, HR, and IT	Budget Reference	Other; NECA HS-7400-Directors of Talent Management, HR, and IT	Budget Reference	Other; NECA HS-7400-Directors of Talent Management, HR, and IT

New

Modified

Unchanged

Goal 2

Students, including all significant student subgroups (Hispanic or Latino, Socioeconomically Disadvantaged, English Learners, and Students with Disabilities), will have access to standards-aligned materials and additional instructional materials as outlined in our charter petition.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Basic Services: B. Instructional Materials Every pupil has sufficient access to standards-aligned instructional materials (F.C. 60119), Pupil Outcomes

Identified Need:

All students have access to Standards-aligned Instructional Materials.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
SARC REPORT	100%	100%	100%	100%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Instructional and supplemental materials purchased will be aligned to CA Common Core State Standards and the charter petition. • Dedicated resources for the ARTs to achieve VAPA Standards in support of CCSS. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Instructional and supplemental materials purchased will be aligned to CA Common Core State Standards and the charter petition. • Dedicated resources for the ARTs to achieve VAPA Standards in support of CCSS. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Instructional and supplemental materials purchased will be aligned to CA Common Core State Standards and the charter petition. • Dedicated resources for the ARTs to achieve VAPA Standards in support of CCSS.

BUDGET EXPENDITURES

2017-18		2018-19		2019-20	
Amount	\$165,862	Amount	\$169,179	Amount	\$172,563
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Books and Supplies; NECA MS-4200,4300,4350,4370- Instructional Materials and Resources for Arts	Budget Reference	Books and Supplies; NECA MS-4200,4300,4350,4370- Instructional Materials and Resources for Arts	Budget Reference	Books and Supplies; NECA MS-4200,4300,4350,4370- Instructional Materials and Resources for Arts
Amount	\$15,000	Amount	\$15,000	Amount	\$15,000
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Books and Supplies; NECA MS-4100 - Textbooks	Budget Reference	Books and Supplies; NECA MS-4100 - Textbooks	Budget Reference	Books and Supplies; NECA MS-4100 - Textbooks
Amount	\$165,862	Amount	\$169,179	Amount	\$173,563
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Books and Supplies; NECA HS-4200,4300,4350,4370- Instructional Materials and Resources for Arts	Budget Reference	Books and Supplies; NECA HS-4200,4300,4350,4370- Instructional Materials and Resources for Arts	Budget Reference	Books and Supplies; NECA HS-4200,4300,4350,4370- Instructional Materials and Resources for Arts
Amount	\$15,000	Amount	\$15,000	Amount	\$15,000
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Books and Supplies; NECA HS-4100 - Textbooks	Budget Reference	Books and Supplies; NECA HS-4100 - Textbooks	Budget Reference	Books and Supplies; NECA HS-4100 - Textbooks

New Modified Unchanged

Goal 3

NECA MS & HS:

Annually, 90% all items on Monthly site inspection checklists are compliant, 90% of bi-annual Facility Inspection checklists are compliant/good standing and 100% of identified Required Corrections will be corrected within three months. If it is urgent or a safety related correction, it will be corrected immediately.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Basic Services: C. Facilities School facilities are maintained in good repair (E.C. 17002(d))

Identified Need:

NECA MS & HS:

- All school facilities are maintained and in good repair.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Site Repaire Inspection Checklist and Repair Log	90%/90%/100%	90%/90%/100%	90%/90%/100%	90%/90%/100%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: <ul style="list-style-type: none"> Supervision and staffing of custodial and maintenance staff. Security maintenance and staffing. 	NECA MS & HS: <ul style="list-style-type: none"> Supervision and staffing of custodial and maintenance staff. Security maintenance and staffing. 	NECA MS & HS: <ul style="list-style-type: none"> Supervision and staffing of custodial and maintenance staff. Security maintenance and staffing.

Goal 4

NECA MS & HS:

- School will fully implement state-adopted ELA and Math academic content and performance standards by School Year 2014-15 for all students, including subgroups.
- School will seek to implement academic content and performance standards for all core subjects as they are adopted by the state.
- Teachers will participate in annual professional development on the implementation of the Common Core State Standards
- All students will gain academic content knowledge through the implementation of state- adopted academic content and performance standards

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Implementation of Common Core State Standards (CCSA) A. Implementation: Implementation of state- adopted standards, including how EL students will be enabled to gain academic content knowledge and English language proficiency

Identified Need:

NECA MS & HS:

- 100% implementation of the CCSS.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Milestone documents, Instructional Scope and Sequences, Lesson Plan Documents	100%	100%	100%	100%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Teachers will participate in Professional Development, trainings and workshops anchored in CA CCSS. Dedicated Professional Development for the ARTs to achieve VAPA Standards in support of CCSS. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Teachers will participate in Professional Development, trainings and workshops anchored in CA CCSS. Dedicated Professional Development for the ARTs to achieve VAPA Standards in support of CCSS. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Teachers will participate in Professional Development, trainings and workshops anchored in CA CCSS. Dedicated Professional Development for the ARTs to achieve VAPA Standards in support of CCSS.

Action **2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: All Students with Disabilities Specific Student Group(s): _

Locations: All Schools Specific Schools: _ Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: English Learners Foster Youth Low Income

Scope of Service: LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)

Locations: All Schools Specific Schools: _ Specific Grade Spans: _

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <p>Selected teachers will participate in outside Professional Development, trainings and workshops anchored in CA CCSS.</p>	<p>NECA MS & HS:</p> <p>Selected teachers will participate in outside Professional Development, trainings and workshops anchored in CA CCSS.</p>	<p>NECA MS & HS:</p> <p>Selected teachers will participate in outside Professional Development, trainings and workshops anchored in CA CCSS.</p>

Goal 5

NECA MS & HS:

- Parents will attend a minimum of 6 family meetings
- Annually, school advisory council will have a minimum of 2 parent members attending quarterly meetings.
- School will provide Parent Engagement Workshops State

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Parental Involvement ~~Parental involvement, including parent participation and efforts to seek parent input for decision-making~~

Identified Need:

100% Parent access to opportunities for participation, and input on decision-making.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Family Meeting Agendas and Sign Ins, Site Advisory Council Agendas and Sign Ins	6 Family Nights Minimum 2 Parents on SAC	6 Family Nights Minimum 2 Parents on School Advisory Committee 3 Parent Engagement Workshops	6 Family Nights Minimum 2 Parents on School Advisory Committee 3 Parent Engagement Workshops	6 Family Nights Minimum 2 Parents on School Advisory Committee 3 Parent Engagement Workshops

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: <ul style="list-style-type: none"> School will provide a minimum of 6 Family Meetings. 	NECA MS & HS: <ul style="list-style-type: none"> School will provide a minimum of 6 Family Meetings. 	NECA MS & HS: <ul style="list-style-type: none"> School will provide a minimum of 6 Family Meetings.

Action **2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> School will invite 2 parents to attend all School Advisory Council Meetings. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> School will invite 2 parents to attend all School Advisory Council Meetings. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> School will invite 2 parents to attend all School Advisory Council Meetings.

Action 3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: All Students with Disabilities Specific Student Group(s): _

Locations: All Schools Specific Schools: _ Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: English Learners Foster Youth Low Income

Scope of Service: LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)

Locations: All Schools Specific Schools: _ Specific Grade Spans: _

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> School will engage with outside organization to provide training and development for Parent Engagement. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> School will engage with outside organization to provide training and development for Parent Engagement. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> School will engage with outside organization to provide training and development for Parent Engagement.

New

Modified

Unchanged

Goal 6

NECA MS & HS:

Students, including all significant student subgroups (Hispanic or Latino, Socioeconomically Disadvantaged, English Learners, and Students with Disabilities), meet or exceed targets for growth in Statewide Assessments once set by the State.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: A. Statewide Assessments: ELA/Literacy and Mathematics

Identified Need:

NECA MS & HS:

- All students will meet or exceed targets for growth in Statewide Assessments once set by the State.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CAASPP Statewide Assessment Results	Not Applicable	Meets or exceeds targets for growth	Meets or exceeds targets for growth	Meets or exceeds targets for growth

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
Implementation of Intervention programs (after school, Saturday school, summer school)	Implementation of Intervention programs (after school, Saturday school, summer school)	Implementation of Intervention programs (after school, Saturday school, summer school)

New

Modified

Unchanged

Goal 7

NECA MS & HS:

School will meet the annual API Growth Target, or equivalent, as mandated by the CA State Board of Education.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

State Indicators:

**Chronic Absentism,
Suspension Rate(K-12),
English Learner Progress(K-12),
Graduation Rate(9-12),
College/Career,
English Language Arts(3-8),
Mathematics(3-8)**

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL School will meet the annual API Growth Target, or equivalent as mandated by the CA State Board of Education

Identified Need:

School will meet the annual API Growth Target, or equivalent as mandated by the CA State Board of Education.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CDE API Report-Changed to California School Dashboard	2012-2013 API: No Data	Growth Target to be determined.	Growth Target to be determined.	Growth Target to be determined.

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Implementation of differentiated instruction and intervention for subgroups as an outgrowth of dedicated Professional Development for English Learners and subgroups. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Implementation of differentiated instruction and intervention for subgroups as an outgrowth of dedicated Professional Development for English Learners and subgroups. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Implementation of differentiated instruction and intervention for subgroups as an outgrowth of dedicated Professional Development for English Learners and subgroups.

Goal 8

NECA MS & HS:

Students are on track to be college and career ready.

- 75% of students will achieve 1 grade-level Lexile growth by the end of the school year (based on their starting grade-level level set Lexile).

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: C. College and Career Ready

Identified Need:

100% of students are on track to be college and career ready

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Internal Lexile Data, EAP Results	N/A	75%	75%	75%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Provide Achieve 3000 instruction for all students 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Provide Achieve 3000 instruction for all students 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Provide Achieve 3000 instruction for all students

Goal 9

NECA MS & HS:

EL students will advance at least one performance level per the CELDT/ELPAC each academic year.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance Level per the California School Dashboard.

- **English Learner Progress (K-12)**

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: C. College and Career Ready

Identified Need:

NECA MS & HS:

100% of students are on track to be college and career ready

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CELDT Annual Report/Internal Data	N/A	75% of EL students will advance at least one performance level per academic year.	75% of EL students will advance at least one performance level per academic year.	75% of EL students will advance at least one performance level per academic year.

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input checked="" type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: <ul style="list-style-type: none"> • Provide Reading Plus/Lexia/iREADY for all students 	NECA MS & HS: <ul style="list-style-type: none"> • Provide Reading Plus/Lexia/iREADY for all students 	NECA MS & HS: <ul style="list-style-type: none"> • Provide Reading Plus/Lexia/iREADY for all students

Goal 10

NECA MS & HS:

- EL students will be reclassified as Fluent English Proficient annually.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL State Priority #4 Student Achievement Pupil achievement as measured by: E. EL Reclassification Rates

Identified Need:

NECA MS & HS:

- EL students will be reclassified as Fluent English Proficient annually.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CELDT Results and Reclassification Matrix	NECA MS: 22.7% Reclass rate NECA HS: No Data	Higher than District Average	Higher than District Average	Higher than District Average

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input checked="" type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: <ul style="list-style-type: none"> • ELD Standards Professional Development and Materials 	NECA MS & HS: <ul style="list-style-type: none"> • ELD Standards Professional Development and Materials 	NECA MS & HS: <ul style="list-style-type: none"> • ELD Standards Professional Development and Materials

Goal 11

NECA MS & HS (Formally HS Goal 13):

School will maintain a high ADA rate:

- ALL SUBGROUPS: EL, SPED, LI

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

- Chronic Absenteeism

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Engagement: Pupil engagement as measured by: A. School attendance rates

Identified Need:

NECA MS & HS:

School will maintain a high ADA rate \geq 96%

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Monthly Attendance Reports	97.3%	>96%	>96%	>96%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: <ul style="list-style-type: none"> Attendance Personnel/Staffing 	NECA MS & HS: <ul style="list-style-type: none"> Attendance Personnel/Staffing 	NECA MS & HS: <ul style="list-style-type: none"> Attendance Personnel/Staffing

Action **2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: All Students with Disabilities Specific Student Group(s): _

Locations: All Schools Specific Schools: _ Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served: English Learners Foster Youth Low Income

Scope of Service: LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)

Locations: All Schools Specific Schools: _ Specific Grade Spans: _

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Attendance Incentives Program 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Attendance Incentives Program 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Attendance Incentives Program

Goal 12

NECA MS & HS (Formally HS Goal #14):

School will maintain a high ADA rate; Students will have a minimum of unexcused absences in any school year.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

- **Chronic Absenteeism**

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Engagement Pupil engagement as measured by: B. Chronic absenteeism rates

Identified Need:

NECA MS & HS:

- Fewer than 10% of students will meet or surpass threshold for absenteeism

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Monthly Attendance Reports	79.9% (2012-13)	NECA MS: 92% of students < 3 unexcused absences. NECA HS: 92% of students < 3 unexcused absences.	NECA MS: 92% of students < 3 unexcused absences. NECA HS: 92% of students < 3 unexcused absences.	NECA MS: 92% of students < 3 unexcused absences. NECA HS: 92% of students < 3 unexcused absences.

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: • See Goal 11.	NECA MS & HS: • See Goal 11.	NECA MS & HS: • See Goal 11.

BUDGET EXPENDITURES

2017-18	2018-19	2019-20
Amount: \$0	Amount: \$0	Amount: \$0
Source:	Source:	Source:

Budget
Reference

;
NECA MS & HS: See Goal 11.

Budget
Reference

;
NECA MS & HS: See Goal 11.

Budget
Reference

;
NECA MS & HS: See Goal 11.

New

Modified

Unchanged

Goal 13

NECA MS:

- School will minimize dropouts; dropouts are defined as students staying in CA but not returning to a CA public school.

NECA HS(formally HS Goal #15):

- School will minimize dropouts; dropouts are defined as students staying in CA but not returning to a CA public school. The cohort dropout rate will improve annually with a 2012 baseline of 1.9%.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL NECA MS: Engagement Pupil engagement as measured by: C. Middle school dropout rates NECA HS: Student Engagement: Pupil engagement as measured by: D. High school dropout rates

Identified Need:

NECA MS:

- School will retain and promote 7th - 8th grade students at 90%.

NECA HS:

- School will achieve a < 5% Dropout Rate.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CALPADS	NECA MS & HS: 5.2% (2012-13) Latino – <1% Asian - 0% Filipino - 0% African American - 0%	NECA MS: 90% of the 7th and 8th grade classes will be comprised of students who were enrolled at school the prior academic year. NECA HS:	NECA MS: 90% of the 7th and 8th grade classes will be comprised of students who were enrolled at school the prior academic year. NECA HS:	NECA MS: 90% of the 7th and 8th grade classes will be comprised of students who were enrolled at school the prior academic year. NECA HS:

School will achieve a < 5% Dropout Rate.

School will achieve a < 5% Dropout Rate.

School will achieve a < 5% Dropout Rate.

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: 1. Social Emotional Counseling Services 2. Social Emotional Interventions: <ul style="list-style-type: none"> o Family Support Meetings o Incentives o Student and Family Engagement 	NECA MS & HS: 1. Social Emotional Counseling Services 2. Social Emotional Interventions: <ul style="list-style-type: none"> o Family Support Meetings o Incentives o Student and Family Engagement 	NECA MS & HS: 1. Social Emotional Counseling Services 2. Social Emotional Interventions: <ul style="list-style-type: none"> o Family Support Meetings o Incentives o Student and Family Engagement

Goal 14

NECA MS:

- School will reduce its suspensions to less than or equal to 2% of students.

NECA HS(Formerly HS Goal #17):

- School will reduce its suspensions to less than or equal to 1% of students.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL School Climate As measured by: A. Pupil Suspension Rates

Identified Need:

NECA MS & HS:

- School will reduce suspension rate.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CALPADS	NECA MS & HS: (2012-13) 8.5% Latino (7.1%) EL (0%) Special Education (1.6%) Socioeconomically Disadvantaged (4.8%)	NECA MS: < 3% NECA HS: < 1%	NECA MS: < 2% NECA HS: < 1%	NECA MS: < 1% NECA HS: < 1%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: Training for Teachers, Leaders and Families in Restorative Justice and Relational Interventions, Social-Emotional Learning.	NECA MS & HS: Training for Teachers, Leaders and Families in Restorative Justice and Relational Interventions, Social-Emotional Learning.	NECA MS & HS: Training for Teachers, Leaders and Families in Restorative Justice and Relational Interventions, Social-Emotional Learning.

Goal 15

NECA MS & HS(Formerly HS Goal #18):

- Less than or equal to 1% of students will be expelled.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL School Climate As measured by: B. Pupil Expulsion Rates

Identified Need:

NECA MS & HS:

- School will reduce expulsion rate

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CALPADS	NECA MS & HS: (2012-13) 0% Latino (0%) EL (0%) Special Education (0%) Socio-economically Disadvantaged (0%)	≤ 1%	≤ 1%	≤ 1%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA MS & HS: <ul style="list-style-type: none"> • See Goal 14 	NECA MS & HS: <ul style="list-style-type: none"> • See Goal 14 	NECA MS & HS: <ul style="list-style-type: none"> • See Goal 14

Goal 16

NECA MS & HS(Formerly HS Goal #19):

Annual Stakeholder Satisfaction Survey shows positive results for school safety, educational and enrichment opportunities.
 An average approval rating of a greater than or equal to level 3 on student, family and teacher surveys with a minimum response rate of 50%.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL School Climate as measured by: C. School Connectedness

Identified Need:

NECA MS & HS:

- Parent Satisfaction

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Student and Family Survey	NECA MS & HS: No Data	Average approval rating of a > Level 3	Average approval rating of a > Level 3	Average approval rating of a > Level 3

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Parent Activities: <ul style="list-style-type: none"> ◦ Parent Orientation ◦ Back to School Night ◦ Student Led Conferences ◦ Celebration of learning ◦ School Advisory Council meeting ◦ Coffee with the principal ◦ Parent Meetings/Committees ◦ Family Nights ◦ Content Nights 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Parent Activities: <ul style="list-style-type: none"> ◦ Parent Orientation ◦ Back to School Night ◦ Student Led Conferences ◦ Celebration of learning ◦ School Advisory Council meeting ◦ Coffee with the principal ◦ Parent Meetings/Committees ◦ Family Nights ◦ Content Nights 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Parent Activities: <ul style="list-style-type: none"> ◦ Parent Orientation ◦ Back to School Night ◦ Student Led Conferences ◦ Celebration of learning ◦ School Advisory Council meeting ◦ Coffee with the principal ◦ Parent Meetings/Committees ◦ Family Nights ◦ Content Nights

- Training for Leaders on Parent Engagement

- Training for Leaders on Parent Engagement

- Training for Leaders on Parent Engagement

New

Modified

Unchanged

Goal 17

NECA MS & HS(Formerly HS Goal #20):

Students including all student subgroups (Hispanic or Latino, Socioeconomically Disadvantaged, English Learners, Students with Disabilities, and Foster Youth), unduplicated students and students with exceptional needs, will have access to academic and educational programs as outlined in the school's charter.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Course Access: The extent to which pupils have access to, and are enrolled in, a broad course of study including programs and services developed and provided to unduplicated students (classified as EL, FRPM-eligible, or foster youth: E.C. 42238.02) and students with exceptional needs. Broad course of study includes the following, as applicable: Grades 7-12: English, social sciences, foreign language(s).

Identified Need:

NECA MS & HS:

- Access

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Course Offerings, Student Master Schedule	NECA MS & HS: 100% Access	NECA MS & HS: 100% Access	NECA MS & HS: 100% Access	NECA MS & HS: 100% Access

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Creation of Student Master Schedule • Course offerings • Inclusion support for students with IEPs who are also EL and LI to ensure course access. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Creation of Student Master Schedule • Course offerings • Inclusion support for students with IEPs who are also EL and LI to ensure course access. 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Creation of Student Master Schedule • Course offerings • Inclusion support for students with IEPs who are also EL and LI to ensure course access.

Goal 18

NECA MS & HS(Formerly HS Goal #21):

- All Students will have access to ELA and Math Intervention in order to demonstrate expected growth on PUC internal benchmarks.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Pupil Outcomes: Pupil outcomes, if available, in the subject areas described in E.C. 51210(a)- (i), inclusive, of 51220, as applicable B. ELA Intervention C. Math Intervention

Identified Need:

NECA MS & HS:

- Intervention to support achievement

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Intervention, Master Schedule, RTI	NECA MS & HS: 100% of identified student in need.	NECA MS & HS: 100% of identified student in need.	NECA MS & HS: 100% of identified student in need.	NECA MS & HS: 100% of identified student in need.

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Students will access available studentintervention and support early in the academic year and access intervention and support services to ensure successful achievement (ELA and MATH). 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Students will access available studentintervention and support early in the academic year and access intervention and support services to ensure successful achievement (ELA and MATH). 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> Students will access available studentintervention and support early in the academic year and access intervention and support services to ensure successful achievement (ELA and MATH).

Goal 19

NECA HS(Formerly Goal #11):
 Greater than equal to 60% of students will score greater than or equal to a 3 as defined by the AP Exam.
 OR
 ≥ 70% will receive a B or higher in college courses

Update 17/18: Blue, Green or improving by one color for Color Coded Performance Levels per the State Accountability System.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
 COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: F. AP Exam Passage Rate

Identified Need:

- NECA HS:**
- Successful College Preparedness

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
AP Exam Results or Percentage of Students enrolled and passing College Courses with a B or Higher	____% scored 3 or higher No Data	≥ 60% of students will score ≥ 3 on AP exam ≥ 70% will receive a B or higher	≥ 60% of students will score ≥ 3 on AP exam ≥ 70% will receive a B or high	≥ 60% of students will score ≥ 3 on AP exam ≥ 70% will receive a B or high

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Students taking AP Exams will pass with a score of 3 or above. • Teachers will attend Professional Development on AP Exams/College Course Preparation 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Students taking AP Exams will pass with a score of 3 or above. • Teachers will attend Professional Development on AP Exams/College Course Preparation 	<p>NECA MS & HS:</p> <ul style="list-style-type: none"> • Students taking AP Exams will pass with a score of 3 or above. • Teachers will attend Professional Development on AP Exams/College Course Preparation

Goal 20

NECA HS (Formally Goal #12):

Students will demonstrate college preparedness through ACT 30% of students will score greater or equal to 22.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Achievement Pupil achievement as measured by: G. College Preparedness/EAP

Identified Need:

NECA MS & HS:

- ACT Results

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
ACT Results	_____% scored at > 22 (2012-2013) No Data	NECA HS: 15% of students will score ≥ 22 (as per CSU / UC College Ready Standard defined in EAP Program)	NECA HS: 15% of students will score ≥ 22 (as per CSU / UC College Ready Standard defined in EAP Program)	NECA HS: 15% of students will score ≥ 22 (as per CSU / UC College Ready Standard defined in EAP Program)

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA HS: <ul style="list-style-type: none"> PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests. 	NECA HS: <ul style="list-style-type: none"> PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests. 	NECA HS: <ul style="list-style-type: none"> PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests.

Action **2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities
	<input type="checkbox"/> Specific Student Group(s): _	
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners	<input type="checkbox"/> Foster Youth
	<input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide	<input type="checkbox"/> Schoolwide
	OR	<input type="checkbox"/> Limited to Unduplicated Student Group(s)
Locations:	<input type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _
	<input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18

2018-19

2019-20

<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
<p>NECA HS:</p> <ul style="list-style-type: none"> • PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests (MATH FOCUS) 	<p>NECA HS:</p> <ul style="list-style-type: none"> • PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests (MATH FOCUS) 	<p>NECA HS:</p> <ul style="list-style-type: none"> • PUC Competitive Edge Class will provide instruction, support and intervention for EAP, ACT and SAT tests (MATH FOCUS)

Goal 21

NECA HS (Formally Goal #16):

School will graduate 90+% of persisting seniors:

- Subgroup cohort graduation rate will reach 90% or above annually to meet the State identified target subgroup grad rate requirement.

Update 17/18: Blue, green, or improving by one color for Color Coded Performance per the California School Dashboard.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8

COE 9 10

LOCAL Student Engagement Pupil engagement as measured by: E. High school graduation rates

Identified Need:

NECA HS:

- School will achieve a greater than or equal to 90% cohort graduation rate established by the CDE.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
CALPADS	NECA HS: No Data	School will achieve a \geq 90% cohort graduation rate	School will achieve a \geq 90% cohort graduation rate	School will achieve a \geq 90% cohort graduation rate

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEAs Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input checked="" type="checkbox"/> All	<input type="checkbox"/> Students with Disabilities <input type="checkbox"/> Specific Student Group(s): _
Locations:	<input checked="" type="checkbox"/> All Schools	<input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:		
Students to be Served:	<input type="checkbox"/> English Learners <input type="checkbox"/> Foster Youth <input type="checkbox"/> Low Income	
Scope of Service:	<input type="checkbox"/> LEA-wide <input type="checkbox"/> Schoolwide OR <input type="checkbox"/> Limited to Unduplicated Student Group(s)	
Locations:	<input type="checkbox"/> All Schools <input type="checkbox"/> Specific Schools: _ <input type="checkbox"/> Specific Grade Spans: _	

ACTIONS/SERVICES

2017-18	2018-19	2019-20
<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged	<input type="checkbox"/> New <input type="checkbox"/> Modified <input checked="" type="checkbox"/> Unchanged
NECA HS: <ul style="list-style-type: none"> • SEE GOAL 13(Formally Goal #15) 	NECA HS: <ul style="list-style-type: none"> • SEE GOAL 13(Formally Goal #15) 	NECA HS: <ul style="list-style-type: none"> • SEE GOAL 13(Formally Goal #15)

BUDGET EXPENDITURES

2017-18	2018-19	2019-20
Amount: \$0	Amount: \$0	Amount: \$0
Source:	Source:	Source:

Budget
Reference

;
NECA HS: SEE GOAL 13(Formally
Goal #15)

Budget
Reference

;
NECA HS: SEE GOAL 13(Formally
Goal #15)

Budget
Reference

;
NECA HS: SEE GOAL
13(Formally Goal #15)

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year



2017-18



2018-19



2019-20

Estimated Supplemental and Concentration Grant Funds:

\$1,241,345

Percentage to Increase or Improve Services:

31.27%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds ([see instructions](#)).

ACTIONS/SERVICES CONTRIBUTING TO MEETING THE INCREASED OR IMPROVED SERVICES:

The details of the action and services and expenditures of the Supplemental and Concentration grant funds are articulated in this plan. These include teacher and administrative recruitment and development, intervention programs, social/emotional supportive programs, strategic professional development, data tracking, programs, and software to better serve all our students including low income, Foster Youth, and English Learner population. Additionally, funds support parent engagement, parent education, as well as stakeholder involvement support and resources. Because of our unduplicated student population count, all of these actions and services are being performed school-wide with the exception of specific and additional actions and services that support identified English Language Learners. Finally, students with IEPs who are also low-income, foster youth and English learners will receive stated support.